



333 Bush Street, 7-8<sup>th</sup> Floors  
San Francisco, CA 94104  
(415) 263-5400  
www.statefundca.com

Date: February 6, 2012

### AGENDA ITEM 3c

**TO: MEMBERS, BOARD OF DIRECTORS**

- I. SUBJECT:** Recognition of State Compensation Insurance Fund Retirees
- II. PROGRAM:** Executive Office
- III. RECOMMENDATION:** Action: To approve.

Attached Retirement Resolutions are in honor of State Fund retirees:

- *Sandra A. Gross*
- *Marvette D. Bryant*
- *John Magnuson*
- *Mary A. Hastings*
- *Juanita A. Brundidge*
- *Gerald G. Gini*
- *Allen Lym*
- *Robert Ehle, Jr.*
- *Patricia A. Player*
- *Arthur E. Zancai*
- *Aileen R. Raralio*

for 30 years and more of dedicated service with State Compensation Insurance Fund, presented on February 16, 2012 for Board of Directors approval, signatures, and transmission to these ladies and gentlemen along with the Board's best wishes for their good health and happiness.

*Carol R. Newman*

---

General Counsel and Corporate  
Secretary

Attachments

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective October 31, 2011, of

SANDRA A. GROSS

*Whereas*, Sandra Gross' devotion to duty has played an important role in the success of State Fund for 37 years, and

*Whereas*, Sandra's outstanding work ethic, experience and dependability proved to be invaluable assets for State Fund's Underwriting operations, and

*Whereas*, Sandra's expertise and dedication played a pivotal role in the successful 2010 launch of the Straight-Through Renewals Project, and

*Whereas*, Sandra's participation on various departmental projects and committees resulted in many positive changes for State Fund Underwriting, and

*Whereas*, Sandra displayed an outstanding knowledge and application of WCIRB rules as well as Underwriting guidelines and procedures during her tenure as an Underwriting Consultant, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Sandra A. Gross our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 1, 2011, of

MARVETTE D. BRYANT

*Whereas*, Marvette “Nita” Bryant’s outstanding performance and professionalism have played an important role in the success of State Fund for 35 years, and

*Whereas*, Nita maintained high professional standards for herself throughout her State Fund career, including her positions as Clerk Typist, Office Services Supervisor, Workers’ Compensation Insurance Technician, Workers’ Compensation Insurance Representative and Workers’ Compensation Claims Adjuster, and

*Whereas*, Nita has been consistently praised for her knowledge, eagerness, hard work and willingness to go “above and beyond” throughout her State Fund career, and

*Whereas*, Nita’s cheerful disposition, positive attitude, volunteerism, “team spirit” and “wonderful ability to make people smile” earned her the respect of colleagues and supervisors, and helped maintain unit morale and successes, and

*Whereas*, her strong performance, willingness to help others and positive attitude resulted in her supervisor declaring her “one of the most inspirational adjusters” in her unit, and

*Whereas*, Nita’s entire career has been marked by an unswerving commitment to the principles of the State Fund and exemplifies this organization’s philosophy of professionalism, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Marvette D. Bryant our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 1, 2011, of

JOHN MAGNUSON

*Whereas*, John Magnuson's devotion to duty has played an important role in the success of State Fund for more than 31 years, and

*Whereas*, John has a well-earned reputation in a variety of assignments including Sales, Claims, Field Investigator, as well as Systems Administrator in the Santa Rosa District Office, and

*Whereas*, John's excellent customer service to State Fund policyholders and business partners played a huge role in the success of the Santa Rosa District Office, and

*Whereas*, John's record of consistent excellence earned him the President's Award for Corporate Excellence in 2004, and

*Whereas*, John's knowledge and technical expertise helped to build State Fund's Information Technology capabilities on several levels, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to John Magnuson our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 5, 2011, of

MARY A. HASTINGS

*Whereas*, Mary Hastings' devotion to duty has played an important role in the success of State Fund for more than 35 years, and

*Whereas*, Mary has a richly deserved reputation as a consummate workers' compensation insurance professional whose assignments in Long Beach and San Diego Office Services, San Diego Claims, Vocational Rehabilitation Coordinator, and Return-to-Work Coordinator have been marked by an unrivaled degree of distinction, and

*Whereas*, Mary's considerate and accomplished skills have produced outstanding results over the years and have contributed to the success of countless State Fund employees, and

*Whereas*, during Mary's tenure in Claims/Rehabilitation she garnered the respect of the California medical rehabilitation community as an industry expert, and

*Whereas*, her concern and sensitivity won her the trust and confidence of her injured clients, their families, the medical community and the industry as a whole, and

*Whereas*, Mary's good humor, personal warmth, and superior work ethic have earned her the respect and affection of peers and management alike, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California that we extend to Mary A. Hastings our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 6, 2011, of

JUANITA BRUNDIDGE

*Whereas*, Juanita Brundidge's outstanding performance and professionalism have played an important role in the success of State Fund for 32 years, and

*Whereas*, Juanita maintained high professional standards for herself throughout her State Fund career, from her positions as Seasonal Clerk and Office Assistant in the Long Beach District Office, through her roles including Key Data Operator, Word Processing Technician and Office Services Supervisor, to her jobs as Workers' Compensation Insurance Technician, Workers' Compensation Claims Adjuster and Senior Workers' Compensation Claims Adjuster, and

*Whereas*, Juanita's performance was praised as "outstanding" throughout her State Fund career, and

*Whereas*, Juanita's efficiency, effectiveness, initiative, organizational skills, and pleasant attitude earned her the respect of colleagues and supervisors, and

*Whereas*, Juanita's diligence, demeanor, and dedication to providing quality customer service through many changes and challenges resulted in her making important and positive contributions to the success of her department and district, and

*Whereas*, Juanita's entire career has been marked by an unswerving commitment to the principles of the State Fund and exemplifies this organization's philosophy of professionalism, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Juanita Brundidge our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION  
IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 1, 2011, of

GERALD G. GINI

*Whereas*, Gerald Gini's outstanding work performance and professionalism have played an important role in the success of State Fund for more than 34 years, and

*Whereas*, Gerry maintained high professional standards for himself throughout his State Fund career, including his positions as Legal Counsel, Staff Counsel, and Senior Staff Counsel III, and

*Whereas*, from the beginning of his State Fund career, Gerry was recognized as highly efficient, genuinely concerned about his cases and results, having an excellent attitude, and despite the pressures of being a trial lawyer, his temperament remained consistently dignified and professional, and

*Whereas*, Gerry quickly became a valuable member of San Bernardino Legal and well respected by the judicial community for being dependable, easy-going, taking a quiet but effective approach in defense of his cases with a view toward finalizing as quickly as practicable, and

*Whereas*, his ongoing exemplary performance earned him the title "Mr. Consistency," with his kind demeanor, customer service, and assistance in training attorneys, new adjusters, and safety and field staff resulted in a positive influence on staff productivity and appreciation by the workers' compensation community, and

*Whereas*, Gerry's supervisor, Attorney in Charge Anthony Ozbolt, noted in his last outstanding appraisal, that he "assigned Gerry the highest caseload because I trust his ability to analyze and finalize claims, and his experience level and knowledge of all aspects of litigation process allow him to work smarter and most cost effectively," therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Gerald G. Gini our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 17, 2011, of

ALLEN LYM

*Whereas*, Allen Lym's outstanding work performance and professionalism have played an important role in the success of State Fund for more than 33 years, and

*Whereas*, Allen maintained high professional standards for himself throughout his State Fund career, including his positions as Programmer, Associate Data Processing Analyst, and Data Processing Manager I and II, and

*Whereas*, from the beginning of his State Fund career, Allen was recognized as an accomplished worker with good analytical qualities and valuable judgment, who could find the best way to do a job and get it done, and

*Whereas*, Allen's competence, thoroughness, reliability, openness, and leadership skills were lauded as making the difference in several successful projects, and Allen's excellent written skills resulted in managers calling his reports impressive, superb, effective in creating an environment for achieving positive resolutions to challenges, and a model for others, and commended his easy, patient approach in teaching others and serving as a mentor, and

*Whereas*, Allen's supervisor recognized Allen's ability to meet target dates, multi-task and change focus as needed, accomplish much with limited resources, and says communication between teams was greatly enhanced from implementing Allen's process change, which helped his team grow and do a better job, and

*Whereas*, Allen's hard work and commitment and continued high-caliber performance throughout his career was appreciated, and resulted in his making significant contributions to Information Technology and State Fund, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Allen Lym our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND



BOARD OF DIRECTORS  
STATE COMPENATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2011, of

ROBERT EHLE, JR.  
Corporate Claims Operations Program Manager

*Whereas*, Rob Ehle has served the State Fund with distinction for more than three decades, and

*Whereas*, Rob has earned a reputation as a consummate insurance professional having distinguished himself in such diverse disciplines as Insurance Services, Credit and Collections, Claims, Vocational Rehabilitation, Underwriting, and Claims / Rehabilitation, and

*Whereas*, Rob's managerial skills and professionalism have contributed to the success of the Stockton District Office and Claims/Rehabilitation, and

*Whereas*, Rob's considerate and accomplished skills have produced outstanding results over the years and have contributed to the success of countless State Fund employees, and

*Whereas*, his leadership of Corporate Claims Operations has served as a model for other managers to emulate, and

*Whereas*, his good humor, kindness and decency have earned him the respect and appreciation of industry members, the medical community, State Fund employees, peers and management alike, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California that we extend to Robert Ehle, Jr. our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2011, of

PATRICIA A. PLAYER

*Whereas*, Patricia Player has served the State Fund with distinction for more than 32 years, and

*Whereas*, throughout her State Fund career, Patricia's exemplary service and high quality work were invaluable assets to several offices in the Los Angeles Tri-County Policy Region, and

*Whereas*, Patricia's dedicated and consistently accurate and timely input of data into the SFO online database daily was important in advancing State Fund's business goals, and

*Whereas*, Patricia's excellent performance and dependability earned her a well deserved five President's Award for Corporate Excellence nominations, including a top five percent award, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Patricia A. Player our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2011, of

ARTHUR E. ZANCAI  
Deputy Chief Counsel

*Whereas*, Arthur Zancai's dedication to duty and professionalism have played a vital role in the success of State Fund for more than 29 years, and

*Whereas*, Art has a well-earned reputation as an accomplished leader, whose tenure included assignments as Staff Counsel III, Attorney-In-Charge, and Deputy Chief Counsel for Sacramento State Contracts Legal, and

*Whereas*, Art's unparalleled legal expertise made him the prime candidate in working successfully with top officials of other state agencies and the State Legislature, including drafting and participating in virtually every State Master Agreement to date, and

*Whereas*, his proven leadership ability was amply illustrated with his commitment to motivate colleagues toward a sense of teamwork and pride in their work and their organization, and

*Whereas*, Art's exceptional work ethic, consensus building ideas, and legal analysis proved to be an invaluable asset for State Fund's legal operations, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Arthur E. Zancai our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 1, 2012, of

AILEEN R. RARALIO

*Whereas*, Aileen Raralio's professionalism and commitment to duty have played a vital role in the success of State Fund for more than 35 years, and

*Whereas*, Aileen's expertise, feedback, and dedication played a role in the creation of a lobby team to assist State Fund's walk-in customers making it easier to transact daily business with State Fund's Los Angeles Tri-County Region office, and

*Whereas*, Aileen's proven leadership ability and positive attitude served as important beacons of guidance for underwriting staff during a challenging time of reorganization and job restructuring, and

*Whereas*, Aileen's participation on various department projects and committees resulted in many positive changes for Underwriting, including timely completion of renewals, new business processing and servicing, and

*Whereas*, Aileen's service as an inspiring role model resulted in recognition, on multiple occasions, for outstanding leadership and supervision, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 16, 2012 in San Francisco, California, that we extend to Aileen A. Raralio our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND