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Date: July 30, 2021

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE:	Open Agenda Item 3d – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION: Informational only

To adopt Retirement Resolution Nos. 2343 – 2351, attached, in honor of:

▪ Stanley Avnaim	▪ Nicole Antoine
▪ Elizabeth Johnson	▪ Judy Ray
▪ Amina Omar	▪ Kathryn Francis
▪ Venkat Govidan	▪ Grace Bolano
▪ Ellie Arroyo	

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 1, 2021, of

STANLEY AVNAIM

Whereas, Stanley's devotion to duty has played an important role in the success of State Fund and the State of California for more than 45 years; and

Whereas, Stanley began his career at State Fund in 1976 as a Staff Counsel in the Arcadia Office, quickly demonstrating extraordinary aptitude; and

Whereas, Stanley promoted to Supervising Attorney at the Office of the Director in 1985, then became the Supervising Attorney for the newly formed Legal Unit within State Contracts; and

Whereas, Stanley's knowledge and experience was integral to the hiring, development, and mentoring of new hires at State Fund, with some mentees going on to hold leadership roles at State Fund, and others to eventually become judges at the Workers' Compensation Appeals Board; and

Whereas, Stanley was integral to equipping the Los Angeles Legal Hub with the experiences, tools and ideas to help it navigate the unprecedented pandemic; and

Whereas, Stanley has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 25, 2021 in Pleasanton, California, that we extend to Stanley Avnaim our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 24, 2021, of

ELIZABETH JOHNSON

Whereas, Elizabeth's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Elizabeth began her career in 1991 as an Office Assistant, winning an Achievement Award the next year; and

Whereas, Elizabeth promoted to Workers' Compensation Insurance Technician in 1998, and again a few months later to Workers' Compensation Claims Adjuster; and

Whereas, Elizabeth promoted again in 2002 to Senior Workers' Compensation Claims Adjuster, earning an ACE award in 2007; and

Whereas, Elizabeth was praised throughout her career, notably as someone who creates a group to work as a team; and

Whereas, Elizabeth has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 25, 2021 in California, that we extend to Elizabeth Johnson our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 30, 2021, of

AMINA OMAR

Whereas, Amina's devotion to duty has played an important role in the success of State Fund for more than 36 years; and

Whereas, Amina began her career in 1985 as an Office Assistant in the Cash Receipts Department; and

Whereas, Amina quickly broadened her skills and served in a variety of roles, including Workers' Compensation Insurance Technician, Workers' Compensation Payroll Auditor, and Associate Management Analyst; and

Whereas, Amina further promoted to Accounting Administrator I in 2011, Senior Treasury Manager in 2015, and Vice President of Treasury in 2019 in a remarkable rise and career; and

Whereas, Amina was instrumental to solutions that benefitted the organization too numerous to list; and

Whereas, Amina has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 25, 2021 in California, that we extend to Amina Omar our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 1, 2021, of

VENKAT GOVIDIAN

Whereas, Venkat's devotion to duty has played an important role in the success of State Fund and the State of California for more than 35 years; and

Whereas, Venkat began his career at State Fund as a File Room Clerk in 1988 at the Woodland Hills office; and

Whereas, Venkat promoted to Program Technician in the Glendale office in 1999, where supervisors noted that his production was double that of the average, and went to work at ABR in the Burbank office in 2007; and

Whereas, Venkat transferred to the ABR in Santa Monica in 2011, promoting to Workers' Compensation Insurance Technician in 2013, and again to Workers' Compensation Claims Adjuster in 2014, further to Senior Workers' Compensation Claims Adjuster in 2017; and

Whereas, Venkat was a top finalizer and closer year after year, including No.1 in 2019; and

Whereas, Venkat has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 25, 2021 in Pleasanton, California, that we extend to Venkat Govidian our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 7, 2021, of

ELLIE ARROYO

Whereas, Ellie's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Ellie began her career in 1991 as an Office Assistant in the Fresno Office; and

Whereas, Ellie transferred to a Claims Assistant in 1992, a Key Data Operator in 1999, a Workers' Compensation Insurance Technician in 2001; and

Whereas, Ellie promoted to Workers' Compensation Claims Adjuster in 2006 and Senior Workers' Compensation Claims Adjuster in 2015; and

Whereas, Ellie earned accolades from numerous supervisors during her career, including a PACE award; and

Whereas, Ellie has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 25, 2021 in California, that we extend to Ellie Arroyo our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 15, 2021, of

NICOLE ANTOINE

Whereas, Nicole's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Nicole began her career in 1987 as a Workers' Compensation Insurance Representative I in the Home Office Underwriting and Marketing Department; and

Whereas, Nicole's expertise increased and her supervisors entrusted her with resolving WCIRB data reporting issues for important accounts; and

Whereas, Nicole earned a reputation as a top workers' compensation professionals in Corporate Underwriting and the organization as a whole; and

Whereas, Nicole also earned the reputation as being the 'backbone' of the Corporate Underwriting Program and the Experience Rating Team, winning several awards along the way; and

Whereas, Nicole has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 25, 2021 in California, that we extend to Nicole Antoine our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 18, 2021, of

JUDY RAY

Whereas, Judy's devotion to duty has played an important role in the success of State Fund for more than 35 years; and

Whereas, Judy began her career in 1986 as a Workers' Compensation Insurance Representative I in the Culver City Office; and

Whereas, Judy promoted to Workers' Compensation Representative II within three years, then moving to the San Francisco office as a Claims Training Consultant; and

Whereas, Judy promoted to SII, and moved back to the West LA office as an Assistant Claims Manager, eventually promoting to Manager I in Monterrey Park; and

Whereas, Judy won supervisory awards in 1999 and 2007, as wells as numerous RAVE recognitions for her work; and

Whereas, Judy has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 25, 2021 in California, that we extend to Judy Ray our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2021, of

KATHRYN FRANCIS

Whereas, Kathryn's devotion to duty has played an important role in the success of State Fund and the State of California for more than 40 years; and

Whereas, Kathryn began her career at State Fund in 1996 as an Office Assistant, quickly being promoted to Office Services Supervisor within a year; and

Whereas, Kathryn started work in 1998 as a Workers' Compensation Insurance Technician, then promoted to Workers' Compensation Insurance Representative in Underwriting; and

Whereas, Kathryn continued her rise, in 2005 becoming a part of Claims as an Adjuster, then transitioning to Human Resources in 2009 as an Associate Personnel Analyst; and

Whereas, Kathryn promoted to Staff Services Manager I in 2012 and again to Senior HR Manager in 2018; and

Whereas, Kathryn has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 25, 2021 in California, that we extend to Kathryn Francis our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective February 28, 2022, of

GRACE BOLANO

Whereas, Grace's devotion to duty has played an important role in the success of State Fund and the State of California for more than 37 years; and

Whereas, Grace began her career in 1990 as a Transactions Specialist in Human Resources; and

Whereas, Grace promoted to Staff Program Analyst in Information Technology in 2008, and shortly thereafter Staff Information Systems Supervisor in Policy and Claims Information Systems Group; and

Whereas, Grace promoted to Data Processing Manager II in the Policy Administration and Billing Group in 2013, quickly promoting again to Program Manager; and

Whereas, Grace was a leader who supported her team's growth and aptitudes and was instrumental in the success of a range of projects, including Quote & Bind and the Policy Operations Portal; and

Whereas, Grace has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 25, 2021 in California, that we extend to Grace Bolano our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND