



1275 Market Street  
San Francisco, CA 94103  
(415) 565-1456  
www.statefundca.com

Date: March 7, 2011

**AGENDA ITEM 3d**

**TO: MEMBERS, BOARD OF DIRECTORS**

- I. SUBJECT:** Recognition of State Compensation Insurance Fund Retirees
- II. PROGRAM:** Executive Office
- III. RECOMMENDATION:** Action: To approve.

Attached Retirement Resolution Nos. 968 through 977 honor State Fund retirees:

<i>Suzanne Ah-Tye</i>	<i>Diane M. Gibson</i>
<i>Devra L. Brown</i>	<i>Joseph Gonzalez</i>
<i>Gabriel D. Deguia</i>	<i>Barbara Katzka</i>
<i>Kathy N. Farrar</i>	<i>Michael G. LaDeaux</i>
<i>Belinda E. Guerrero</i>	<i>Linda W. Sanford</i>

for 30 years and more of dedicated service to State Compensation Insurance Fund, presented on March 17, 2011 for Board of Directors approval, signatures, and transmission to these ladies and gentlemen along with the Board's best wishes for their good health and happiness.

*Carol R. Newman*

---

General Counsel and Corporate  
Secretary

Attachments

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 2, 2011, of

SUZANNE AH-TYE  
CHIEF COUNSEL AND ASSISTANT CORPORATE SECRETARY

Whereas, Suzanne Ah-Tye's devotion to duty has played a significant role in the success of State Fund for more than 28 years, and

Whereas, Suzanne has a richly deserved reputation as a consummate workers' compensation insurance professional, having distinguished herself as an esteemed expert in workers' compensation, subrogation, corporate, and appellate legal proceedings, and

Whereas, Suzanne's management and mentoring have advanced the careers of numerous State Fund attorneys, and

Whereas, Suzanne's outstanding leadership helped establish several important legal precedents for the workers' compensation industry, and

Whereas, Suzanne's integrity and dedication have earned her the respect and admiration of State Fund Board Members, Executive Officers, and colleagues throughout the organization, as well as policyholders, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 17, 2011 in San Francisco, that we extend to Suzanne Ah-Tye our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS OF THE STATE COMPENSATION INSURANCE FUND

\_\_\_\_\_  
*Lawrence Mulryan, Chairman*

\_\_\_\_\_  
*Thomas Rowe, President & CEO*

\_\_\_\_\_  
*Sheryl Chalupa*

\_\_\_\_\_  
*Daniel Curtin*

\_\_\_\_\_  
*John Duncan*

\_\_\_\_\_  
*Donald Garcia*

\_\_\_\_\_  
*Michael Machado*

\_\_\_\_\_  
*Francis Quinlan*

\_\_\_\_\_  
*Steven Rank*

\_\_\_\_\_  
*Thomas Rankin*

\_\_\_\_\_  
*Scott Reid*

\_\_\_\_\_  
*James Richardson*

\_\_\_\_\_  
*William Zachry*

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective March 2, 2011, of

DEVRA L. BROWN

*Whereas*, Devra Brown's devotion to duty has played a significant role in the success of State Fund for more than 40 years, and

*Whereas*, Devra has a richly deserved reputation as a consummate workers' compensation insurance professional, having distinguished herself as an esteemed expert in all aspects of Claims from clerical support to senior management, and

*Whereas*, Devra's leadership and mentoring have helped countless employees advance their careers, and

*Whereas*, Devra worked with many valued clients, enhancing State Fund's reputation through her outstanding professionalism, superior performance, and excellent service to internal and external customers alike, and

*Whereas*, Devra's integrity and dedication have earned her the respect and admiration of State Fund Executive Officers and colleagues throughout the organization, as well as policyholders, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 17, 2011 in San Francisco, that we extend to Devra L. Brown our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS OF THE STATE COMPENSATION INSURANCE FUND

\_\_\_\_\_  
*Lawrence Mulryan, Chairman*

\_\_\_\_\_  
*Thomas Rowe, President & CEO*

\_\_\_\_\_  
*Sheryl Chalupa*

\_\_\_\_\_  
*Daniel Curtin*

\_\_\_\_\_  
*John Duncan*

\_\_\_\_\_  
*Donald Garcia*

\_\_\_\_\_  
*Michael Machado*

\_\_\_\_\_  
*Francis Quinlan*

\_\_\_\_\_  
*Steven Rank*

\_\_\_\_\_  
*Thomas Rankin*

\_\_\_\_\_  
*Scott Reid*

\_\_\_\_\_  
*James Richardson*

\_\_\_\_\_  
*William Zachry*

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective March 2, 2011, of

GABRIEL D. "GABE" DE GUIA

Whereas, Gabriel de Guia's devotion to duty has played a significant role in the success of State Fund for more than 32 years, and

Whereas, Gabe has a fine reputation as a State Fund professional, having distinguished himself as an expert in custodian supervision, and

Whereas, Gabe's innovation and leadership have contributed to State Fund's success at fulfilling its important mission, even under the most trying of circumstances, such as the Home Office building emergency closure and repair for several months in 1997-1998, and

Whereas, during his tenure, Gabe consistently displayed initiative, accepted responsibility, and maintained a safe working environment for his staff, and

Whereas, Gabe's technical knowledge, dedication, and performance have earned him the respect of State Fund Real Estate Management and employees throughout the Home Office, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 17, 2011 in San Francisco, that we extend to Gabriel D. de Guia our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS OF THE STATE COMPENSATION INSURANCE FUND

\_\_\_\_\_  
*Lawrence Mulryan, Chairman*

\_\_\_\_\_  
*Thomas Rowe, President & CEO*

\_\_\_\_\_  
*Sheryl Chalupa*

\_\_\_\_\_  
*Daniel Curtin*

\_\_\_\_\_  
*John Duncan*

\_\_\_\_\_  
*Donald Garcia*

\_\_\_\_\_  
*Michael Machado*

\_\_\_\_\_  
*Francis Quinlan*

\_\_\_\_\_  
*Steven Rank*

\_\_\_\_\_  
*Thomas Rankin*

\_\_\_\_\_  
*Scott Reid*

\_\_\_\_\_  
*James Richardson*

\_\_\_\_\_  
*William Zachry*

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 14, 2010, of

KATHY N. FARRAR

Whereas, Kathy Farrar's devotion to duty and professionalism have played an important role in the success of State Fund for close to 37 years, and

Whereas, Kathy has a well-earned reputation as an accomplished workers' compensation insurance professional whose tenure included extensive underwriting and payroll experience in the Stockton Regional Office, and

Whereas, the excellence of Kathy's customer service was amply illustrated by calls and letters from countless policyholders, and

Whereas, Kathy's technical expertise was confirmed by numerous test audits by the Workers' Compensation Insurance Rating Bureau, and

Whereas, Kathy's superior work ethic, integrity, and dedication have earned her the respect and affection of her co-workers, peers, and clients alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 17, 2011 in San Francisco, that we extend to Kathy N. Farrar our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS OF THE STATE COMPENSATION INSURANCE FUND

\_\_\_\_\_  
*Lawrence Mulryan, Chairman*

\_\_\_\_\_  
*Thomas Rowe, President & CEO*

\_\_\_\_\_  
*Sheryl Chalupa*

\_\_\_\_\_  
*Daniel Curtin*

\_\_\_\_\_  
*John Duncan*

\_\_\_\_\_  
*Donald Garcia*

\_\_\_\_\_  
*Michael Machado*

\_\_\_\_\_  
*Francis Quinlan*

\_\_\_\_\_  
*Steven Rank*

\_\_\_\_\_  
*Thomas Rankin*

\_\_\_\_\_  
*Scott Reid*

\_\_\_\_\_  
*James Richardson*

\_\_\_\_\_  
*William Zachry*

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective March 9, 2011, of

DIANE M. GIBSON

*Whereas*, Diane Gibson’s devotion to duty and professionalism have played an important role in the success of State Fund for more than 35 years, and

*Whereas*, Diane has served State Fund with distinction in a variety of assignments including Clerk Typist, Policy Analyst, Audit Reviewer, and Underwriting Training Coordinator, and

*Whereas*, Diane’s versatility, dedication, and expertise have contributed to the success enjoyed by the Corporate Underwriting Department, and

*Whereas*, Diane’s organizational knowledge and training expertise have resulted in the development and implementation of Corporate Underwriting’s Comprehensive Training Effectiveness Program, and

*Whereas*, Diane’s tireless contributions to the Underwriting Training Program have increased the skills of countless employees, supervisors, and managers throughout State Fund, and

*Whereas*, Diane’s good humor, personal warmth, and superior work ethic have earned her the respect and affection of State Fund peers and management alike, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 17, 2011 in San Francisco, that we extend to Diane M. Gibson our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS OF THE STATE COMPENSATION INSURANCE FUND

\_\_\_\_\_  
*Lawrence Mulryan, Chairman*

\_\_\_\_\_  
*Thomas Rowe, President & CEO*

\_\_\_\_\_  
*Sheryl Chalupa*

\_\_\_\_\_  
*Daniel Curtin*

\_\_\_\_\_  
*John Duncan*

\_\_\_\_\_  
*Donald Garcia*

\_\_\_\_\_  
*Michael Machado*

\_\_\_\_\_  
*Francis Quinlan*

\_\_\_\_\_  
*Steven Rank*

\_\_\_\_\_  
*Thomas Rankin*

\_\_\_\_\_  
*Scott Reid*

\_\_\_\_\_  
*James Richardson*

\_\_\_\_\_  
*William Zachry*

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION  
IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 1, 2011, of

JOSEPH GONZALEZ  
REGIONAL VICE PRESIDENT

Whereas, Joe Gonzalez's devotion to duty has played a significant role in the success of State Fund for more than 33 years, and

Whereas, Joe has a richly deserved reputation as a consummate workers' compensation insurance professional, having distinguished himself as an esteemed expert in Loss Control, Group Insurance Manager, Human Resources Manager, Fresno District Manager, and Regional Vice President of Policy Operations, and

Whereas, Joe's meritorious leadership and management have advanced State Fund throughout the years, most recently in successfully marrying the work procedures of multiple district offices into a cohesive regional unit, and

Whereas, Joe worked with many valued clients, enhancing State Fund's reputation through his outstanding professionalism, superior performance, and excellent service to internal and external customers alike, and

Whereas, Joe's integrity and dedication have earned him the respect and admiration of State Fund Executive Officers and colleagues throughout the organization, as well as policyholders, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 17, 2011 in San Francisco, that we extend to Joseph Gonzalez our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS OF THE STATE COMPENSATION INSURANCE FUND

\_\_\_\_\_  
*Lawrence Mulryan, Chairman*

\_\_\_\_\_  
*Thomas Rowe, President & CEO*

\_\_\_\_\_  
*Sheryl Chalupa*

\_\_\_\_\_  
*Daniel Curtin*

\_\_\_\_\_  
*John Duncan*

\_\_\_\_\_  
*Donald Garcia*

\_\_\_\_\_  
*Michael Machado*

\_\_\_\_\_  
*Francis Quinlan*

\_\_\_\_\_  
*Steven Rank*

\_\_\_\_\_  
*Thomas Rankin*

\_\_\_\_\_  
*Scott Reid*

\_\_\_\_\_  
*James Richardson*

\_\_\_\_\_  
*William Zachry*

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective April 16, 2011, of

BELINDA E. GUERRERO

*Whereas*, Belinda Guerrero's devotion to duty has played a significant role in the success of State Fund for more than 34 years, and

*Whereas*, Belinda has a richly deserved reputation as a consummate workers' compensation insurance professional, having distinguished herself as an esteemed expert in Office Services and Claims Support, and

*Whereas*, Belinda worked with many valued clients, garnering State Fund recognition for her outstanding professionalism, superior performance, and excellent service to internal and external customers alike, and

*Whereas*, Belinda's integrity and dedication have earned her the respect and admiration of policyholders and injured workers as well as State Fund employees, supervisors, and managers, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 17, 2011 in San Francisco, that we extend to Belinda E. Guerrero our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS OF THE STATE COMPENSATION INSURANCE FUND

\_\_\_\_\_  
*Lawrence Mulryan, Chairman*

\_\_\_\_\_  
*Thomas Rowe, President & CEO*

\_\_\_\_\_  
*Sheryl Chalupa*

\_\_\_\_\_  
*Daniel Curtin*

\_\_\_\_\_  
*John Duncan*

\_\_\_\_\_  
*Donald Garcia*

\_\_\_\_\_  
*Michael Machado*

\_\_\_\_\_  
*Francis Quinlan*

\_\_\_\_\_  
*Steven Rank*

\_\_\_\_\_  
*Thomas Rankin*

\_\_\_\_\_  
*Scott Reid*

\_\_\_\_\_  
*James Richardson*

\_\_\_\_\_  
*William Zachry*



BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 1, 2011, of

BARBARA M. KATZKA

*Whereas*, Barbara Katzka's devotion to duty has played a significant role in the success of State Fund for more than 35 years, and

*Whereas*, Barbara has a richly deserved reputation as a consummate workers' compensation insurance professional, having distinguished herself as an esteemed expert in claims as well as regional claims management, and

*Whereas*, Barbara's meritorious leadership, training, and management expertise developed an impressive cadre of adjusters, strengthened corporate operations, and enabled the launch and support of complex programs, special projects, and strategic implementations, and

*Whereas*, during her tenure, Barbara worked with many valued clients, garnering praise for her superior performance and excellent service to customers internal and external alike, and

*Whereas*, Barbara's integrity, dedication, and sound judgment have earned her the respect and admiration of State Fund Executive Officers, peers, and employees throughout the organization, as well as policyholders and the business community at large, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 17, 2011 in San Francisco, that we extend to Barbara M. Katzka our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS OF THE STATE COMPENSATION INSURANCE FUND

\_\_\_\_\_  
*Lawrence Mulryan, Chairman*

\_\_\_\_\_  
*Thomas Rowe, President & CEO*

\_\_\_\_\_  
*Sheryl Chalupa*

\_\_\_\_\_  
*Daniel Curtin*

\_\_\_\_\_  
*John Duncan*

\_\_\_\_\_  
*Donald Garcia*

\_\_\_\_\_  
*Michael Machado*

\_\_\_\_\_  
*Francis Quinlan*

\_\_\_\_\_  
*Steven Rank*

\_\_\_\_\_  
*Thomas Rankin*

\_\_\_\_\_  
*Scott Reid*

\_\_\_\_\_  
*James Richardson*

\_\_\_\_\_  
*William Zachry*

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION  
IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 1, 2011, of

MICHAEL G. LA DEAUX  
REGIONAL VICE PRESIDENT

*Whereas*, Michael LaDeaux's devotion to duty has played a significant role in the success of State Fund for more than 33 years, and

*Whereas*, Michael has a richly deserved reputation as a consummate workers' compensation insurance professional, having distinguished himself as an esteemed expert in Audit, Sales, Field Services management, as District Manager of Redding, Stockton, and Sacramento, and later Central Valley Regional Vice President, and

*Whereas*, Michael's meritorious leadership and management have advanced State Fund throughout the years, enabling the launch and operation of numerous innovative programs and special projects, and

*Whereas*, Michael worked with many valued clients, garnering State Fund's highest recognition for his outstanding professionalism, superior performance, and excellent service to internal and external customers alike, and

*Whereas*, Michael's integrity and dedication have earned him the respect and admiration of State Fund Executive Officers and employees throughout the organization, as well as policyholders, therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 17, 2011 in San Francisco, that we extend to Michael G. LaDeaux our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS OF THE STATE COMPENSATION INSURANCE FUND

\_\_\_\_\_  
*Lawrence Mulryan, Chairman*

\_\_\_\_\_  
*Thomas Rowe, President & CEO*

\_\_\_\_\_  
*Sheryl Chalupa*

\_\_\_\_\_  
*Daniel Curtin*

\_\_\_\_\_  
*John Duncan*

\_\_\_\_\_  
*Donald Garcia*

\_\_\_\_\_  
*Michael Machado*

\_\_\_\_\_  
*Francis Quinlan*

\_\_\_\_\_  
*Steven Rank*

\_\_\_\_\_  
*Thomas Rankin*

\_\_\_\_\_  
*Scott Reid*

\_\_\_\_\_  
*James Richardson*

\_\_\_\_\_  
*William Zachry*

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION  
IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been advised of the retirement, effective December 31, 2010, of

LINDA W. SANFORD

Whereas, Linda Sanford's devotion to duty and professionalism have played an important role in the success of State Fund for more than 32 years, and

Whereas, Linda has a richly deserved reputation as a consummate workers' compensation insurance professional whose tenure in San Diego District Office's Claims, Sales, and Underwriting was marked by an unrivaled degree of distinction, and

Whereas, her tenure in Sales has been marked by a commitment to excellence in the highest caliber and includes honors as a "Top 20 Net Gains" achiever as well as other corporate sales awards; and as Sales Manager, Linda played a vital role in successfully launching the district's broker program, sealing long-lasting and important partnerships with the broker community, and

Whereas, Linda's supervisory skills have produced outstanding results over the years and have contributed to the success of countless State Fund employees, and

Whereas, her tireless efforts to improve the image and welfare of the insurance community – demonstrated when honored by the Professional Women in Insurance Association as their Insurance Woman of the Year – reflected well on State Fund's role as a corporate leader, and

Whereas, Linda's genuine decency, superior work ethic, and integrity have earned her the respect and affection of her peers and management alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled March 17, 2011 in San Francisco, that we extend to Linda W. Sanford our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS OF THE STATE COMPENSATION INSURANCE FUND

\_\_\_\_\_  
*Lawrence Mulryan, Chairman*

\_\_\_\_\_  
*Thomas Rowe, President & CEO*

\_\_\_\_\_  
*Sheryl Chalupa*

\_\_\_\_\_  
*Daniel Curtin*

\_\_\_\_\_  
*John Duncan*

\_\_\_\_\_  
*Donald Garcia*

\_\_\_\_\_  
*Michael Machado*

\_\_\_\_\_  
*Francis Quinlan*

\_\_\_\_\_  
*Steven Rank*

\_\_\_\_\_  
*Thomas Rankin*

\_\_\_\_\_  
*Scott Reid*

\_\_\_\_\_  
*James Richardson*

\_\_\_\_\_  
*William Zachry*