



333 Bush Street
 San Francisco, CA 94104
 (415) 263-5400
 www.statefundca.com

Date: February 1, 2019

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE:	Open Agenda Item 3c – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and to the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION:

To adopt Retirement Resolution Nos. 2191 - 2211, attached, in honor of:

▪ Jennifer Thayer	▪ Carol Huey	▪ Timothy Alexander
▪ Kathryn Hilton	▪ Chris Taylor	▪ Vivian Deguzman
▪ Mary Zamora	▪ Alice Chan	▪ Isabel Luna
▪ Pamela Major	▪ Floyd Jauch	▪ Debra Geniali
▪ Linda Amorin	▪ Erv Kravitz	▪ James Sims
▪ Annette Cannon	▪ Laurie Murray	▪ Luz Victorio
▪ Mary Hitchings	▪ Leonard Shapiro	▪ Juan Ochoa

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 1, 2018, of

JENNIFER THAYER

Whereas, Jennifer's devotion to duty has played an important role in the success of State Fund for more than 37 years; and

Whereas, Jennifer began her career in 1981 in the San Bernardino District Office Claims Department, where her work as a Claims Adjuster was exceptional; and

Whereas, Jennifer continued her work, becoming a Los Angeles Claims Rehabilitation Counselor/Floater, subsequently crossing over in 1985 to Field Services as a District Sales Representative for the Bakersfield District Office; and

Whereas, Jennifer relocated to Sacramento in 1987, beginning a new position as a Safety Representative for the Sacramento Group Program, three years later being promoted to Loss Control Manager of the Oakland District Office, then promoting to Regional Assistant Loss Prevention Manager; and

Whereas, Jennifer was honored with Achievement Awards during the 2000 and 2004 PACE Awards for Supervisors and the 2002, 2003, 2004, State Fund-wide Wellness Coordinator Award for wellness for the employees of the Oakland District Office; and

Whereas, Jennifer has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Jennifer Thayer our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 19, 2018, of

KATHRYN HILTON

Whereas, Kathryn's devotion to duty has played an important role in the success of State Fund for more than 34 years; and

Whereas, Kathryn began her career in 1984 as a Seasonal File Clerk in the Arcadia District Office, where she was noted as a hard worker; and

Whereas, Kathryn's expertise increased, promoting to Program Technician in 1990 as a Medical Bill Reviewer, then promoting to Workers' Compensation Insurance Technician in 1992 as an assistant in the Lien Resolution Unit; and

Whereas, Kathryn promoted in 1999 to Workers' Compensation Claims Adjuster in Riverside State Contracts where she handled IHSS cases, then transferred in 2001 to the Orange County Claims Department, earning a reputation for being an adept trainer; and

Whereas, Kathryn promoted to Senior Workers' Compensation Claims Adjuster in 2015, transferring to Riverside Claims in 2016, over the years earning numerous recognitions for top performance; and

Whereas, Kathryn has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Kathryn Hilton our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 26, 2018, of

MARY ZAMORA

Whereas, Mary's devotion to duty has played an important role in the success of State Fund for more than 34 years; and

Whereas, Mary began her career in the Claims Department and spent 17 years in Human Resources; and

Whereas, Mary's supervisors early on identified her drive to help others and her strong work ethic; and

Whereas, Mary provided excellent customer service, training for her colleagues, and stepped up in co-workers' absences; and

Whereas, Mary's expertise included employee benefits as part of her promotion to Senior Personnel Specialist; and

Whereas, Mary has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Mary Zamora our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 28, 2018, of

PAMELA MAJOR

Whereas, Pamela's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Pamela began her career as an Office Assistant in 1988, earning a promotion to Key Data Operator two years later; and

Whereas, Pamela moved to the Mail Room in 1992 and promoted to Program Technician in 2010, earning praise from her supervisors; and

Whereas, Pamela's 2011 appraisal stated she was an asset to the entire department, saying she was adept at identifying payment errors and resolving them; and

Whereas, Pamela moved to Utilization Review in 2012 where her dedication and commitment contributed to the success of the UR unit; and

Whereas, Pamela has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Pamela Major our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 29, 2018, of

LINDA AMORIN

Whereas, Linda's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Linda began her career in 1986 as an Office Assistant II in the West Los Angeles District Office; and

Whereas, Linda continued to develop her skills promoting to Key Data Operator in 1988 and then Office Technician in 1989, then Workers' Compensation Insurance Technician in 1990 and subsequently transferring to South Orange Broker Services; and

Whereas, Linda's supervisors noted her teamwork and helpfulness and she was promoted to Lien Technician in Orange County Claims Services; and

Whereas, Linda was entrusted with important job duties that saved State Fund money by reducing penalties and interest; and

Whereas, Linda has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Linda Amorin our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 29, 2018, of

ANNETTE CANNON

Whereas, Annette's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Annette began her career on Christmas Eve in 1984 as a Senior Legal Typist in the Oakland District Office Legal Department, soon becoming the "go-to" person; and

Whereas, Annette continued her work in that position until she transferred to the Walnut Creek satellite office in 2002, where her exceptional skills and dedication to the unit shone, leading to her promotion to Lead Secretary in 2003; and

Whereas, Annette earned promotion to Legal Support Supervisor in 2004, with her continued excellence over the years promoting her to Legal Support Manager for the Northern California Hub in 2012, continuing to win several awards; and

Whereas, Annette's excellent work continued and in 2017 she promoted to the newly-created position of Senior Legal Analyst for Pleasanton Legal; and

Whereas, Annette has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Annette Cannon our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 29, 2018, of

MARY HITCHINGS

Whereas, Mary's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Mary began her State Fund career in 1986 as a Workers' Compensation Insurance Representative, performing Claims Adjusting in the Culver City District Office; and

Whereas, Mary continued developing her skills, promoting to a Workers' Compensation Insurance Representative II in 1989, subsequently gaining another promotion to Senior Claims Adjuster in 1993; and

Whereas, Mary earned accolades for her empathy and extraordinary commitment to deliver superior claims service to injured workers; and

Whereas, Mary readily took on complex and difficult claims cases, and also worked closely with brokers and policyholders while handling one of State Fund's largest accounts for more than 10 years; and

Whereas, Mary has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Mary Hitchings our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 29, 2018, of

CAROL HUEY

Whereas, Carol's devotion to duty has played an important role in the success of the State of California for an extraordinary 40 years; and

Whereas, Carol began her career as an Office Assistant in the Department of Industrial Relations in 1978, subsequently starting her State Fund career in 1986 as a Department Secretary in Claims/Rehabilitation; and

Whereas, Carol continued her excellent work in that role until her promotion to Workers' Compensation Insurance Technician in 1987, Workers' Compensation Insurance Representative I in 1988, and Workers' Compensation Insurance Representative II in 1991; and

Whereas, Carol earned promotion to an Associate Management Analyst position in 1999 and then Associate Governmental Program Analyst in Business Services in 2008, then her upward trajectory continued when she transferred to the Legal Department in 2013; and

Whereas, Carol's excellent work continued throughout her career, earning her several awards; and

Whereas, Carol has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Carol Huey our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 29, 2018, of

CHRIS TAYLOR

Whereas, Chris's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Chris began his career at State Fund as a Workers' Compensation Insurance Representative in 1988 for the State Contracts Office; and

Whereas, Chris promoted to a WCIR II in 1990 and to a WCIR III in 1993 and began his career in Claims Rehabilitation as a Catastrophic Case Consultant; and

Whereas, Chris returned to his adjusting roots in Claims in 2016; and

Whereas, Chris earned two President's Awards for Corporate Excellence in 1997 and 2002; and

Whereas, Chris has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Chris Taylor our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2018, of

ALICE CHAN

Whereas, Alice's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Alice began her career in 1986 as a Workers' Compensation Insurance Technician in the Stockton District Office, earning high praise for her work and as an asset to the unit; and

Whereas, Alice promoted in 1988 to a Workers' Compensation Insurance Representative in Premium Audit; and

Whereas, Alice was selected for a President's Award for Corporate Excellence in 1996, an Achievement Award for extraordinary work in 2004, and noted exceptional results for completed audits in 2014; and

Whereas, Alice's work was consistently praised by supervisors throughout her career for her patience, willingness to help others, and dedication; and

Whereas, Alice has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Alice Chan our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2018, of

FLOYD JAUCH

Whereas, Floyd's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Floyd began his career at State Fund as a Seasonal Clerk in the Insurance Services Department in 1988; and

Whereas, Floyd's work as a Seasonal Clerk was commendable, with his first work performance appraisal stating that he had shown great seriousness and interest in learning his duties; and

Whereas, Floyd later proved instrumental in ensuring Business Services had an ample amount of supplies so that State Fund customers had the information needed to do business with us; and

Whereas, Floyd received numerous recognitions for his helpfulness, resiliency, and flexibility; and

Whereas, Floyd has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Floyd Jauch our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2018, of

ERV KRAVITZ

Whereas, Erv's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Erv began his career at State Fund in 1988 at the Los Angeles District Office as a Workers' Compensation Claims Representative I, promoting to a Workers' Compensation Insurance Representative II in 1991; and

Whereas, Erv transferred to Claims/Rehabilitation where he excelled and was subsequently promoted to Senior Workers' Compensation Claims Adjuster in 1993; and

Whereas, Erv later promoted to a supervisor in 2003, earning an excellent reputation, then he transferred to Orange County Claims in 2013 where his expertise and experience strengthened the entire department; and

Whereas, Erv has demonstrated throughout the years an extensive claims knowledge and strong technical skills, most especially in the area of high cost claims; and

Whereas, Erv has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Erv Kravitz our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2018, of

LAURIE MURRAY

Whereas, Laurie's devotion to duty has played an important role in the success of State Fund for more than 38 years; and

Whereas, Laurie began her career in 1980 as an Office Assistant in the Long Beach District Office, earning praise for her efficiency and high degree of soft skills; and

Whereas, Laurie later joined the Cerritos District Office in 1984, transitioning to the Claims Department in July, 1986 and then promoting to a Workers' Compensation Insurance Technician in 1988; and

Whereas, Laurie promoted to a Workers' Compensation Insurance Representative II in 1990, then moved to the Redding District Office in 1992, with continued success and accolades; and

Whereas, Laurie earned numerous recognitions from "Adjuster of the Quarter" several times, to Achievement Awards in 1993 and 1994, her hard work leading to a promotion to Senior Claims Adjuster in 2014; and

Whereas, Laurie has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Laurie Murray our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2018, of

LEONARD SHAPIRO

Whereas, Leonard's devotion to duty has played an important role in the success of State Fund for more than 38 years; and

Whereas, Leonard began his career at State Fund as a Workers' Compensation Insurance Representative I in the Culver City District Office in 1980; and

Whereas, Leonard's first supervisor noted that he had enthusiasm and a willingness to always "do the right thing", before he promoted to Workers' Compensation Insurance Representative II in 1982 followed by a transfer to Los Angeles Claims Rehabilitation as a Catastrophic / Opportunity Case Consultant; and

Whereas, Leonard then promoted to Workers' Compensation Insurance Supervisor II in 1987, later working in the West Los Angeles, Glendale, and Monterey Park offices; and

Whereas, Leonard earned a supervisory bonus award in 1998 and 2002 for his contributions to the effectiveness of Claims operations, often those assignments that required a strong public relations talent; and

Whereas, Leonard has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Leonard Shapiro our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2018, of

TIMOTHY ALEXANDER

Whereas, Tim's devotion to duty has played an important role in the success of the State of California for more than 32 years; and

Whereas, Tim began his career at the Department of Corrections and Rehabilitation in 1986 as a Word Processing Technician, earning praise from his first supervisor for his willingness to assume difficult responsibilities; and

Whereas, Tim was hired in 1991 at State Fund's San Diego District Office Claims Department as a Workers' Compensation Insurance Representative II, attracting praise for his work and eventually transitioning to a leadership role in 2000 as a Workers' Compensation Insurance Supervisor II in Claims; and

Whereas, Tim then progressed to Manager I, then to Staff Services Manager II, before leading the Learning and Development Program, and as a Staff Services Manager II in Corporate Human Resources, Tim was known as a great communicator; and

Whereas, Tim grew his skills in Human Resources, becoming a leader in Talent Retention, even helping to establish the system for calculating and paying the 2016 Performance Awards; and

Whereas, Tim has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Timothy Alexander our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2018, of

VIVIAN DEGUZMAN

Whereas, Vivian's devotion to duty has played an important role in the success of State Fund for an extraordinary 40 years; and

Whereas, Vivian began her career as a Key Data Operator in 1979 and within a few years advanced to the position of Office Technician; and

Whereas, Vivian promoted to a Workers' Compensation Insurance Technician by 1986, then joined Credit and Collections in 1992 as a Workers' Compensation Insurance Representative before promoting again in 2009 as an Associate Management Analyst; and

Whereas, Vivian's achievements continued and in 2011 she became an Associate Governmental Program Analyst, earning praise for her positive outlook and willingness to take on any task to help the department; and

Whereas, Vivian's work supporting more than 120 employees' administrative needs won her accolades far and wide; and

Whereas, Vivian has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Vivian Deguzman our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2018, of

ISABEL LUNA

Whereas, Isabel's devotion to duty has played an important role in the success of State Fund for more than an extraordinary 40 years; and

Whereas, Isabel began her career in 1978 in the Oakland District Office as a Key Data Operator, soon earning a reputation for excellence; and

Whereas, Isabel continued her work as a top producer in Office Services in 1980, increasing her expertise by subsequently promoting to Underwriting where supervisors complimented her ability to identify, research potential safety risks, and handle relevant issues; and

Whereas, Isabel demonstrated dependability, willingness to assist at all times and continuously excel in her daily work; and

Whereas, Isabel earned several awards, such as the PACE Award in 1998, Achievement Awards in 2004 and 2005, Bravo Awards in 2010 and 2011, and more recently numerous RAVE recognitions; and

Whereas, Isabel has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Isabel Luna our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 1, 2019, of

DEBRA GENIALI

Whereas, Debra's devotion to duty has played an important role in the success of State Fund for more than 38 years; and

Whereas, Debra began her career as an Office Assistant in 1980, impressing her supervisors from the start; and

Whereas, Debra continued gaining expertise, promoting in 1985 to the Underwriting Department as a Workers' Compensation Insurance Technician; and

Whereas, Debra's outstanding service was a testament to State Fund's mission and in 1988 she was promoted to Workers' Compensation Insurance Representative, analyzing pay reports as part of her duties and becoming a leader in her field, earning PACE Awards in 1998 and 2001; and

Whereas, Debra earned a reputation as the highest producer of the Account Management Analysts and a 'go-to' expert for advanced problem solving; and

Whereas, Debra has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Debra Geniali our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 1, 2019, of

JAMES SIMS

Whereas, James's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, James began his career at State Fund in 1987 as a Workers' Compensation Insurance Representative-Payroll Auditor in the Ventura District Office; and

Whereas, James earned an Achievement Award in 1997 for his work and an Award for Corporate Excellence the next year for being a top audit producer; and

Whereas, James's expertise increased and he was promoted to Senior Payroll Auditor in 2001; and

Whereas, James won numerous awards, including an Encore Award and three Bravo Awards between 2011 and 2012, and also being known for his technical skill and expertise; and

Whereas, James has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to James Sims our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 1, 2019, of

LUZ VICTORIO

Whereas, Luz's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Luz began her career in 1988 as an Office Assistant in the Ventura District Office; and

Whereas, Luz promoted to Workers' Compensation Insurance Technician in 1990, working in Field Services as a Counter Representative; and

Whereas, Luz promoted again to Payroll Auditor in 1999 and then again two years later to Senior Payroll Auditor, soon earning a reputation as one of the top Senior Payroll Auditors in the organization; and

Whereas, Luz received numerous awards and recognitions in her tenure, including Awards for Corporate Excellence in 1992 and 1993, Achievement Awards in 2000 and 2007, and a PACE Award in 2002; and

Whereas, Luz has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Luz Victorio our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 28, 2019, of

JUAN OCHOA

Whereas, Juan's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Juan began his career at State Fund in 1986 as a Claims Adjuster in the Stockton District Office; and

Whereas, Juan impressed people with his teamwork, negotiation skills, and sense of humor; and

Whereas, Juan moved to a VRC position, where his supervisor noted he had excellent people skills, later promoting to a Claims Field Investigator in 1993; and

Whereas, Juan transitioned to a Utilization Review Coordinator position in 2012, earning 19 RAVEs demonstrating teamwork and collaboration; and

Whereas, Juan has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 14, 2019 in Pleasanton, California, that we extend to Juan Ochoa our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND