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Date: August 2, 2023

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE:	Open Agenda Item 3e – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION:

To adopt Retirement Resolution Nos. 2454-2466 attached, in honor of:

▪ Vincent Yanniello
▪ Edison Javier
▪ Marsha Cesena
▪ Dennis Broguiere
▪ Enid Watson
▪ Richard Jenkins
▪ Chris Fall
▪ Anthony Collins
▪ Jill Solorzano
▪ Rosa Franco
▪ Mary Miranda
▪ Rodolfo (Rudy) Florian
▪ Stephen Ray

BOARD OF DIRECTORS

STATE COMPENSATION INSURANCE FUND

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective April 29, 2023, of

VINCENT YANNIELLO

Whereas, Vincent's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, Vincent began his career as a staff counsel in the State Contract South District Office Legal Department in 1992, where his performance appraisals reflected his exceptional legal research and writing skills; and

Whereas, Vincent gained not only expertise, but the confidence of his supervisors, as they entrusted him with more important case assignments, including complex trials and long-term projects; and

Whereas, Vincent was recognized as one of the top litigators at State Fund, effectively handling and finalizing sensitive, difficult, and complex cases, including a significant fraud case that led to a conviction; and

Whereas, Vincent earned a reputation as the go-to resource for other attorneys who looked to him for his extensive knowledge and expertise. While serving in his final position as Legal Intake Specialist, his initial file reviews on newly opened claims helped tremendously in moving claims toward finalization; and

Whereas, Vincent has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 15, 2023 in California, that we extend to Vincent Yanniello our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS

STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 1, 2023, of

EDISON JAVIER

Whereas, Edison's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Edison began his career in 1993, as an office assistant at the San Jose District office, and then moved to Information Technology, ultimately becoming an Associate Information Systems Analyst in 2005; and

Whereas, Edison consistently exceeded management expectations with the quality of his work, helped train peers, and worked in a variety of departments, including Client Support, Corporate Systems Support, Field Support, Production Support, and Network Operations; and

Whereas, Edison joined the System Engineering-Quality Assurance department in 2015 as an Associate Information Systems Analyst and then promoted to an Information Technology Associate in 2018, where he delivered CARE projects with great attention to detail, supported his peers throughout many Claims projects, and worked diligently to uphold what is right for State Fund and its customers; and

Whereas, Edison worked on both the Legacy Claims and next generation CARE systems with great dedication and willingness to go the extra mile to improve those crucial business applications; and

Whereas, Edison has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 15, 2023 in California, that we extend to Edison Javier our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 2, 2023, of

MARSHA CESENA

Whereas, Marsha's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Marsha began her career as an office assistant in 1989, and quickly earned the respect and admiration of her supervisor and colleagues alike; and

Whereas, Marsha promoted quickly and often throughout her career, becoming a Word Processing Technician in 1990, promoting to Program Technician in 1991, to Workers' Compensation Insurance Technician in 1997, and then to Claims Adjuster in 1998; and

Whereas, Marsha earned the State Compensation Insurance Fund Achievement Award in 1995, and her supervisor and program manager recognized her with the Employee Recognition Achievement Award for Extraordinary Work in 1999 for her hard work, dedication, and commitment to State Fund; and

Whereas, Marsha continued her upward trajectory, promoting to Senior Claims Adjuster in 2002, Workers' Compensation Insurance Supervisor II in 2003, and then Manager I in 2015; and

Whereas, Marsha has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 15, 2023 in California, that we extend to Marsha Cesena our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 5, 2023, of

DENNIS BROGUIERE

Whereas, Dennis's devotion to duty has played an important role in the success of State Fund for more than 36 years; and

Whereas, Dennis began his career in 1987 as a Workers' Compensation Insurance Technician in the Los Angeles district office and in only three months, promoted to Workers' Compensation Representative I, wherein he took on increasingly complex cases; and

Whereas, Dennis continued to advance in his career, promoting to Workers' Compensation Representative III in 1992, and transferring to Claims Rehab as a consultant to handle high cost claims, structured settlements, and reinsurance claims for various regional offices; and

Whereas, Dennis consistently impressed his supervisors and earned their admiration and respect with his analytical ability and attention to detail as well as his outstanding case strategy and tireless service to the districts. His efficiency and problem solving abilities led to his promotion to Senior Workers' Compensation Claims Adjuster in 1993; and

Whereas, Dennis promoted to Workers' Compensation Insurance Supervisor II in the Glendale office in 2003, wherein he took on special projects including ECF training, was the designated MSA expert, and was an AMA rater for the entire department. Dennis then moved to Monterey Park and promoted to Manager 1 in 2012; and

Whereas, Dennis has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 15, 2023 in California, that we extend to Dennis Broguiere our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 1, 2023, of

ENID WATSON

Whereas, Enid's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, Enid began her career in 1992, as an attorney in the State Contracts Services Unit in the Riverside office, and within months, had successfully litigated and prevailed on a case; and

Whereas, Enid continued to hone her skills as a litigator, applying a diligent, comprehensive approach to all of her case work, and promoted to Staff Counsel III in 2005, wherein she handled some of the most difficult cases in the office inventory; and

Whereas, Enid's expert handling of a complex and sensitive caseload, her willingness to share her expertise with her colleagues and business partners, and her strong advocacy skills drove her promotion to Attorney IV in 2016, wherein she earned a reputation for expertly handling complex cases and being a subject matter expert on litigating claims involving duplicative death benefits; and

Whereas, Enid's unwavering commitment to State Fund's mission and her many accomplishments and contributions earned her the Achievement Award for Extraordinary Work in 2000, and the Presidential Award for Corporate Excellence in 2006; and

Whereas, Enid has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 15, 2023 in California, that we extend to Enid Watson our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 6, 2023, of

RICHARD JENKINS

Whereas, Richard's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Richard began his career as a Payroll Auditor in 1992, and quickly earned Auditor of the Month on three occasions, all before his first performance appraisal; and

Whereas, Richard's supervisors entrusted him with more important roles as his expertise increased, including Imageline Manager and Policy Document Systems Manager. Richard not only managed 35 staff members, but was instrumental in increasing adoption of the Imageline system and the successful release of the new Audit Information Management System; and

Whereas, Richard then moved into project management in 2007, where he immediately managed the Executive Decision Support System project as well as several policy reporting projects with the IT Data Services team; and

Whereas, Richard earned the reputation of being a crucial member of the Enterprise Project Management Office, managing multiple strategic projects including the POP/Billing Center, Legacy Conversion, BindNow, and the QnB Expansion. During his long tenure in the EPMO, business partners throughout State Fund relied on Richard's extensive knowledge and expertise while he contributed greatly to the success of the EPMO; and

Whereas, Richard has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 15, 2023 in California, that we extend to Richard Jenkins our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 2, 2023, of

D. CHRISTOPHER FALL

Whereas, Christopher's devotion to duty has played an important role in the success of State Fund for 35 years; and

Whereas, Christopher began his career in 1988 as a Staff Counsel at the Woodland Hills office, and then transferred to the Ventura office in 1991, where he diligently defended State Fund's interests and took on many complex cases; and

Whereas, Christopher promoted to Staff Counsel III Specialist at the Oxnard Legal office in 1994, and continued to handle a unique and varied case load. His outstanding defense work earned him Awards for Corporate Excellence in 1992 and 1993, and he then received an Achievement Award in 2002. Christopher received President's Awards for Corporate Excellence in 2000 and 2004; and

Whereas, Christopher moved into a leadership role when he was promoted to Assistant Chief Counsel in 2015, wherein he managed and developed numerous attorneys, creating a dedicated, knowledgeable, fully engaged team; and

Whereas, Christopher took pride in the work of his team, and with his deep understanding of every level of classification in the Legal department, mentored and coached his attorneys and legal analysts to be the best of themselves; and

Whereas, Christopher has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 15, 2023 in California, that we extend to Christopher Fall our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 5, 2023, of

ANTHONY COLLINS

Whereas, Anthony's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, Anthony began his career as a Workers' Compensation Claims Adjuster in 1992 in the Monterey Park office, where he excelled from the beginning, finalizing the most claims at State Fund nine times in fourteen years; and

Whereas, Anthony was invited to attend the annual President's Award for Corporate Excellence (PACE) event six times; and won the award, which recognizes the top one percent of employees, three times, in 1998, 2000, and 2002; and

Whereas, Anthony continued to expand his expertise and promoted to Assistant Claims Manager in Claims Management Services in 2009, where he established his first lien unit and helped to develop, lead, and support State Fund's legal lien staff as one of four Lien Representative Managers; and

Whereas, Anthony was instrumental in strengthening State Fund's strategy and procedures to defend against compound medicine liens, and with the other Lien Representative Managers agreed to take to trial any compound medicine liens not approved by Utilization Review, which proved to be greatly successful in defending against providers that abuse the workers' compensation system; and

Whereas, Anthony has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 15, 2023 in California, that we extend to Anthony Collins our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 22, 2023, of

JILL SOLORZANO

Whereas, Jill's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Jill began her career as an Office Assistant in the Office Services Department of the Sacramento District Office in 1989; and

Whereas, Jill impressed her supervisor with her exceptional work and ability to learn quickly from the beginning, earning high praise in her first performance appraisal; and

Whereas, Jill continued to gain experience and expertise and joined the Premium Audit department in 1989, where she demonstrated her commitment to State Fund's mission by providing outstanding service to all policyholders she worked with; and

Whereas, Jill earned a reputation as one of the top auditors in the company and promoted to Senior Auditor in 2000. Due to her extensive knowledge and expertise, the Premium Audit department consistently passed WCIRB test audits, and Jill helped State Fund recover hundreds of thousands of dollars in lost premium over the years; and

Whereas, Jill has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 15, 2023 in California, that we extend to Jill Solorzano our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective September 1, 2023, of

ROSA FRANCO

Whereas, Rosa's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, Rosa began her career as a Workers' Compensation Insurance Technician in 1992 at the Woodland Hills District office, then promoted to Claims Adjuster in the West Los Angeles office in 1993; and

Whereas, Rosa's experience and knowledge continued to grow, prompting a promotion to Senior Claims Adjuster in the Glendale office in 2004, and she then moved to the Lien Unit as a Senior Lien Representative in 2006; and

Whereas, Rosa earned a well-deserved promotion to Lien Representative Specialist in 2020, in recognition of her resourcefulness and outstanding service, and she became known as the go-to resource of the Lien Unit; and

Whereas, Rosa's strong work ethic and positive attitude earned the respect and admiration of supervisors and colleagues alike, as she consistently went above and beyond to assist colleagues and to share her knowledge and expertise; and

Whereas, Rosa has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 15, 2023 in California, that we extend to Rosa Franco our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective September 23, 2023, of

MARY MIRANDA

Whereas, Mary's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Mary began her career as a Workers' Compensation Insurance Technician in 1992 at State Fund's Arcadia office; and

Whereas, Mary transferred to the Rohnert Park location, where she worked in a number of departments, including Claims, Utilization Review, Bill Review, and Liens, always bringing her strong work ethic and quest for knowledge to each position, which earned her the respect and admiration of colleagues and supervisors alike; and

Whereas, Mary brought her keen eye and thorough attention to detail to department processes, keeping her supervisor informed of trends and issues that could affect bill payment timeliness; and

Whereas, Mary remained committed to State Fund's mission throughout her career and earned the reputation as one of the top Utilization Review leaders at State Fund, working diligently to make processes more efficient and to bring her vision of Liens and Utilization Review unification to fruition; and

Whereas, Mary has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 15, 2023 in California, that we extend to Mary Miranda our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 20, 2023, of

RODOLFO FLORIAN

Whereas, Rodolfo's devotion to duty has played an important role in the success of State Fund for more than 34 years; and

Whereas, Rodolfo began his career as a Staff Counsel A in the Woodland Hills office in 1989, and quickly promoted to Staff Counsel B the following year, where his supervisor praised his technical expertise, teamwork, and decision-making skills; and

Whereas, Rodolfo transferred to the Sacramento Legal department where he spent the remainder of his career, earning the reputation of a quiet leader with an appetite for attacking difficult issues with a wise, careful, and pragmatic approach. Rodolfo promoted to Attorney III in 2004, a very busy time for State Fund due to changes in Workers' Compensation laws, and yet Rodolfo continued his high file closure rate and coverage of colleagues' calendar conflicts; and

Whereas, Rodolfo proved to be indispensable, handling sensitive, difficult cases, volunteering for the remote Lien Project, and often acting as lead attorney when his Assistant Chief Counsel was out of the office. In January 2014, he was awarded the Legacy Lion for closing the most legacy cases; and

Whereas, Rodolfo promoted to Attorney IV in 2018, with his supervisor noting that he stepped up to meet the challenges of the role and had the confidence and knowledge to handle the most difficult cases; and

Whereas, Rodolfo has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 15, 2023 in California, that we extend to Rodolfo Florian our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2023, of

STEPHEN RAY

Whereas, Stephen's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Stephen began his career as a Workers' Compensation Claims Adjuster in the San Jose District office in 1990, where he quickly became the primary resource for the Department of Corrections. He then transferred to the Vocational Rehab unit in 1992; and

Whereas, Stephen joined the Medical Claims Liaison Unit in 1997, and began to focus on Medical Management and Utilization Review, where he developed strong relationships in the medical community, became the expert on all things medical from billing to utilization review, and implemented the district office nurse consultant program in the San Jose District office; and

Whereas, Stephen promoted to Assistant Claims Manager in 2000, wherein he was instrumental in implementing utilization review regulations and in developing the utilization review program for State Fund, and his efforts were rewarded with the 2004 Supervisor Bonus Award; and

Whereas, Stephen joined the Claims Rehab Team as the Utilization Review and Lien Unit Manager, implementing key medical management programs aimed at improving access to timely, quality medical care for injured workers and striving to make authorization through electronic medical record integration a reality; and

Whereas, Stephen has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 15, 2023 in California, that we extend to Stephen Ray our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND