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Date: June 1, 2020

# TO: MEMBERS, BOARD OF DIRECTORS

I.	AGENDA ITEM # AND TITLE:	Open Agenda Item 3i – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
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II.	NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III.	ACTIVITY:	<ul> <li>☐ Informational</li> <li>☐ Request for Direction</li> <li>☒ Action Proposed</li> <li>☐ Exploratory</li> </ul>
IV.	JUSTIFICATION:	<ul><li></li></ul>

## V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

# VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

# VII. RECOMMENDATION: Informational only

To adopt Appreciation Resolution No. 2280 and Retirement Resolution Nos. 2281 - 2285, attached, in honor of:

•	Robin Baker	
•	Bill Holmes	
•	Dorothy Gonzales	
•	Virginia Zamudio	
•	Frances Allen	
•	Sharon Castillo	

## STATE COMPENSATION INSURANCE FUND

## RETIREMENT RESOLUTION

## IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective March 6, 2020, of

## **ROBIN BAKER**

# Member, Board of Directors

Whereas, Robin L. Baker has served the State Compensation Insurance Fund with distinction on the Board of Directors since her appointment in 2013, by Governor Edmund G. Brown, Jr.; and

Whereas, Robin's leadership and guidance set State Fund on a path to transform its operations by improving its transparency, accountability, efficiency, and productivity to ensure a stable and open workers' compensation insurance market; and

Whereas, under Robin's tenure, State Fund has further strengthened its financial position ensuring that California can count on it today, and in the future. and also improved the quality of its safety program, achieving better outcomes for employers and the injured workers it serves; and

Whereas, under Robin's leadership, State Fund made significant progress in building a culture that will support its vision to become California's workers' compensation carrier of choice, and to deliver greater value for its customers in support of the California economy; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled June 16, 2020 in Pleasanton, California, that we extend to Robin Baker our best wishes for long and continued success, and our deep appreciation for her constant friendship, wise and skillful counsel, and her efforts in advancing the best interests of State Fund, California employers, and injured workers.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

## STATE COMPENSATION INSURANCE FUND

# RETIREMENT RESOLUTION

## IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective February 29, 2020, of

## **BILL HOLMES**

Whereas, Bill's devotion to duty has played an important role in the success of the State of California and State Fund for more than 33 years; and

Whereas, Bill began his career at State Fund as a Claims Adjuster in the Stockton office in 1987; and

Whereas, Bill was identified as an exceptional adjuster by his first supervisor; Bill then promoted to become a Counter Representative Supervisor in the Oakland District Office; and

Whereas, Bill later assumed more responsibility as an Underwriter and then a Supervising Underwriter; and

Whereas, Bill continued his success in the field, for another 15 years, as a respected and appreciated member of the Underwriting team; and

Whereas, Bill understood the importance of State Fund's purpose and values, excelled in all of his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled June 16, 2020 in Pleasanton, California, that we extend to Bill Holmes our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND.

## STATE COMPENSATION INSURANCE FUND

# RETIREMENT RESOLUTION

## IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 1, 2020, of

#### **DOROTHY GONZALES**

Whereas, Dorothy's devotion to duty has played an important role in the success of the State of California and State Fund for more than 30 years; and

Whereas, Dorothy began her career at State Fund at the Riverside District Office in 1990 as a Vocational Rehabilitation Secretary; and

Whereas, Dorothy promoted to Claims Adjuster that same year and, in 1993, became an Inhouse Investigator for Claims; and

Whereas, Dorothy promoted again, in 2012, as a Utilization Review Coordinator, where she provided outstanding service that was recognized by UR, Claims, Legal and Medical Providers; and

Whereas, Dorothy promoted again in 2018 as a C&R Claims Adjuster, where she helped to defend State Fund's position; and

Whereas, Dorothy understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled June 16, 2020 in Pleasanton, California, that we extend to Dorothy Gonzales our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND.

## STATE COMPENSATION INSURANCE FUND

## RETIREMENT RESOLUTION

## IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 1, 2020, of

## VIRGINIA ZAMUDIO

Whereas, Virginia's devotion to duty has played an important role in the success of the State of California and State Fund for more than 32 years; and

Whereas, Virginia began her career in 1987 as an Office Assistant I in the Oakland District Office, the next year promoting to Key Data Operator; and

Whereas, Virginia promoted again to Office Technician serving as the secretary to the Office District Manager, then in 1995 promoted to Workers' Compensation Insurance Technician; and

Whereas, Virginia covered several positions including Claims, Utilization Review and Lien Technician; and

Whereas, Virginia earned top honors, including two ACE Awards and several performance awards; and

Whereas, Virginia understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled June 16, 2020 in Pleasanton, California, that we extend to Virginia Zamudio our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

# STATE COMPENSATION INSURANCE FUND

## RETIREMENT RESOLUTION

# IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 4, 2020, of

# FRANCES ALLEN

Whereas, Frances's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Frances began her career at the San Bernardino District Office as a Claims Adjuster in 1988, immediately earning high praise from her supervisors; and

Whereas, Frances continued her work, successfully transitioning to become a Workers' Compensation Insurance Representative II in 1990, and then promoting to a Vocational Rehabilitation Counselor four years later; and

Whereas, Frances promoted to a Senior Workers' Compensation Claims Adjuster in 2004, and then transitioned to a Return to Work Coordinator in August of that year; and

Whereas, Frances transitioned back into adjusting claims as a benefit delivery adjuster in 2010 and produced outstanding performance in key result areas and she was a highly regarded trainer with numerous awards for corporate excellence; and

Whereas, Frances understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled June 16, 2020 in Pleasanton, California, that we extend to Frances Allen our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND.

## STATE COMPENSATION INSURANCE FUND

# RETIREMENT RESOLUTION

## IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 16, 2020, of

## **SHARON CASTILLO**

Whereas, Sharon's devotion to duty has played an important role in the success of the State of California and State Fund for more than 32 years; and

Whereas, Sharon began her career at State Fund as a Claims Adjuster in the San Bernardino District Office, later adding a certification as a Spanish language interpreter; and

Whereas, Sharon promoted to Vocational Rehabilitation Counselor and later to In-House Investigator for the Claims Department; and

Whereas, Sharon promoted to become the Equal Employment Opportunity Counselor and, in 2017, became a Claims Intake Specialist; and

Whereas, Sharon earned high praise and numerous top achievement awards throughout her career, including a PACE Award and an Award for Corporate Excellence; and

Whereas, Sharon understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled June 16, 2020 in Pleasanton, California, that we extend to Sharon Castillo our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND