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Date: February 1, 2023

TO: MEMBERS, BOARD OF DIRECTORS

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| I. AGENDA ITEM # AND TITLE: | Open Agenda Item 3d – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees |
| II. NAME AND PROGRAM: | Hilda Padua, Board Liaison – Executive Office |
| III. ACTIVITY: | <input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory |
| IV. JUSTIFICATION: | <input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff |

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION: Informational only

To adopt Retirement Resolution Nos. 2419-2437 attached, in honor of:

| | |
|----------------------|----------------------|
| ▪ Karen Shu | ▪ Christine Yrigoyen |
| ▪ Rhonda Chapman | ▪ Lisa Lynch |
| ▪ Maribel Domingo | ▪ Sonya Roth |
| ▪ Yvette Kyle | ▪ Maribel Aleman |
| ▪ Barbara Mercado | ▪ Anthony Lewis |
| ▪ Julie Meyers | ▪ Valerie Lampson |
| ▪ Britt Munoz-Powell | ▪ Kris Hartman-Brown |
| ▪ Kimberly Spikes | ▪ Jose Ruiz |
| ▪ Rosa Torres | ▪ Rochelle Gibson |
| ▪ Laurie Williams | |

BOARD OF DIRECTORS

STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2022, of

KAREN SHU

Whereas, Karen's devotion to duty has played an important role in the success of State Fund for more than 35 years; and

Whereas, Karen began her career in 1987 as an Office Assistant in the Insurance Services Department; and

Whereas, Karen's expertise increased, leading her to become Key Data Operator Lead before embarking on a career as the backbone of Audit Services, Premium Billing, and the Systems Project Team; and

Whereas, Karen's dedication to work was exemplified by earning Achievement Awards and Awards of Corporate Excellence in 2001, 2003, and 2007; and

Whereas, Karen trained many Analysts and Senior Analysts with her experience in Audit Services and Billing and Collections, where clients and colleagues alike across the state tapped her extensive knowledge and expertise; and

Whereas, Karen has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Karen Shu our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2022, of

RHONDA CHAPMAN

Whereas, Rhonda's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Rhonda began her career in 1992 as an office assistant in the Stockton District Office, then transferred to Rohnert Park in July of 1994 to be a member of the Claims Support Unit, and then promoted to a Workers' Compensation Insurance Technician in Santa Rosa later that year; and

Whereas, Rhonda moved into the Broker Services Unit in 1996, and then promoted to a Claims Representative in the Rohnert Park State Contracts Office in 1999, then returned to the Santa Rosa District Office as a District Underwriter in 2021; and

Whereas, Rhonda promoted to a District Underwriting Manager in 2002, then transitioned to a Staff Services Manager I in Learning and Development in 2011, in the Learning Center in Vacaville, before promoting to a Staff Services Manager II in 2015; and

Whereas, Rhonda was recognized with several awards over the course of her career, including the ACE 5% Award in 1995 and the Supervisory Bonus Award in 2004, and then in 2020, Rhonda began her final position, an Assistant Audit Manager; and

Whereas, Rhonda has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Rhonda Chapman our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2022, of

MARIBEL DOMINGO

Whereas, Maribel's devotion to duty has played an important role in the success of State Fund for more than 36 years; and

Whereas, Maribel began her career in 1986 as an Office Assistant in the Marketing Department; and

Whereas, Maribel soon promoted to several different classifications within Marketing, including the Workers' Compensation Insurance Technician and Workers' Compensation Insurance Representative roles; and

Whereas, Maribel promoted again in 1994 to Workers' Compensation Insurance Payroll Auditor in the San Francisco District Office, launching a successful career in Audit that spanned 26 years; and

Whereas, Maribel's last role was that of Manager I, Assistant Audit Manager, at the Pleasanton office, where she earned a reputation as an outstanding manager who was always available to support her team; and

Whereas, Maribel has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Maribel Domingo our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2022, of

YVETTE KYLE

Whereas, Yvette's devotion to duty has played an important role in the success of State Fund for 30 years; and

Whereas, Yvette began her career in 1992 as a Workers' Compensation Insurance Technician in the Arcadia Office Claims department; and

Whereas, Yvette later promoted to a Claims Adjuster and became a Fraud Liaison between the Riverside Claims Department and the internal Fraud Investigation Program; and

Whereas, Yvette ultimately promoted to Provider Investigator in the Special Investigations Unit; and

Whereas, Yvette is known for collaboration with the Claims department, brokers, and allied law enforcement in the service of fighting fraud; and

Whereas, Yvette has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Yvette Kyle our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2022, of

BARBARA MERCADO

Whereas, Barbara's devotion to duty has played an important role in the success of State Fund for more than 46 years; and

Whereas, Barbara began her career in 1976 as an Office Service Technician operating the switchboard, where she earned praise and was soon promoted to answering the main console and greeting customers in the office; and

Whereas, Barbara's roles changed with the times, eventually making her one of the first Key Data Operators with State Fund's introduction of computers; and

Whereas, Barbara spent many years as a top administrative professional working with Office Services and Underwriting before making a move to the IT Service Desk where she worked over her remaining career, long removed from the typewriters she used to use; and

Whereas, Barbara showed she was a proactive learner and developed vast experience on the IT Service Desk, earning a reputation as the backbone of the department; and

Whereas, Barbara has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Barbara Mercado our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2022, of

JULIE MYERS

Whereas, Julie's devotion to duty has played an important role in the success of State Fund for 30 years; and

Whereas, Julie began her career in 1993 as an Office Assistant in the Sacramento District Office, shortly promoting to a Workers' Compensation Insurance Technician a year later; and

Whereas, Julie promoted again to a Claims Adjuster in 1995 and then a Senior Claims Adjuster in 2001; and

Whereas, Julie promoted again in 2009 as a Senior Claims Operations Consultant in what would become CMRD, and quickly earned the reputation as one of the top professionals supporting the risk assessment and settlement function of our most complex cases; and

Whereas, Julie earned praise as well as recognition awards for her knowledge and expertise, and she aided in roughly \$92 million in realized savings since 2015 by co-leading efforts on the initiative to structure third party MSAs; and

Whereas, Julie has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Julie Myers our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2022, of

BRITT MUNOZ-POWELL

Whereas, Britt's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Britt began her career in 1990 as an Office Assistant, earning promotions for her technical expertise; and

Whereas, Britt later promoted to Office Supervisor in 1992 and then again to Office Supervisor II in 1995; and

Whereas, Britt worked her way up through the ranks in Claims and then to Field Services where she became an Underwriter with the Broker of Record desk; and

Whereas, Britt was always an expert in any field she worked in, and enriched her knowledge with several milestones, including the prestigious Achievement Awards in 1995 and 2001, and the Top President's Award for Corporate Excellence in 2007; and

Whereas, Britt has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Britt Munoz-Powell our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2022, of

KIMBERLY SPIKES

Whereas, Kimberly's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Kimberly began her career in 1989 as a Workers' Compensation Insurance Technician, quickly promoting in 1991 to a Workers' Compensation Insurance Representative as a Vocational Rehab Counselor; and

Whereas, Kimberly promoted to Senior Claims Adjuster in 2005 where she took on the most complex claims and acted as a lead to her unit; and

Whereas, Kimberly joined what is currently the Claims Medical Regulatory Division in 2013, in the Santa Ana office where she assisted on global lien settlements by providing analysis and research; and

Whereas, Kimberly transitioned to the Regulations Program of CMRD in 2016 where she most notably handled our complicated letters process including the SMART project; and

Whereas, Kimberly has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Kimberly Spikes our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2022, of

ROSA TORRES

Whereas, Rosa's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Rosa began her career in 1989 as a Senior Legal Typist in the Oxnard District Legal Office, eventually promoting to Legal Support Supervisor I in 2008 and Legal Support Supervisor II in 2019; and

Whereas, Rosa paved her career path with a slew of State Fund awards, including the 1999, 2005, and 2007 Employee Recognition Program Achievement Award and the 2005 Award for Corporate Excellence; and

Whereas, Rosa did not stop earning praise in later years, accumulating more than 100,000 RAVE points for her resourcefulness, reliability, and knowledge in the course of helping colleagues; and

Whereas, Rosa was labeled a star supervisor by the Attorney-in-Charge, who gave her an overall rating of "R for Reliable, O for Outstanding, S for Special, and A the grade for outstanding achievement as an LSS;" and

Whereas, Rosa has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Rosa Torres our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2022, of

LAURIE WILLIAMS

Whereas, Laurie's devotion to duty has played an important role in the success of State Fund for 32 years; and

Whereas, Laurie began her career in 1990 as an Office Assistant in the Information Technology Department, quickly promoting to Information Systems Technician in 1991; and

Whereas, Laurie's expertise increased, leading to her promotion to Information Systems Technician Supervisor I in 2000; and

Whereas, Laurie promoted again in 2003 to Information Systems Technician Supervisor II and to Information Systems Analyst Supervisor in December 2004; and

Whereas, Laurie earned a reputation for excellence, one of the reasons she was recognized and awarded numerous PACE awards, recognition for outstanding leadership, and awarded more than 91,000 RAVE points from peers and managers; and

Whereas, Laurie has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Laurie Williams our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2022, of

CHRISTINE YRIGOYEN

Whereas, Christine's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Christine began her career in 1992 at the Los Angeles Office Claims Department as a Workers' Compensation Insurance Technician; and

Whereas, Christine promoted in 1998 to Workers' Compensation Claims Adjuster in Riverside State Contracts, later transferring to the South Orange Office; and

Whereas, Christine was later entrusted with the Vocational Rehabilitation Counselor position, soon becoming one of State Fund's leading experts on the subject; and

Whereas, Christine transferred to the Santa Ana District Office as a WCCA in 2010, becoming an expert Post Compromise Release Adjuster assisting in settling liens and other issues preventing the closure of claims; and

Whereas, Christine has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Christine Yrigoyen our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 1, 2023, of

LISA MARIE LYNCH

Whereas, Lisa's devotion to duty has played an important role in the success of the State of California for more than 31 years; and

Whereas, Lisa began her career at State Fund in 2004, as a Claims Adjuster in the Stockton District Office, earning stellar performance reviews and the respect of her supervisors and colleagues; and

Whereas, Lisa promoted to Senior Workers' Compensation Claims Adjuster in 2015 and began to help train new adjusters; and

Whereas, Lisa demonstrated her commitment to Claims and a desire to improve processes when she became a CARE ambassador for her office, as well as her commitment to supporting her community as an ambassador for State Fund's Volunteer Week; and

Whereas, Lisa earned a reputation as a positive, professional, hardworking employee with excellent customer service skills and demonstrated her dedication when she volunteered to assist other offices during crisis workloads; and

Whereas, Lisa has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Lisa Marie Lynch our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 1, 2023, of

SONYA ROTH

Whereas, Sonya's devotion to duty has played an important role in the success of State Fund for 33 years; and

Whereas, Sonya began her career as a Claims Adjuster in the San Jose District Office in 1990, then became a Vocational Rehabilitation Counselor in 1992, promoted to Senior Claims Adjuster in 2000 and then became a Medical Community Liaison in 2001; and

Whereas, Sonya promoted to Assistant Claims Manager in 2004, followed by a move to supervise Utilization Review, liens, and the medical liaison in 2008, and earned a PACE award as a Senior Claims Adjuster in 2003, along with Bravo and State Fund Leadership awards in 2010; and

Whereas, Sonya joined the Special Investigation Unit in 2015 and later transitioned to the Provider Fraud Team, where her expertise in claims and the individual specialized roles in which she excelled aided her investigations; and

Whereas, Sonya earned her Certified Professional Fraud Identification designation and completed multiple successful fraud referrals to law enforcement resulting in charges filed and guilty pleas; and

Whereas, Sonya has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Sonya Roth our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 16, 2023, of

MARIBEL ALEMAN

Whereas, Maribel's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Maribel began her career in 1990 as a Workers' Compensation Insurance Technician in the Insurance Services Department, soon gaining expertise in the General Ledger/Accounting unit; and

Whereas, Maribel later transferred to the Cash Management unit, where she became an expert in investment accounting, eventually becoming the manager of the Investment unit in 2015; and

Whereas, Maribel continued her rise through the ranks in 2018 to become Vice President of Investments; and

Whereas, Maribel consistently produced quality work and ensured that the portfolio meets all investment objectives and she earned six achievement awards throughout her career, including the President's Award for Corporate Excellence and the Award for Corporate Excellence; and

Whereas, Maribel has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Maribel Aleman our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective March 1, 2023, of

ANTHONY LEWIS

Whereas, Anthony's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Anthony began his career at the Department of Justice, where he quickly demonstrated leadership skills that lead to a string of promotions; and

Whereas, Anthony broadened his legal knowledge and talent for leading people with stints at the Office of Inspector General, Department of Financial Protection and Innovation, Department of Health Care Services, and Department of Technology; and

Whereas, Anthony joined the State Fund Corporate Legal Team in 2016 as Assistant General Counsel, overseeing the hiring of new attorneys as the organization relied less on outside counsel; and

Whereas, Anthony created a culture of excellence and customer service from the litigation, employment, transaction, and advice and counsel teams, all while raising the engagement of the Corporate Legal staff; and

Whereas, Anthony has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Anthony Lewis our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 23, 2023, of

VALERIE LAMPSON

Whereas, Valerie's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Valerie began her career in 1989 as a claims adjuster in the Arcadia District Office and promoted to her first leadership role as a claims supervisor in 1993; and

Whereas, Valerie continued to excel and seek new opportunities, including Major Account Contact and Broker/Agent Liaison and Claims Rehab Operations Supervisor; and

Whereas, Valerie contributed to and led a number of important initiatives, analyses, and trainings, and participated on several State Fund and industry committees as well as several advisory committees for the Commission on Health and Safety and Workers' Compensation. Her outstanding contributions were recognized with a Supervisory Award in 2000 and a promotion to Manager I in 2002; and

Whereas, Valerie promoted to Program Manager I in State Fund's Learning and Development unit in 2009, and after a successful two-year leadership assignment, became the Claims Processing Center Program Manager in 2010. Under her leadership, the CPC achieved dramatic results, and by implementing new technologies and adopting process improvements, Valerie delivered exceptional improvements in quality and timeliness while also boosting operational efficiency. She was promoted to Program Manager II in 2013 and to Senior Vice President of the Claims Processing Center in 2020; and

Whereas, Valerie has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Valerie Lampson our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 1, 2023, of

KRIS HARTMAN BROWN

Whereas, Kris's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Kris began her career in 1990 as a Claims Adjuster in the Ventura Claims department; and

Whereas, Kris promoted steadily in Claims over the years, becoming an Assistant Claims Manager in 2002 before transferring to Bakersfield Office Underwriting in 2004 as an Underwriter; and

Whereas, Kris returned to the Claims department a year later as the manager of the Specialty Unit in Bakersfield, eventually promoting to Claims Vice President; and

Whereas, Kris led her program to the highest engagement score across the organization as an example of her ability to lead others to quality outcomes; and

Whereas, Kris has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Kris Hartman Brown our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 20, 2023, of

JOSE RUIZ

Whereas, Jose's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Jose began his career in 1992 as a Claims Adjuster in the Monterey Park Office, quickly showing enough facility with the work to be assigned to reduce the lien inventory; and

Whereas, Jose became known as a top lien settler and promoted in 1997 to the Operations team, now called the CMRD Regulatory Program, where he proceeded to build a storied career over the decades; and

Whereas, Jose completed a cornucopia of crucial projects as part of his work with CMRD, developing an unparalleled knowledge base and history related to the department; and

Whereas, Jose was called the "Yoda" of CMRD due to colleagues from across the organization as well as his own supervisors relying on his expertise and advice; and

Whereas, Jose has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Jose Ruiz our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 8, 2023, of

ROCHELLE GIBSON

Whereas, Rochelle's devotion to duty has played an important role in the success of the State of California and State Fund with 35 years of service; and

Whereas, Rochelle began her career at State Fund in 1991 as a Workers' Compensation Insurance Technician in the Los Angeles Claims department, having transferred from the California Highway Patrol; and

Whereas, Rochelle promoted to Claims Adjuster in 1993, then transferred to the California Department of Insurance as a Health and Safety Officer in 2000; and

Whereas, Rochelle returned to State Fund in 2005, quickly promoting to a Workers' Compensation Insurance Supervisor role, then joining Human Resources roles from 2011 to 2016, when she returned to Claims; and

Whereas, Rochelle earned praise and promotion through hard work and became Claims Vice President of Los Angeles Claims, leading her team to high engagement and excellent outcomes; and

Whereas, Rochelle has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 17, 2023 in California, that we extend to Rochelle Gibson our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND