

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND

IN APPRECIATION

JOHN C. DUNCAN
Ex-Officio Member, Board of Directors

Whereas, John C. Duncan has served the State Compensation Insurance Fund with distinction as an ex-officio member of the Board of Directors since his appointment by Governor Arnold Schwarzenegger in September of 2007 to Director of the Department of Industrial Relations, and

Whereas, John's service demonstrated leadership, courage, and commitment during an important and transformative period in the organization's history, and

Whereas, John provided valuable counsel to the Board as it sponsored two bills, later signed into law, that greatly strengthened State Fund's corporate governance and allowed the recruitment of high-level executives, and

Whereas, through his hard work and dedication, State Fund became a stronger organization, better prepared to fulfill its mission and its vital role in California's economy, and protect the California employer and worker, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 12, 2011 in San Francisco, that we extend to John C. Duncan our best wishes for long and continued success and our deep appreciation for his constant friendship, his wise and skillful counsel, and his efforts in advancing the best interests of California employers and the people and programs of State Fund.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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