AGENDA ITEM 3c

TO: MEMBERS, BOARD OF DIRECTORS

I. SUBJECT: Recognition of State Compensation Insurance Fund Retirees

II. PROGRAM: Executive Office

III. RECOMMENDATION: Action: To approve.

Attached Retirement Resolutions are in honor of State Fund retirees:

- Sandra A. Gross
- Marvette D. Bryant
- John Magnuson
- Mary A. Hastings
- Juanita A. Brundidge
- Gerald G. Gini
- Allen Lym
- Robert Ehle, Jr.
- Patricia A. Player
- Arthur E. Zancai
- Aileen R. Raralio

for 30 years and more of dedicated service with State Compensation Insurance Fund, presented on February 16, 2012 for Board of Directors approval, signatures, and transmission to these ladies and gentlemen along with the Board’s best wishes for their good health and happiness.

Carol R. Newman  
General Counsel and Corporate Secretary

Attachments
Resolution No.

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective October 31, 2011, of

SANDRA A. GROSS

Whereas, Sandra Gross’ devotion to duty has played an important role in the success of State Fund for 37 years, and

Whereas, Sandra’s outstanding work ethic, experience and dependability proved to be invaluable assets for State Fund’s Underwriting operations, and

Whereas, Sandra’s expertise and dedication played a pivotal role in the successful 2010 launch of the Straight-Through Renewals Project, and

Whereas, Sandra’s participation on various departmental projects and committees resulted in many positive changes for State Fund Underwriting, and

Whereas, Sandra displayed an outstanding knowledge and application of WCIRB rules as well as Underwriting guidelines and procedures during her tenure as an Underwriting Consultant, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Sandra A. Gross our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND
Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 1, 2011, of MARVETTE D. BRYANT

Whereas, Marvette “Nita” Bryant’s outstanding performance and professionalism have played an important role in the success of State Fund for 35 years, and

Whereas, Nita maintained high professional standards for herself throughout her State Fund career, including her positions as Clerk Typist, Office Services Supervisor, Workers’ Compensation Insurance Technician, Workers’ Compensation Insurance Representative and Workers’ Compensation Claims Adjuster, and

Whereas, Nita has been consistently praised for her knowledge, eagerness, hard work and willingness to go “above and beyond” throughout her State Fund career, and

Whereas, Nita’s cheerful disposition, positive attitude, volunteerism, “team spirit” and “wonderful ability to make people smile” earned her the respect of colleagues and supervisors, and helped maintain unit morale and successes, and

Whereas, her strong performance, willingness to help others and positive attitude resulted in her supervisor declaring her “one of the most inspirational adjusters” in her unit, and

Whereas, Nita’s entire career has been marked by an unswerving commitment to the principles of the State Fund and exemplifies this organization’s philosophy of professionalism, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Marvette D. Bryant our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.
RESOLUTION No.

BOARD OF DIRECTORS

STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 1, 2011, of

JOHN MAGNUSON

Whereas, John Magnuson’s devotion to duty has played an important role in the success of State Fund for more than 31 years, and

Whereas, John has a well-earned reputation in a variety of assignments including Sales, Claims, Field Investigator, as well as Systems Administrator in the Santa Rosa District Office, and

Whereas, John’s excellent customer service to State Fund policyholders and business partners played a huge role in the success of the Santa Rosa District Office, and

Whereas, John’s record of consistent excellence earned him the President’s Award for Corporate Excellence in 2004, and

Whereas, John’s knowledge and technical expertise helped to build State Fund’s Information Technology capabilities on several levels, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to John Magnuson our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND
Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 5, 2011, of

MARY A. HASTINGS

Whereas, Mary Hastings’ devotion to duty has played an important role in the success of State Fund for more than 35 years, and

Whereas, Mary has a richly deserved reputation as a consummate workers’ compensation insurance professional whose assignments in Long Beach and San Diego Office Services, San Diego Claims, Vocational Rehabilitation Coordinator, and Return-to-Work Coordinator have been marked by an unrivaled degree of distinction, and

Whereas, Mary’s considerate and accomplished skills have produced outstanding results over the years and have contributed to the success of countless State Fund employees, and

Whereas, during Mary’s tenure in Claims/Rehabilitation she garnered the respect of the California medical rehabilitation community as an industry expert, and

Whereas, her concern and sensitivity won her the trust and confidence of her injured clients, their families, the medical community and the industry as a whole, and

Whereas, Mary’s good humor, personal warmth, and superior work ethic have earned her the respect and affection of peers and management alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California that we extend to Mary A. Hastings our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.
Resolution No.

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 6, 2011, of

JUANITA BRUNDIDGE

Whereas, Juanita Brundidge’s outstanding performance and professionalism have played an important role in the success of State Fund for 32 years, and

Whereas, Juanita maintained high professional standards for herself throughout her State Fund career, from her positions as Seasonal Clerk and Office Assistant in the Long Beach District Office, through her roles including Key Data Operator, Word Processing Technician and Office Services Supervisor, to her jobs as Workers’ Compensation Insurance Technician, Workers’ Compensation Claims Adjuster and Senior Workers’ Compensation Claims Adjuster, and

Whereas, Juanita’s performance was praised as “outstanding” throughout her State Fund career, and

Whereas, Juanita’s efficiency, effectiveness, initiative, organizational skills, and pleasant attitude earned her the respect of colleagues and supervisors, and

Whereas, Juanita’s diligence, demeanor, and dedication to providing quality customer service through many changes and challenges resulted in her making important and positive contributions to the success of her department and district, and

Whereas, Juanita’s entire career has been marked by an unswerving commitment to the principles of the State Fund and exemplifies this organization’s philosophy of professionalism, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Juanita Brundidge our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND
BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION
IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 1, 2011, of

GERALD G. GINI

Whereas, Gerald Gini’s outstanding work performance and professionalism have played an important role in the success of State Fund for more than 34 years, and

Whereas, Gerry maintained high professional standards for himself throughout his State Fund career, including his positions as Legal Counsel, Staff Counsel, and Senior Staff Counsel III, and

Whereas, from the beginning of his State Fund career, Gerry was recognized as highly efficient, genuinely concerned about his cases and results, having an excellent attitude, and despite the pressures of being a trial lawyer, his temperament remained consistently dignified and professional, and

Whereas, Gerry quickly became a valuable member of San Bernardino Legal and well respected by the judicial community for being dependable, easy-going, taking a quiet but effective approach in defense of his cases with a view toward finalizing as quickly as practicable, and

Whereas, his ongoing exemplary performance earned him the title “Mr. Consistency,” with his kind demeanor, customer service, and assistance in training attorneys, new adjusters, and safety and field staff resulted in a positive influence on staff productivity and appreciation by the workers’ compensation community, and

Whereas, Gerry’s supervisor, Attorney in Charge Anthony Ozbolt, noted in his last outstanding appraisal, that he “assigned Gerry the highest caseload because I trust his ability to analyze and finalize claims, and his experience level and knowledge of all aspects of litigation process allow him to work smarter and most cost effectively,” therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Gerald G. Gini our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARDS OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND
Resolution No.

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 17, 2011, of

ALLEN LYM

Whereas, Allen Lym’s outstanding work performance and professionalism have played an important role in the success of State Fund for more than 33 years, and

Whereas, Allen maintained high professional standards for himself throughout his State Fund career, including his positions as Programmer, Associate Data Processing Analyst, and Data Processing Manager I and II, and

Whereas, from the beginning of his State Fund career, Allen was recognized as an accomplished worker with good analytical qualities and valuable judgment, who could find the best way to do a job and get it done, and

Whereas, Allen’s competence, thoroughness, reliability, openness, and leadership skills were lauded as making the difference in several successful projects, and Allen’s excellent written skills resulted in managers calling his reports impressive, superb, effective in creating an environment for achieving positive resolutions to challenges, and a model for others, and commended his easy, patient approach in teaching others and serving as a mentor, and

Whereas, Allen’s supervisor recognized Allen’s ability to meet target dates, multi-task and change focus as needed, accomplish much with limited resources, and says communication between teams was greatly enhanced from implementing Allen’s process change, which helped his team grow and do a better job, and

Whereas, Allen’s hard work and commitment and continued high-caliber performance throughout his career was appreciated, and resulted in his making significant contributions to Information Technology and State Fund, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Allen Lym our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND
Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2011, of

ROBERT EHLE, JR.
Corporate Claims Operations Program Manager

Whereas, Rob Ehle has served the State Fund with distinction for more than three decades, and

Whereas, Rob has earned a reputation as a consummate insurance professional having distinguished himself in such diverse disciplines as Insurance Services, Credit and Collections, Claims, Vocational Rehabilitation, Underwriting, and Claims / Rehabilitation, and

Whereas, Rob’s managerial skills and professionalism have contributed to the success of the Stockton District Office and Claims/Rehabilitation, and

Whereas, Rob’s considerate and accomplished skills have produced outstanding results over the years and have contributed to the success of countless State Fund employees, and

Whereas, his leadership of Corporate Claims Operations has served as a model for other managers to emulate, and

Whereas, his good humor, kindness and decency have earned him the respect and appreciation of industry members, the medical community, State Fund employees, peers and management alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California that we extend to Robert Ehle, Jr. our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND
Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2011, of

PATRICIA A. PLAYER

Whereas, Patricia Player has served the State Fund with distinction for more than 32 years, and

Whereas, throughout her State Fund career, Patricia’s exemplary service and high quality work were invaluable assets to several offices in the Los Angeles Tri-County Policy Region, and

Whereas, Patricia’s dedicated and consistently accurate and timely input of data into the SFO online database daily was important in advancing State Fund’s business goals, and

Whereas, Patricia’s excellent performance and dependability earned her a well deserved five President's Award for Corporate Excellence nominations, including a top five percent award, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Patricia A. Player our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND
RESOLUTION NO.

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2011, of

ARTHUR E. ZANCAI
Deputy Chief Counsel

Whereas, Arthur Zancai’s dedication to duty and professionalism have played a vital role in the success of State Fund for more than 29 years, and

Whereas, Art has a well-earned reputation as an accomplished leader, whose tenure included assignments as Staff Counsel III, Attorney-In-Charge, and Deputy Chief Counsel for Sacramento State Contracts Legal, and

Whereas, Art’s unparalleled legal expertise made him the prime candidate in working successfully with top officials of other state agencies and the State Legislature, including drafting and participating in virtually every State Master Agreement to date, and

Whereas, his proven leadership ability was amply illustrated with his commitment to motivate colleagues toward a sense of teamwork and pride in their work and their organization, and

Whereas, Art’s exceptional work ethic, consensus building ideas, and legal analysis proved to be an invaluable asset for State Fund’s legal operations, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Arthur E. Zancai our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND
BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION
IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 1, 2012, of

AILEEN R. RARALIO

Whereas, Aileen Raralio’s professionalism and commitment to duty have played a vital role in the success of State Fund for more than 35 years, and

Whereas, Aileen’s expertise, feedback, and dedication played a role in the creation of a lobby team to assist State Fund’s walk-in customers making it easier to transact daily business with State Fund’s Los Angeles Tri-County Region office, and

Whereas, Aileen’s proven leadership ability and positive attitude served as important beacons of guidance for underwriting staff during a challenging time of reorganization and job restructuring, and

Whereas, Aileen’s participation on various department projects and committees resulted in many positive changes for Underwriting, including timely completion of renewals, new business processing and servicing, and

Whereas, Aileen’s service as an inspiring role model resulted in recognition, on multiple occasions, for outstanding leadership and supervision, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Aileen A. Raralio our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND