

BOARD OF DIRECTORS (OPEN)

AGENDA ITEM 15d

ATTACHMENT 15d-I

APPROVAL of RETIREMENT RESOLUTIONS NOS. 895 -- 906  
*Mabale, Mapa, Schmidt, Hartshorn, Gadd, Dunlap, Pantangco,  
Clabough, Katanian, Kuhn, Vollmer, White*

PRESENTED BY:

January 22, 2010

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

*IN APPRECIATION*

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective October 31, 2009, of

ZENAIDA G. MABALE

*Whereas*, Zenaida Mabale's devotion to duty and professionalism have played an important role in the success of State Fund for more than three decades, and

*Whereas*, Zenaida's efforts on behalf of State Fund's Legal function have been marked by a personal commitment to excel, and

*Whereas*, Zenaida's proficiency has enabled her to perform complex and confidential legal duties and has earned her a reputation as one of Legal's most accomplished employees, and

*Whereas*, her skills as a leader, trainer, guide, and State Fund Legal resource, have proven beneficial to countless State Fund employees, and

*Whereas*, her desire to improve procedures and her record of consistency have been formally recognized with State Fund's Award for Corporate Excellence (ACE), and

*Whereas*, her extraordinary self-discipline, decency, and concern for others have earned her the respect and affection of her peers and management alike, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled January 22, 2010 in San Francisco, that we extend to Zenaida Mabale our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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*Douglas Stewart, Interim President & CEO*

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BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

*IN APPRECIATION*

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 2, 2009, of

NORMAN A. MAPA

*Whereas*, Norman Mapa's devotion to duty and professionalism have played an important role in the success of State Fund for more than thirty-three years, and

*Whereas*, Norman has served State Fund with distinction in a variety of assignments including Data Processing, Fiscal Services, and Information Technology, and

*Whereas*, his legendary tenure as a helpful, approachable supervisor in State Fund's Data Center has garnered the respect of the entire Information Technology Department, and

*Whereas*, when Home Office suffered a critical power outage, State Fund President Ken Bollier said of Norman, "Your personal sacrifice allowed State Fund to continue to perform its critical operations," and

*Whereas*, Norman's five State Fund Achievement Awards as well as an Award for Corporate Excellence attest to his determined work ethic and encyclopedic knowledge of computer operations, and

*Whereas*, his decency and genuine concern for others have earned him the respect and affection of subordinates, peers and management alike, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled January 22, 2010 in San Francisco, that we extend to Norman Mapa our best wishes for a happy retirement and our appreciation of his dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

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BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

*IN APPRECIATION*

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 8, 2009, of

SHEILA D. SCHMIDT

*Whereas*, Sheila Schmidt's professionalism and devotion to duty have played an important role in the success of State Fund for more than three decades, and

*Whereas*, Sheila garnered a richly deserved reputation as a consummate workers' compensation insurance professional by excelling in office services, sales, claims, loss control, and safety & health, and distinguished herself as an esteemed technical expert, and

*Whereas*, Sheila illuminated her career with a personal commitment to maintaining a positive attitude, upholding the morale of others, and providing excellent customer service, and

*Whereas*, during her tenure Sheila augmented her exemplary professionalism with a Certified Safety Professional designation from the American Society of Safety Engineers, and

*Whereas*, Sheila's superlative work ethic, valued training techniques, and effective leadership earned the respect and admiration of peers, managers and clients alike, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled January 22, 2010 in San Francisco, that we extend to Sheila Schmidt our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

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BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

*IN APPRECIATION*

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 14, 2009, of

DANIEL B. HARTSHORN

*Whereas*, Daniel Hartshorn's devotion to duty has played an important role in the success of State Fund for more than thirty-two years, and

*Whereas*, Daniel's dedication, thoroughness and technical safety expertise made him an invaluable resource to the Stockton District Office, policyholders and the safety community at large, and

*Whereas*, Daniel has played an integral role in the realization of State Fund's Safety and Health Services achievements since August 22, 1977, and

*Whereas*, Daniel has directed his energies, skills and talents to the provision of safe workplaces for California employers and their employees and is today acknowledged as one of State Fund's most knowledgeable and productive loss control professionals, and

*Whereas*, his commitment to educating the public on worker safety includes seminar presentations throughout the state, as well as published articles in nationally recognized safety and health councils, journals and educational institutes, and

*Whereas*, his outstanding work ethic, integrity and decency have earned him the respect and affection of his peers and management alike, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled January 22, 2010 in San Francisco, that we extend to Daniel Hartshorn our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

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BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

*IN APPRECIATION*

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 19, 2009, of

REBECCA A. GADD

*Whereas*, Rebecca Gadd's devotion to duty and professionalism have played an important role in the success of State Fund for more than thirty-five years, and

*Whereas*, Rebecca has served State Fund with distinction in a variety of assignments including Claims, Claims/Rehabilitation, Underwriting, Field Services Management, Marketing, and Human Resources, and

*Whereas*, her training and outreach efforts, along with her development of educational materials, have greatly assisted State Fund in administering the federal government's equal employment opportunity program, and

*Whereas*, Rebecca's expertise and supervisory skills have been formally recognized with a PACE Supervisor Award in 2007, and

*Whereas*, her cultural sensitivity in promoting a healthy, positive and nurturing work environment for all employees has demonstrated State Fund's commitment to workplace diversity, and

*Whereas*, her extraordinary self-discipline, decency and concern for others have earned her the respect and affection of her peers and management alike, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled January 22, 2010 in San Francisco, that we extend to Rebecca A. Gadd our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

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BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

*IN APPRECIATION*

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 29, 2009, of

GARY W. DUNLAP  
Vice President

*Whereas*, Gary Dunlap's devotion to duty and professionalism have played an important role in the success of State Fund for more than thirty-six years, and

*Whereas*, Gary has served State Fund with distinction in a variety of assignments including Claims, Insurance Services, Field Services and Credit & Collections, and

*Whereas*, Gary's administrative abilities have earned him a reputation as one of State Fund's most effective district managers at both our Oakland and Sacramento offices and as Vice President in charge of our Customer Service Center in Vacaville, and

*Whereas*, Gary took on responsibility for fulfilling State Fund's commitment to affirmative action by launching minority recruitment campaigns at colleges and universities, and

*Whereas*, Gary's expertise and accomplished managerial and supervisory skills have produced remarkable results and contributed to the success of countless State Fund employees, and

*Whereas*, his decency and genuine concern for others have earned him the respect and affection of subordinates, peers and management alike, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled January 22, 2010 in San Francisco, that we extend to Gary Dunlap our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

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BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND

RETIRMENT RESOLUTION

*IN APPRECIATION*

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 29, 2009, of

JOHN Z. PANTANGCO

*Whereas*, John Pantangco's devotion to duty has played an important role in the success of State Fund for more than thirty-five years, and

*Whereas*, John has a richly deserved reputation as a consummate workers' compensation insurance information technology professional whose career has been marked by an unrivaled degree of distinction, and

*Whereas*, John's considerable and accomplished supervisory skills have produced outstanding results over the years and contributed to the success of countless State Fund employees, and

*Whereas*, his tenure in Information Technology has been marked by a commitment to excellence, and

*Whereas*, his legendary expertise and independent decision-making skills proved invaluable in keeping critical data processing systems flowing and deadlines met, and

*Whereas*, John's superior work ethic and integrity have earned him the respect and admiration of State Fund subordinates, peers and management alike, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled January 22, 2010 in San Francisco, that we extend to John Pantangco our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

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BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

*IN APPRECIATION*

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2009, of

MICHELLE V. CLABOUGH

*Whereas*, Michelle Clabough's devotion to duty has played a significant role in the success of State Fund for more than three decades, and

*Whereas*, Michelle has a richly deserved reputation as a consummate workers' compensation insurance professional, excelling at group insurance, office services, claims, field services and underwriting and has distinguished herself as an esteemed technical resource, and

*Whereas*, Michelle's outstanding initiative, dedication, communication, teambuilding and supervision have earned her State Fund's most coveted honors, and

*Whereas*, during her tenure, Michelle applied her expertise to numerous projects, including the Comprehensive Underwriting Training Effectiveness Program, PowerComp Implementation Project, and Field Services Study of 2001, and

*Whereas*, Michelle's momentous anti-fraud endeavors, masterful training techniques, and meritorious leadership during historic industry change have earned her the admiration of State Fund employees, managers and executives alike, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled January 22, 2010 in San Francisco, that we extend to Michelle Clabough our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

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BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

*IN APPRECIATION*

*Whereas*, the Board of Directors of State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2009, of

ARLENE A. KATANIAN

*Whereas*, Arlene Katanian's devotion to duty and professionalism have played an important role in the success of State Fund for more than thirty-five years, and

*Whereas*, Arlene has served State Fund with distinction in a variety of assignments including Office Services, the U.S. L&H Department and Information Technology, and

*Whereas*, her ability to learn detailed computer protocols combined with her technical skills led to her assignment as Arcadia District Office's first Associate Information Systems Analyst, and

*Whereas*, Arlene's deep commitment to the task at hand and her readiness to help others have been formally recognized with numerous outstanding work performance honors including two Supervisory Awards, and

*Whereas*, her ability to train others, organize region-wide computer upgrades and successfully complete difficult tasks with outside vendors embodies State Fund's mission, vision and values, and

*Whereas*, Arlene's extraordinary decency and concern for others have earned her the respect and affection of subordinates, peers and management alike, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled January 22, 2010 in San Francisco, that we extend to Arlene Katanian our best wishes for a happy retirement and our appreciation of her dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

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BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

*IN APPRECIATION*

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2009, of

KERMIT KUHN

*Whereas*, Kermit Kuhn's devotion to duty has played an important role in the success of State Fund for more than thirty-one years, and

*Whereas*, Kermit has a richly deserved reputation as a consummate workers' compensation insurance professional having distinguished himself in management of claims and payroll auditing, and

*Whereas*, Kermit's considerable skills as a trainer have helped in the professional development of countless State Fund employees, and

*Whereas*, his outstanding management of claims in the Cerritos and Glendale offices had a profound impact on injured employees as well as policyholders, and

*Whereas*, Kermit has earned a reputation as a superior problem-solver, trainer and motivator of employees, and

*Whereas*, Kermit's superior work ethic has earned him the respect and affection of coworkers and management alike, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled January 22, 2010 in San Francisco, that we extend to Kermit Kuhn our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

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BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

*IN APPRECIATION*

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement of

KEVIN VOLLMER

*Whereas*, Kevin Vollmer's devotion to duty and professionalism have played an important role in the success of State Fund for more than thirty-five years, and

*Whereas*, Kevin's unswerving dedication to the principles of State Fund has made him an outstanding contributor to the organization's highest goals, and

*Whereas*, Kevin has distinguished himself in the sales field and in managerial posts as Stockton Sales Manager, Oakland Field Services Manager, Bay Area Group Manager and Group Insurance Manager, and

*Whereas*, his work with the California Farm Bureau Federation and the Golden State Builders Exchange proved of great benefit and, by extension, reflected favorably upon State Fund, and

*Whereas*, his superior work ethic, integrity and dedication have earned him the respect and affection of State Fund employees and management alike, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled January 22, 2010 in San Francisco, that we extend to Kevin Vollmer our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders and their employees

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BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2009, of

MICHAEL S. WHITE  
Regional Vice President

*Whereas*, Mike White's devotion to duty has played a significant role in the success of State Fund for thirty-three years, and

*Whereas*, Mike has a richly deserved reputation as a consummate workers' compensation insurance professional, having distinguished himself as an esteemed expert in Sales, Field Services, Group Insurance and Policy Services, and as Los Angeles District Office Manager and later Regional Vice President of Southern California Field Operations, and

*Whereas*, Mike's meritorious leadership and management have advanced State Fund throughout the years, enabling the launch and operation of numerous complex programs, special projects and strategic implementations, and

*Whereas*, during his tenure, Mike worked with many valued clients, garnering State Fund's highest recognition awards for his outstanding professionalism, superior performance and excellent service to internal and external customers alike, and

*Whereas*, Mike's integrity and dedication have earned him the respect and admiration of policyholders as well as State Fund's employees and executives throughout the organization, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled January 22, 2010 in San Francisco, that we extend to Michael White our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

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