



1. All exams are listed on the CalHR website. However, some exams may be specific to State Fund and will require you create a separate profile on the State Fund website to take the exam. Please make sure to review the exam bulletin carefully and take the pre-exam test if available.
2. You may apply to a position before taking the classification assessment/exam but you **MUST** take the exam and be reachable before you can be appointed to a position.
  - **Classification:** Jobs in California State Civil Service are grouped into class specifications which describe essentially similar jobs and include the qualifications for the job. Once you take the exam for a specific classification, you can apply for all positions under that classification if you have the skills and experience required.
  - **Assessment/Exam:** In California’s civil service system, permanent appointments and promotions shall be made under a general system based on merit as ascertained by competitive examination. Some exams apply to positions across the entire state, while others only count for a specific location. Some exams are offered online, while others are given in person.
  - **Reachable:** You become list eligible when you successfully complete a civil service examination. Successful candidates are ranked on the eligible list in order of their final score. Scoring high is key, as appointments can only be made from the top three ranks. Having the experience related to that field and being reachable may get you a face-to-face interview