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Date: November 1, 2022

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE:	Open Agenda Item 3e – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION:

To adopt Retirement Resolution Nos. 2403-2412 attached, in honor of:

▪ Rosie Bustos	▪ James Koon
▪ Menchu R. Macatangay	▪ Susan Venegas
▪ Karon Green	▪ Lisa Diaz
▪ Georgetta Jemison-McAlpine	▪ Jennifer Heiser
▪ Arlene Gail Clark	▪ Helen Wanganga

BOARD OF DIRECTORS

STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective September 1, 2022, of

ROSIE BUSTOS

Whereas, Rosie's devotion to duty has played an important role in the success of State Fund for 31 years; and

Whereas, Rosie began her career in 1991 as a Seasonal Clerk in the San Bernardino Office where she immediately won praise from her supervisors and promoted to a full time Office Assistant position; and

Whereas, Rosie continued her rise, being promoted to Program Technician and ultimately Workers' Compensation Insurance Technician in 2004; and

Whereas, Rosie transferred to Riverside State Contracts in 2012 where she was selected to be the first Lien Technician in the newly formed Lien Unit; and

Whereas, Rosie completed top successes in the unit, where in one two-year period she engineered more than \$2 million in savings; and

Whereas, Rosie has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2022 in California, that we extend to Rosie Bustos our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective October 1, 2022, of

MENCHU MACATANGAY

Whereas, Menchu's devotion to duty has played an important role in the success of State Fund for 38 years; and

Whereas, Menchu began her career in 1983 at the Woodland Hills Legal District Office as an Office Assistant II, where she excelled and was promoted to Legal Typist in 1984; and

Whereas, Menchu promoted again in 1986 to Senior Legal Typist and won an ACE Award for her excellent handling of her duties, and then, in 2001, received an Employee Recognition Achievement Award; and

Whereas, Menchu promoted again in 2017 to Legal Secretary for Van Nuys Unit D in the Glendale Legal Office; and

Whereas, Menchu earned praise throughout her career, and her more recent supervisors said her impact on State Fund was as a skilled, dependable, cheerful, precise, and friendly colleague who kept things moving; and

Whereas, Menchu has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2022 in California, that we extend to Menchu Macatangay our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 17, 2022, of

KARON GREEN

Whereas, Karon's devotion to duty has played an important role in the success of State Fund for 38 years; and

Whereas, Karon began her career as an Office Assistant I in 1984 at the Culver City District Office, quickly rising through the ranks to be promoted to Workers' Compensation Insurance Technician in 1987; and

Whereas, Karon's diligence in adding to her knowledge of claims provided the opportunity to be promoted to Workers Compensation Insurance Representative in 1992, then on to Worker's Compensation Adjuster in 1993; and

Whereas, Karon then promoted to Senior Adjuster in 2016, where she played a major role in establishing the Sports Claims unit; and

Whereas, Karon was entrusted with many difficult claims and accounts, and proved herself to be a valuable employee by her diligence and outstanding customer service; and

Whereas, Karon has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2022 in California, that we extend to Karon Green our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 17, 2022, of

GEORGETTA JEMISON-McALPINE

Whereas, Georgetta’s devotion to duty has played an important role in the success of State Fund for 30 years; and

Whereas, Georgetta began her career as a Seasonal Office Assistant in 1992, quickly moving up to Office Assistant for the Audit team a few months later; and

Whereas, Georgetta promoted to Program Technician in the mailroom in 2000, then promoted to Office Services Supervisor over the mailroom and KDO/ABR three years later; and

Whereas, Georgetta continued her rise, becoming a Workers’ Compensation Claims Adjuster in 2008, then Senior Workers’ Compensation Claims Adjuster in 2015 where she remained as a Legacy Adjuster; and

Whereas, Georgetta’s impact on State Fund have led supervisors to comment that she is “Ms. Positive and always ready to get in and get the job done,” and she was noted for her influence on hiring people who are now successful employees; and

Whereas, Georgetta has always understood the importance of State Fund’s purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2022 in California, that we extend to Georgetta Jemison-McAlpine our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2022, of

ARLENE GAIL CLARK

Whereas, Arlene's devotion to duty has played an important role in the success of State Fund for 36 years; and

Whereas, Arlene began her career in 1985 as an Office Assistant I in the Stockton District Office, quickly *promoting to Office Assistant II the following year; and*

Whereas, Arlene promoted in 1988 to Office Services Supervisor of the field support staff, then promoted again a year later to Workers Compensation Insurance Technician in the Claims Department where she *would spend much of the rest of her career; and*

Whereas, Arlene would continue her steady rise in the Claims Department over the years, aiding Major Claims for large accounts and a multitude of other critical assignments for the unit, ultimately becoming a Claims Manager in 2020; and

Whereas, Arlene won awards and accolades, always impressing supervisors and colleagues with her leadership skills and ability to inspire the best work from her teams; and

Whereas, Arlene has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2022 in California, that we extend to Arlene Gail Clark our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2022, of

JAMES KOON

Whereas, James' devotion to duty has played an important role in the success of State Fund for more than 34 years; and

Whereas, James began his career at State Fund in 1987 as Payroll Auditor, taking to the road to cover his territory in a State Fund vehicle with a trusty Thomas Guide; and

Whereas, James demonstrated leadership abilities early on and soon became a Supervisor of Payroll Auditors, then transitioned to another area of field work in 1996 to become a Broker Representative; and

Whereas, James won numerous awards and garnered praise over the years, particularly for being able to foster relationships in difficult circumstances, taking those skills with him in 2007 to become a Property Manager with the Facilities Management Team; and

Whereas, James quickly promoted to Director of Facilities and eventually Program Manager of the Facilities Management Department, where his knack of handling difficult situations was utilized with COVID-19's effect on the workplace, when his wisdom, experience, and sense of humor raised spirits; and

Whereas, James has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2022 in California, that we extend to James Koon our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2022, of

SUSAN VENEGAS

Whereas, Susan's devotion to duty has played an important role in the success of State Fund for 33 years; and

Whereas, Susan began her career in 1989 in the Cerritos District Office as a Workers' Compensation Insurance Representative where she earned high praise from her supervisors; and

Whereas, Susan then transferred to the Los Angeles District Office and the Audit Department, eventually becoming a WCIS II in 2001 and then joining the Middle Market Underwriting team in 2009; and

Whereas, Susan joined the HR team in 2011, eventually working as a Talent Retention Manager before returning to Underwriting in 2015 as part of the Small Commercial Operations team; and

Whereas, Susan also co-chaired the Disability Advisory Committee, served as the Next Gen Ambassador, mentored new AUMs, served as AWS coordinator and as co-lead in establishing the SAPC engagement committee, and served as Data Classification Plan SME for SCO; and

Whereas, Susan has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2022 in California, that we extend to Susan Venegas our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 1, 2023, of

LISA DIAZ

Whereas, Lisa's devotion to duty has played an important role in the success of State Fund for 34 years; and

Whereas, Lisa began her career in 1988 as a Workers' Compensation insurance Representative I in the Los Angeles District Office; and

Whereas, Lisa handled complex cases, impressing her supervisors and promoting to Workers' Compensation Representative II in 1991 and to Workers' Compensation Insurance Supervisor I before the year was out; and

Whereas, Lisa then promoted to Workers' Compensation Insurance Supervisor II in 1992, earning awards and accolades for her work; and

Whereas, Lisa took on many responsibilities, including Kaiser Alliance, PPN, Broker Liaison, Crisis Management, Claims Best Practices and most specially an ambassador in the Disability Advisory Committee; and

Whereas, Lisa has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2022 in California, that we extend to Lisa Diaz our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 1, 2023, of

JENNIFER HEISER

Whereas, Jennifer's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, Jennifer began her career in 1990 as a Customer Service Technician in the Santa Rosa District Office; and

Whereas, Jennifer rose through the ranks and within four years became the Workers' Compensation Insurance Representative of the Rohnert Park State Contracts Program in 1994, shortly promoting to Senior Adjuster in 1996; and

Whereas, Jennifer promoted again in 2004 to Workers' Compensation Insurance Supervisor II in the Santa Rosa District Office, eventually promoting to Claims Manager in 2015; and

Whereas, Jennifer's contributions drew praise and awards, and under her leadership, the Rohnert Park Office saw increases in both quality and engagement, while she regularly took on additional assignments including serving as the Acting Claims Vice President while the Rohnert Park Claims Vice President was on temporary reassignment; and

Whereas, Jennifer has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2022 in California, that we extend to Jennifer Heiser our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 18, 2023, of

HELEN WANGANGA

Whereas, Helen's devotion to duty has played an important role in the success of State Fund for 33 years; and

Whereas, Helen began her career in 1988 as an Office Assistant in the West Los Angeles District Office, where her immediate skill impressed her supervisor to comment that she would promote quickly at State Fund; and

Whereas, Helen did not disappoint those expectations, promoting through classifications to become a Workers' Compensation Insurance Technician by 1990; and

Whereas, Helen sought a new challenge when she promoted to WCIR in the Underwriting Department in 2001, where she worked with the ADR unit in Middle Market accounts; and

Whereas, Helen rose through the ranks in Underwriting to become a Senior Underwriter in 2004, then became an Executive Underwriter in 2020, adding to the awards she had already received during her career, and becoming a sought-out expert in her field of work; and

Whereas, Helen has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2022 in California, that we extend to Helen Wanganga our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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