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Date: February 14, 2020

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE :	Closed Agenda Item 3d – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION:

To adopt Appreciation Resolution Nos. 2256-2257 and Retirement Resolution Nos. 2258 - 2271, attached, in honor of:

▪ Marvin Kropke	▪ Judith Sapper
▪ Judy Fink	▪ Cesar Farfan
▪ Yolanda Ty	▪ Sarita Lockett
▪ Donald Baker	▪ Richard Luna
▪ Ying-Ling (Christina) Cheng	▪ Silvia Casas
▪ Ripsime Tumanyan	▪ Nadine Scott-Paxton
▪ Deanie Ambriz	▪ Christopher Kaiser
▪ Carlena Baugh	▪ Tammy Canales

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND

IN APPRECIATION

MARVIN P. KROPKE
Member, Board of Directors

Whereas, Marvin P. Kropke has served, on the Board of Directors for the State Compensation Insurance Fund, with distinction since his appointment by Governor Edmund G. Brown, Jr. in 2013; and

Whereas, Marvin's leadership and guidance set State Fund on a path to transform its operations, improve its transparency, accountability, efficiency, and productivity to ensure a stable and open workers' compensation insurance market; and

Whereas, under Marvin's tenure, State Fund has further strengthened its financial position, while also improving the quality of its claims operations, by achieving better outcomes for employers and the injured workers it serves, thus ensuring California can count on it today and in the future; and

Whereas, under Marvin's leadership, State Fund made significant progress in building a culture to support its vision to become California's workers' compensation carrier of choice and to deliver great value for its customers and the California economy; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Marvin Kropke our best wishes for continued success and our deep appreciation for his constant friendship, wise and skillful counsel, and for his efforts to advance the best interests of the people of State Fund, California employers, and injured workers.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND

IN APPRECIATION

JUDITH D. SAPPER

Attorney V - Confidential Public Entity Legal Specialist
Assistant Corporate Secretary

Whereas, in March of 2008, Judith D. Sapper stepped forward to serve as Acting Secretary for the Board of Directors, and

Whereas, the Board appointed Ms. Sapper to "Secretary of the Fund" on May 8, 2008, and

Whereas, Ms. Sapper served admirably in this role until November 21, 2008, at which time the responsibilities were assumed by State Fund's newly appointed General Counsel, and

Whereas, the Board re-appointed Ms. Sapper to Assistant Corporate Secretary on May 18, 2010, in which role she again provided outstanding service, and

Whereas, Ms. Sapper can now relinquish these duties to the General Counsel and Board Liaison, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Judith D. Sapper our appreciation and regard for her diligent and conscientious service on our behalf.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 16, 2019, of

JUDY FINK

Whereas, Judy's devotion to duty has played an important role in the success of State Fund and the State of California for more than 30 years; and

Whereas, Judy began her career at State Fund in the Insurance Services Department as a WCIT in 1993; and

Whereas, Judy continued her work, developing into a Premium Analyst, where she was noted for her expertise, accuracy, and efficiency; and

Whereas, Judy later promoted to Workers' Compensation Insurance Representative, where she was committed to accuracy and learning new procedures; and

Whereas, Judy was honored throughout her career with accolades such as the PACE award in 2001, Employee Achievement Recognition Award in 2000 and 2004, Encore and Bravo Awards, as well as numerous RAVE recognitions; and

Whereas, Judy has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Judy Fink our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 18, 2019, of

YOLANDA TY

Whereas, Yolanda's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Yolanda began her career in 1988 in the HR department as an Office Assistant II (Typing), promoting quickly to Word Processing Technician in 1989; and

Whereas, Yolanda continued her work, learning new skills and promoting to Office Technician (Typing) Claims Rehabilitation a few months later, also becoming a WCIR I; and

Whereas, Yolanda promoted again to WCIR II in 1991, Senior WCCA in 1995, and in 2005 promoted to Associate Information Analyst (Specialist) in Claims Rehabilitation; and

Whereas, Yolanda earned awards throughout her career, including the 1995 Achievement Award, the Award for Corporate Excellence in 2004, and the Presidential Award for Corporate Excellence; and

Whereas, Yolanda has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Yolanda Ty our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 28, 2019, of

DONALD BAKER

Whereas, Donald's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Donald began his career at State Fund in the Los Angeles District Office as a Word Processing Technician in 1988; and

Whereas, Donald promoted to WCIT in 1992 as a mini-disability adjuster and promoted again in 2001 to WCPA, when he took the role of a Payroll Auditor, he was recognized several times for his achievements; and

Whereas, Donald transferred in 2010 from Premium Audit to the Insurance Services department due to restructuring, then was reassigned to the Talent Retention Program in 2012, later he was transferred in 2013 to Los Angeles Regional Claims department as a WCCA; and

Whereas, Donald promoted to Senior Claims Adjuster in Maintenance, where he was one of the Subject Matter Experts in Present Value Calculations; and

Whereas, Donald has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Donald Baker our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 28, 2019, of

YING-LING "CHRISTINA" CHENG

Whereas, Christina's devotion to duty has played an important role in the success of State Fund and the State of California for more than 30 years; and

Whereas, Christina began her State Fund career in the Oakland District Office in 1993 as a WCIR, soon gaining a promotion to WCCA the same year; and

Whereas, Christina continued her rise, promoting to Senior WCCA in 1995; and

Whereas, Christina joined Information Technology as an Associate Information System Analyst (Specialist) in 2001, promoting to Staff Information System Analyst in 2003, before being reclassified to Information Technology Specialist I in 2018; and

Whereas, Christina earned praise from her supervisors as one who mastered her job roles and provided excellent service; and

Whereas, Christina has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Christina Cheng our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 28, 2019, of

RIPSIME TUMANYAN

Whereas, Ripsime's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Ripsime began her career at the Los Angeles Claims Department as an Office Assistant I in 1986, quickly promoting to Office Assistant II in 1987; and

Whereas, Ripsime promoted to Office Services Supervisor in 1991, then promoted again in 1992 to Office Services Supervisor II; and

Whereas, Ripsime promoted again to Office Services Manager I in 2003, already honored with PACE supervisory awards in 1996 and 2003; and

Whereas, Ripsime continued her climb, becoming a Staff Services Analyst and then an Associate Governmental Program Analyst in 2015; and

Whereas, Ripsime has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Ripsime Tumanyan our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2019, of

DEANIE AMBRIZ

Whereas, Deanie's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Deanie began her career in the San Jose District Office Claims Department in 1989 as an Office Assistant; and

Whereas, Deanie continued her exceptional work as a Switchboard Operator, Receptionist and Mail Processing support worker; and

Whereas, Deanie was praised by supervisors for her wonderful customer service skills, moving to the Pleasanton Office in 2011; and

Whereas, Deanie continued her mail processing tasks but also took on the Closed File Project and Lien Triage for the Claims Department, promoting to Program Technician in 2017; and

Whereas, Deanie has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Deanie Ambriz our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2019, of

CARLENA BAUGH

Whereas, Carlena's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Carlena began her career as a Workers' Compensation Safety Representative in the Arcadia Office in 1989, transitioning to Workers' Compensation Insurance Representative II, and in 1992 moved to the San Bernardino Office as a Field Underwriter; and

Whereas, Carlena was nominated for a PACE award in 1992 and received her Safety Consultant Certification in 1993, later taking a position as Workers' Compensation Insurance Supervisor in 1995 for a limited term; and

Whereas, Carlena returned to Field Underwriting in 1996, then promoted to Broker Services Supervisor in 1997, later to WCCA in 1998 and promoting to Senior WCCA in 2001; and

Whereas, Carlena promoted again to Assistant Claims Manager four months later, earning awards along the way including the Inland Empire Claims Leadership Award in 2011; and

Whereas, Carlena has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Carlena Baugh our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2019, of

CESAR FARFAN

Whereas, Cesar's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Cesar began his career at State Fund as a Sales Representative in the Oakland District Office in 1985; and

Whereas, Cesar's expertise increased as he was entrusted with more important accounts, ranking in the statewide top 10 Sales Representative standings; and

Whereas, Cesar transferred to the Bay Area Group Loss Control Program and served there for 14 years, where he earned an Employee Recognition Award in 2002 and was nominated again in 2006; and

Whereas, Cesar promoted to Senior Loss Control Prevention Consultant in 2014 where he was praised by supervisors as very dedicated and personable; and

Whereas, Cesar has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Cesar Farfan our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2019, of

SARITA LOCKETT

Whereas, Sarita's devotion to duty has played an important role in the success of State Fund for more than 40 years; and

Whereas, Sarita began her career at the Oakland District Office as a Seasonal Clerk in 1975, she soon promoted to a permanent Clerk Typist I position; and

Whereas, Sarita continued her rise, promoting to a Word Processing Technician in 1977 and then Workers' Compensation Insurance Technician in 1981; and

Whereas, Sarita then became an Office Assistant II in the Oakland Legal Office in 1985, promoting to Senior Legal Typist in 1986 until transferring to the Pleasanton Legal Subrogation Department in 1999; and

Whereas, Sarita was appointed to Pleasanton Legal insured in 2007, promoted to Legal Support Supervisor in the San Francisco Legal Department in 2016 and supervisor for Pleasanton and San Francisco Legal Departments in 2017; and

Whereas, Sarita has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Sarita Lockett our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2019, of

RICHARD LUNA

Whereas, Richard's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Richard began his career at State Fund as a Claims Adjuster in the San Bernardino Office in 1988; and

Whereas, Richard was quickly recognized by supervisors as someone with expertise exceeding the experience of most adjusters at his level; and

Whereas, Richard promoted to Senior Claims Adjuster in 1993, one year after moving to the Riverside State Contracts unit, then promoted again in 2001 to Assistant Claims Manager; and

Whereas, Richard transitioned to an ACM position in the Riverside Insured unit, supervising diverse groups of employees, as part of an award winning career with three PACE awards and a CAPCON award; and

Whereas, Richard has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Richard Luna our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 1, 2020, of

SILVIA CASAS

Whereas, Silvia's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Silvia began her career in the Arcadia Office as a seasonal clerk in the supply room in 1988; and

Whereas, Silvia continued her work, and was promoted to Key Data Operator in the Monterey Park Office, becoming a Word Processing Technician in 2003 in the Glendale Office; and

Whereas, Silvia promoted to Supervising Program Technician in 2005 in the Burbank Office, then relocated to the Fresno Office CPC as part of the geographic relocation plan; and

Whereas, Silvia relocated back to the Monterey Park Office CPC in 2014, earning praise for her dynamic leadership; and

Whereas, Silvia has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Silvia Casas our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective February 9, 2020, of

NADINE SCOTT-PAXTON

Whereas, Nadine's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Nadine began her career in the Redding District Office Claims Department in 1988 as an Office Assistant, quickly promoting to Disability Unit Claims Clerk; and

Whereas, Nadine earned praise from supervisors throughout positions she held in Claims, Information Technology, and Premium Audit departments; and

Whereas, Nadine moved to Premium Audit in 1995, where she became a technical resource in her department, quickly earning the reputation as one of the top audit professionals in State Fund; and

Whereas, Nadine earned awards throughout her career, with a PACE award in 1992, and an Achievement Award in 2000, before promoting to Senior Auditor in 2005; and

Whereas, Nadine has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Nadine Scott-Paxton our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 2, 2020, of

CHRISTOPHER KAISER

Whereas, Christopher's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Christopher began his career at State Fund as a Safety Representative in the Santa Rosa District Office; and

Whereas, Christopher's expertise increased, and his supervisor entrusted him with important accounts including PASHA, a large L&H account, soon earning himself a reputation as a top safety professional; and

Whereas, Christopher promoted to management of the Santa Rosa Loss Control unit in 1999, then promoted to Assistant Safety and Health Services Manager in 2003, then to Program Manager in 2008; and

Whereas, Christopher's last assignment came as a Loss Prevention Manager for the Greater Bay Area, having earned multiple awards and certifications throughout his career; and

Whereas, Christopher has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Christopher Kaiser our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 30, 2020, of

TAMMY CANALES

Whereas, Tammy's devotion to duty has played an important role in the success of State Fund and the State of California for more than 30 years; and

Whereas, Tammy began her State Fund career in the Ventura District Office in 1988 as a WCIT-Field Services Counter Representative; and

Whereas, Tammy promoted to Claims Adjuster and later became an Underwriter, eventually supervising a department of 12 counter representatives; and

Whereas, Tammy promoted to WCIS II for the Customer Service Unit, then in 2002 she became an Assistant Underwriting Manager, and promoted shortly thereafter to Assistant Audit Manager to lead a team of auditors; and

Whereas, Tammy won accolades including a Supervisory Bonus Award in 2002, as well as praise from her supervisors as a high achiever and outstanding contributor; and

Whereas, Tammy has always understood the importance of State Fund's purpose and values, excelled in all of her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 28, 2020 in Pleasanton, California, that we extend to Tammy Canales our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND