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Date: May 4, 2021

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE:	Open Agenda Item 3h – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION: Informational only

To adopt Retirement Resolution Nos. 2335 – 2340, attached, in honor of:

▪ Gloria James
▪ Pearnitha Gresham
▪ Joan Markoff
▪ Randall Chin
▪ Lilibeth Bautista
▪ Joe Zavala

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective February 1, 2020, of

GLORIA JAMES

Whereas, Gloria's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Gloria began her career as an Office Assistant II at the Arcadia District Office, shortly promoting to Key Data Operator and then Office Technician; and

Whereas, Gloria continued her rise, working as an Insurance Technician in the Underwriting Department and then to Senior Marketing Representative; and

Whereas, Gloria transferred to Claims, eventually becoming a Senior Workers' Compensation Claims Adjuster for the remainder of her career; and

Whereas, Gloria received letters of commendation and numerous awards, including ACE Awards in 1992, 1995, and 2000; and

Whereas, Gloria has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 20, 2021 in California, that we extend to Gloria James our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective April 1, 2021, of

PEARNITHA GRESHAM

Whereas, Pearnitha's devotion to duty has played an important role in the success of State Fund for more than 36 years; and

Whereas, Pearnitha began her career as an Office Assistant at the Cerritos District Office in 1984; and

Whereas, Pearnitha promoted in 1986 to Key Data Operator, earning praise for her ability to cope with continuous incoming tasks; and

Whereas, Pearnitha transferred in 1988 to the State Contracts Commerce Office, later promoting to Senior Legal Typist; and

Whereas, Pearnitha has worked in Santa Ana Legal and Long Beach Legal, being an invaluable asset to the attorneys she worked with; and

Whereas, Pearnitha has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 20, 2021 in California, that we extend to Pearnitha Gresham our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective April 31, 2021, of

JOAN MARKOFF

Whereas, Joan’s devotion to duty has played an important role in the success of State of California and State Fund for more than 38 years; and

Whereas, Joan has served State Fund for five years, accomplishing a positive transformation in the Legal Department in that time; and

Whereas, Joan has very high standards of professionalism and acumen for herself and others, but is unfailingly fair, direct, and kind; and

Whereas, Joan established transparency and communication between the leadership team and frontline employees, holding town halls with legal offices and maintained a virtual “open door”; and

Whereas, Joan led the development of a series of trainings to support the Worker’s Compensation Legal Team’s collaboration and emotional intelligence, pushing engagement and quality of representation to an all-time high; and

Whereas, Joan leaves behind a grateful CEO, Vern Steiner, who will miss their monthly check-ins and Joan’s passion for development of herself and others; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 20, 2021 in California, that we extend to Joan Markoff our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 1, 2021, of

RANDALL CHIN

Whereas, Randall's devotion to duty has played an important role in the success of State Fund for more than 34 years; and

Whereas, Randall began his career at State Fund in the Stockton Office Claims Department in 1987, later moving to the Sacramento Office in 1990; and

Whereas, Randall joined SIU in 2002, later moving to Risk Management in 2015; and

Whereas, Randall was a vital asset, winning recognition and praise for his diligence, leadership, and customer service; and

Whereas, Randall's work with ergonomics was called out for being a crucial importance to State Fund by senior leadership and many individual contributors; and

Whereas, Randall has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 20, 2021 in California, that we extend to Randall Chin our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 31, 2021, of

LILIBETH BAUTISTA

Whereas, Lilibeth's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Lilibeth began her career as an Office Assistant in the Human Resources Department at the Pleasanton Office in 1992; and

Whereas, Lilibeth continued her work, promoting steadily throughout her career, first to Key Data Operator in 1992 and then to Personnel Specialist the same year; and

Whereas, Lilibeth earned recognition for her ever-expanding levels of expertise, including Position Control, serving as a lead for those projects; and

Whereas, Lilibeth won numerous awards and recognitions throughout her career; and

Whereas, Lilibeth has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 20, 2021 in California, that we extend to Lilibeth Bautista our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 31, 2021, of

JOE ZAVALA

Whereas, Joe's devotion to duty has played an important role in the success of State Fund for more than 34 years; and

Whereas, Joe began his career at State Fund as a Workers' Compensation Claims Adjuster at the Fresno Office in 1987; and

Whereas, Joe transferred to the Safety Department a few months later the same year, promoting to Safety Representative and then in 2001 to Assistant Loss Control Manager; and

Whereas, Joe expertise earned CSP and ARM designations and awards before he spent time at Cal/OSHA; and

Whereas, Joe rejoined State Fund as an Area Manager in 2016 and promoted to Southern Regional Vice President of Loss Prevention in 2019; and

Whereas, Joe has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 20, 2021 in California, that we extend to Joe Zavala our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND