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Date: February 17, 2017

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE :	Open Agenda Item 3d – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION:

To adopt Retirement Resolution Nos. 2090 - 2106, attached, in honor of:

▪ Beatrice Kingston	▪ Dzung Le
▪ Richard Widra	▪ Bonnie Mancoske
▪ Kim Sanders	▪ Juanita Murillo
▪ Marilyn Buenafe	▪ Marie Pruitt
▪ Sandra Campbell	▪ Javier Ramos
▪ Rhoda Clark	▪ Jeanne Sandford
▪ Vivian Dribnock	▪ Dana Watson
▪ Teresa Eng	▪ Craig Held
▪ Gordon Fong	▪

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective October 29, 2016, of

BEATRICE KINGSTON

Whereas, Beatrice's devotion to duty has played an important role in the success of the State of California for 30 years; and

Whereas, Beatrice has a well-earned reputation as an accomplished employee, whose tenure with State Fund began as a Workers' Compensation Insurance Technician in 1989 leading to the role of Senior Workers' Compensation Claims Adjuster, and has been marked with quality service; and

Whereas, Beatrice's first supervisor found her to be a willing and cooperative member of the team with an excellent attitude toward providers, employers, co-workers, and others; and

Whereas, Beatrice earned Achievement Awards in 1998 and 2001 for her valued contributions; and

Whereas, Beatrice worked in several offices that included West Los Angeles, Monterey Park, and Glendale prior to joining Riverside State Contracts in 2004; and

Whereas, Beatrice's outstanding work ethic and positive, professional attitude proved to be invaluable assets for State Fund and its staff; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Beatrice Kingston our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 1, 2016, of

RICHARD WIDRA

Whereas, Richard's devotion to duty has played an important role in the success of the State of California for more than 31 years; and

Whereas, Richard has a well-earned reputation as an accomplished employee, whose tenure with State Fund began as a Workers' Compensation Insurance Representative in the Oakland District Office in 1985 where he exceeded claim finalization requirements in the first five months on the job; and

Whereas, Richard's expertise caused his supervisors to entrust him with high case volumes and he was relied upon to recall individual cases, providing outstanding service as a testament to his commitment to State Fund's mission; and

Whereas, Richard transferred to the Sacramento State Contracts Office in 1989 and worked with a high demand agency, handling the challenging assignment very professionally, which gained him the respect, appreciation, and confidence of the agency; and

Whereas, Richard was named one of the top four finalizers in Sacramento State Contracts in 1990; and

Whereas, Richard transferred to the Oakland District Office and continued to be recognized as a dependable, solid, and reliable employee, always willing to assist in any capacity and often sharing his vast knowledge of claims with junior level adjusters; and

Whereas, his outstanding contributions, leadership, work ethic, and professionalism proved to be invaluable assets for State Fund and its staff; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Richard Widra our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 27, 2016, of

KIM SANDERS

Whereas, Kim's devotion to duty has played an important role in the success of the State Fund for 31 years; and

Whereas, Kim joined the Cerritos District Office Underwriting Department in 1985 and from the start impressed her supervisor as an exceptional employee; and

Whereas, Kim increased her expertise and her supervisors entrusted her to handle more important accounts; and

Whereas, Kim soon earned the reputation as one of State Fund's top underwriting professionals; and

Whereas, Kim didn't rest on her laurels, instead enriching her knowledge with several milestones including Underwriting Supervisor in the South Orange County District Office in 1991 and as an Underwriting Manager in Orange County Policy in 2008; and

Whereas, Kim earned a reputation as the backbone of the district's Underwriting Program and was honored in 1996 with a Supervisory Award; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Kim Sanders our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2016, of

MARILYN C. BUENAFE

Whereas, Marilyn's devotion to duty and impact on our organization have played an important role in the success of State Fund and service to the State of California for more than 33 years; and

Whereas, Marilyn joined the Policy Information Center of Insurance Services in 1983 as an Assistant Clerk, impressing her supervisor as a good worker and extremely helpful; and

Whereas, she transferred to Data Processing, becoming a Key Data Operator who soon became admired for the quality and quantity of her work, and personally as a very dependable and conscientious employee; and

Whereas, Marilyn promoted to Information Systems Technician Specialist I in 1990 and performed several important functions such as prepare, update and verify JCL; post, correct and balance payments; group processing and key data backup; and

Whereas, Marilyn was known as a great asset to her colleagues and her dedication and commitment were of great service to State Fund's customers; and

Whereas, Marilyn earned the President's Award for Corporate Excellence in 2004 in recognition of performing extraordinary work; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Marilyn C. Buenafe our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2016, of

SANDRA CAMPBELL

Whereas, Sandra joined the Santa Ana District Office Claims Department in 1987, where her work as a Claims Assistant was noted by a supervisor as “exceptional”; and

Whereas, Sandra continued to excel, advancing to Computer Operator in the Riverside State Contracts Office where she soon was promoted to Assistant Information Systems Analyst in 1997, and played a vital role in the implementation of various changes in State Fund’s use of technology; and

Whereas, Sandra’s determination to help State Fund move forward found her at the forefront of one of State Fund’s largest Information Technology changes in 1997 and her contributions to the migration and countless upgrades to various platforms earned praise from her supervisor and the entire Riverside District Office User Community; and

Whereas, Sandra took on a new role as Service Desk Agent in 2009 after the IT Local Support Model was replaced with a Centralized Service Desk where she once again demonstrated her superior customer service skills, receiving recognition for her ability to assist users; and

Whereas, Sandra was promoted to join the Santa Ana Regional Office as an Associate Information Systems Analyst, and tasked with training the entire IT staff in the Southern Regional Offices as well as some in the Northern Offices; and

Whereas, Sandra received PACE Recognition Awards in 1996, 2000, 2001, and 2007 and was recognized with ACE Awards in 2000 and 2001; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Sandra Campbell our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2016, of

RHODA CLARK

Whereas, Rhoda's devotion to duty has played an important role in the success of the State Fund for 41 years; and

Whereas, Rhoda began her career as a Clerk Typist in 1975 in the Woodland Hills District Office; and

Whereas, Rhoda's leaderships skills were seen early on as she promoted to Office Services Supervisor in 1984 for the Los Angeles District Office and continued with promotions to Office Services Manager, WCIS I, Senior WCCA, WCIS II, and ultimately to Manager I in Los Angeles Claims; and

Whereas, Rhoda made significant contributions and was recognized with both Achievement and Supervisory Awards; and

Whereas, Rhoda's managers applauded her ability to foresee and to solve problems, along with her strong dedication to her staff, where recognition was a theme throughout the appraisals she provided to staff; and

Whereas, Rhoda has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Rhoda Clark our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2016, of

VIVIAN DRIBNOCK

Whereas, Vivian's devotion to duty has played an important role in the success of the State of California for more than 32 years; and

Whereas, Vivian has a well-earned reputation as an accomplished employee, whose tenure with State Fund began as an Office Technician at the San Jose District Office in 2001, and has been marked with exceptional quality service; and

Whereas, in 2009, she promoted to Business Services Assistant (Specialist) in Real Estate Management, using her experience as an Office Technician and successfully working with vendors provided invaluable assistance and back up to the Property Manager; and

Whereas, Vivian was formally recognized with an Achievement Award in 2005 and an Outstanding Customer Service Certificate in 2007; and

Whereas, as a Workforce Solutions staff member who provided vital help to critical projects, she received multiple RAVEs for how she successfully handled the San Jose Legal Project and the Audit Central Letter Project; and

Whereas, Vivian transferred to the Claims Processing Center (CPC) in 2013, where she learned Bill Review fundamentals that enabled her to obtain Bill Review Certification as a Medical Reimbursement Technician (MRT); and

Whereas, in addition to her professional duties, Vivian contributed to many State Fund events as a Social Awareness Ambassador for the Pleasanton CPC; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Vivian Dribnock our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2016, of

TERESA ENG

Whereas, Teresa's devotion to duty and profound impact on our organization, especially in the Human Resources area, have played an important role in the success of the State Fund and service to the State of California for more than 35 years; and

Whereas, Teresa has a well-earned reputation as a problem-solver, mentor, and is known throughout State Fund for providing exceptional quality service; and

Whereas, Teresa joined State Fund in 1978 as a Claims Adjuster in Los Angeles and became an appreciated member of the Claims staff, being helpful and cooperative in training new adjusters, which skills served her well throughout her career; and

Whereas, Teresa moved to Northern California and after a career hiatus, returned to State Fund as a Human Resources Management Consultant providing strong support in the unit and displaying superior analytical skills; and

Whereas, in 2009, Teresa promoted to Staff Services Manager I where she was recognized as a valued member of the HR leadership team until her retirement; and

Whereas, Teresa became an expert in staff classifications and worked on numerous impactful projects, most recently the promotion in place of over 1,000 Workers' Compensation classifications; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Teresa Eng our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2016, of

GORDON FONG

Whereas, Gordon's State Fund career encompassed 33 years during which he became widely known, respected, and depended upon for his dedication in the Information Technology Department; and

Whereas, Gordon was the go-to person for desk support, equipment, and inventory needs; and further, he was often tasked with special assignments; and

Whereas, Gordon's involvement with the Business Continuity Plan Committee for Underwriting and his knowledge were integral to the development of a plan submitted to the Executive Committee as an example of a perfect plan; and

Whereas, Gordon was part of the team that migrated State Fund intranet from the FRONTPAGE to the RedDot Content Management; and

Whereas, Gordon joined the IT Online Applications Support Team in 2009 where his manager often praised his work in performance evaluations; and

Whereas, Gordon transitioned to the Quality Assurance Team in 2013 and was one of the few who volunteered for the Policy Administration System Team, which had very aggressive timelines; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Gordon Fong our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2016, of

DZUNG T. LE

Whereas, Dzung began her State Fund career in the Santa Ana District Office in 1979, where she had excellent attendance and proved herself to be a hard worker and a quick learner; and

Whereas, Dzung transferred to Orange County Claims in 1999 as a Word Processing Technician and continued to foster a positive environment and share knowledge with her colleagues; and

Whereas, in 2003, Dzung joined the Anaheim Legal Office as a Senior Legal Typist where she received numerous recognitions and consistently provided high-quality legal work and excellent customer service; and

Whereas, Dzung always understood the importance of State Fund's purpose and values, and she remained committed to State Fund's mission throughout her career, and further; she continually embraced new challenges, excelled in her field and through her hard work and dedication, contributed to the success of State Fund; and

Whereas, Dzung's distinguished 37-year career is full of many admirable contributions and accomplishments; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Dzung T. Le our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2016, of

BONNIE MANCOSKE

Whereas, Bonnie's devotion to duty has played an important role in the success of the State Fund for 28 years; and

Whereas, Bonnie joined State Fund as an Auditor at Bakersfield Policy Services in 1990, quickly grasping the audit discipline and setting milestones in the department, including Top Auditor Award honors in the first year; and

Whereas, Bonnie became a Claims Adjuster in 1993 in Bakersfield and was promoted to Assistant Claims Manager in 1997; and

Whereas, Bonnie was appointed to Claims Manager for Bakersfield Claims, later leading the Bakersfield and Fresno locations as the Regional Vice President for the Central Valley; and

Whereas, Bonnie demonstrated leadership in those locations that consistently produced some of the highest quality and service results, later providing insight as part of the Claims Management Team; and

Whereas, Bonnie worked throughout her career to help drive many key initiatives, facilitated on a number of important projects, and worked directly with staff and management to ensure quality work and outcomes; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Bonnie Mancoske our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2016, of

JUANITA MURILLO

Whereas, Juanita's devotion to duty has played an important role in the success of State Fund for 33 years; and

Whereas, Juanita started her career in 1983 as an Office Assistant II and promoted to Senior Legal Typist by 1986, receiving an Achievement Award in 1992 and an ACE Award in 1996; and

Whereas, Juanita became a "Super User" in the Legal Department in 1997 as the State Fund was transitioning from WANG to Dell PC, earning another Achievement Award in 1998; and

Whereas, Juanita became an expert in 1999 for the new SAL system and Windows 95, earning praise from her supervisor as a tremendous asset in assisting with computer issues in the Fresno Legal Department; and

Whereas, Juanita promoted to Workers' Compensation Insurance Technician in 2002, received an ACE Award that year, and a third ACE Award in 2005; and

Whereas, Juanita's last assignment was Utilization Review where she excelled like all of her past assignments at State Fund; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Juanita Murillo our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2016, of

MARIE PRUITT

Whereas, Marie joined the Fresno District Office Bill Review Department in 1991 where her work as a Bill Reviewer was noted by a supervisor as “exceptional” and it was noted that “Marie has the potential to promote within State Fund”; and further, Marie proved her supervisor correct in 1997 by being promoted to Workers’ Compensation Insurance Technician; and

Whereas, Marie demonstrated she was eager to learn more about the business and to volunteer to take on more so that she could continue to learn, and take on additional more complex work; and

Whereas, Marie promoted to Workers’ Compensation Claims Adjuster in 2000; and further, Marie took on this new challenge in a time of great growth at State Fund when the company needed adjusters who were quick to learn; and

Whereas, Marie promoted to Senior Workers’ Compensation Adjuster in the Claims Department in 2006 when she also received the ACE Award; and

Whereas, additionally, Marie was recognized with the prestigious President’s Award for Corporate Excellence in 1994, 1999, and 2002; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Marie Pruitt our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2016, of

JAVIER RAMOS

Whereas, Javier began his 32-year career at State Fund in 1984 as a Workers' Compensation Insurance Technician in the Los Angeles District Office, earning a glowing appraisal the first year noting his cooperative attitude and willingness to learn and accept new responsibilities; and

Whereas, Javier promoted to a Workers' Compensation Claims Adjuster and ultimately to a Senior Worker's Compensation Claims Adjuster; and

Whereas, Javier's supervisors applauded his knowledge and willingness to help co-workers throughout the years; and

Whereas, Javier received several Bravo Awards for going above and beyond the call of duty for assisting others and having excellent relationships with his co-workers; and

Whereas, Javier received an Employee Recognition Program Achievement Award in 2003; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Javier Ramos our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2016, of

JEANNE SANDFORD

Whereas, Jeanne's devotion to duty has played an important role in the success of State Fund for 30 years; and

Whereas, Jeanne joined the San Bernardino District Office Claims Department as a Claims Adjuster in 1987 and promoted to Assistant Claims Manager in 1991; and

Whereas, Jeanne joined the Human Resources team in 2007 to provide consultative services to State Fund programs; and

Whereas, Jeanne promoted to Claims Manager of Riverside State Contracts in 2008, where her leadership skills allowed her to develop outstanding working relationships and guide the program to excellent claims results; and

Whereas, Jeanne achieved numerous awards during her career at State Fund, including an Award for Excellence for handling the United Way Campaign in 1989, a Capcon Award in 1990, and a supervisory PACE Award in 1992; and

Whereas, Jeanne's work and leadership garnered praise from her former managers, including the compliment that one of Jeanne's greatest strengths was her ability to be forward thinking, rather than just focusing on the events at the time; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Jeanne Sandford our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 4, 2017, of

DANA WATSON

Whereas, Dana started her career in the Department of Veterans Affairs in 1982 with a temporary appointment as a Maintenance and Service Occupational Trainee; and

Whereas, Dana soon became a Hospital Aide that started her permanent career with the State, later promoting all the way to Associate Personnel Analyst in 1999; and

Whereas, Dana transferred to State Fund in 2001 into the Testing & Certifications Unit, where during her tenure her supervisor commended her for helping to improve the testing process at State Fund; and

Whereas, Dana also worked in the Human Resources Manager Services and Staffing Units before promoting to Staff Services Manager I over the Transactions Unit in 2014; and

Whereas, Dana played an important role in critical projects such as the Geographic Strategy in 2011 and 2012 and the Classification Upgrade Project in 2015, in which nearly 1,000 employees receive promotions; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Dana Watson our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 1, 2017, of

CRAIG HELD

Whereas, Craig joined the Oxnard District Office in the Safety Department in August of 1985, where he provided exceptional safety services; and

Whereas, Craig expanded his horizon to State Fund's and his clients' benefit when he joined the Group Insurance Program as a Farm Bureau Sales Consultant in 1991 with an emphasis on promoting farm safety to clients; and

Whereas, Craig soon earned a reputation as one of the top Group professionals at State Fund; and

Whereas, Craig built upon his reputation over the years and was considered the "backbone" of the Farm Bureau Group Program because of his extensive expertise and knowledge of farm safety; and

Whereas, Craig was honored with the 1994 PACE Achievement Award and received the "2016 Friend of the Farm Bureau Award" from the Santa Barbara County Farm Bureau; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 2, 2017, in Vacaville, California, that we extend to Craig Held our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND