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Date: November 1, 2013

**TO: MEMBERS, BOARD OF DIRECTORS**

<b>I. AGENDA ITEM # AND TITLE :</b>	Open Agenda Item 3d - Approval of Retirement Resolutions: Recognition of State Fund Retirees
<b>II. NAME AND PROGRAM:</b>	Hilda Padua, Board Liaison - Executive Office
<b>III. ACTIVITY:</b>	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
<b>IV. JUSTIFICATION:</b>	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

**V. EXECUTIVE SUMMARY:**

Retirement Resolutions in honor of State Fund retirees for dedicated service with State Compensation Insurance Fund of 30 years or more or in a designated capacity are presented at every Board meeting as part of the Consent calendar for Board of Directors approval and signatures.

**VI. ANALYSIS:**

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to State Fund with a resolution of appreciation for retiring employees.

**VII. RECOMMENDATION:**

Adopt six retirement resolutions (attached), in honor of:

Robert J. Quaid  
 Celia M. Bernier

Larry Fitzpatrick  
 Epifanio A. Cala

Denise M. Burian  
 Maryann T. Lazernik

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective September 16, 2013, of

ROBERT J. QUAID

*Whereas*, Bob's devotion to duty has played an important role in the success of State Fund for 34 years; and

*Whereas*, Bob has a reputation as an accomplished manager, whose tenure included assignments as Assistant Claims Manager, Claims Manager, and Claims Operations Manager of Greater Bay Area Claims Services; and

*Whereas*, Bob's expertise in the workers' compensation arena helped to play a critical role in the 2003 Claims Structure Study Project; and

*Whereas*, Bob's knowledge and application of adjusting guidelines and procedures made him the natural choice to serve as the Claims subject matter expert at broker roundtables; and

*Whereas*, Bob's civic contributions are admirable, with involvement in a number of community projects, as well as having served both as a member of the City Council and Mayor of San Juan Bautista; and

*Whereas*, Bob's service as an inspiring role model resulted in numerous accolades and recognitions for displaying exemplary leadership, and an ability to develop, inspire and motivate others to perform at a high level of accomplishment; therefore be it

**RESOLVED**, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 14, 2013, in San Francisco, California, that we extend to Robert J. Quaid our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective September 27, 2013, of

LARRY FITZPATRICK

*Whereas*, Larry's devotion to duty and professionalism have played an important role in the success of State Fund for 36 years; and

*Whereas*, Larry has earned a reputation as a consummate State Fund professional having distinguished himself in such diverse disciplines as Data Processing, Insurance Services, U.S. Longshore & Harbor Workers' unit, and Real Estate Management; and

*Whereas*, Larry's knowledge, technical skills and dedication to the principles of Real Estate Management have earned him the respect and admiration of his State Fund colleagues and customers both internal and external; and

*Whereas*, Larry Fitzpatrick's entire career has been marked by a personal commitment to achieve exceptional results; therefore be it

*RESOLVED*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 14, 2013, in San Francisco, California, that we extend to Larry Fitzpatrick our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 30, 2013, of

DENISE M. BURIAN  
Program Manager – Real Estate Management

*Whereas*, Denise's devotion to duty has played an important role in the success of State Fund for 34 years; and

*Whereas*, Denise has a reputation as an accomplished senior-level manager, whose tenure included assignments as Assistant Audit Services Manager, Insurance Services Manager, and Program Manager of Real Estate Management; and

*Whereas*, Denise's expertise and dedication played a crucial role in the successful implementation of State Fund's largest reorganization in its 100-year history; and

*Whereas*, Denise's initiative and leadership skillfully guided the complex negotiations with both the City of Redding and the City of Vacaville to successfully move our building projects through the various city planning commissions without issue; and

*Whereas*, Denise's service as an inspiring role model resulted in numerous accolades and recognitions for displaying exemplary leadership, and an ability to develop, inspire and motivate others to perform at a high level of accomplishment; and

*Whereas*, Denise's outstanding work ethic, experience and dependability proved to be invaluable assets throughout all of her roles in the organization; therefore be it

*RESOLVED*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 14, 2013, in San Francisco, California, that we extend to Denise M. Burian our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 18, 2013, of

CELIA M. BERNIER

*Whereas*, Celia's devotion to duty has played an important role in the success of State Fund for 32 years; and

*Whereas*, Celia's work ethic, experience and dependability proved to be invaluable assets for State Fund's Orange County Claims Operations; and

*Whereas*, Celia earned a reputation for being a versatile and multitalented employee who excelled in a variety of assignments including Office Services Typist, Word Processing Technician, Office Services Supervisor I, and Senior Word Processing Technician; and

*Whereas*, Celia's desire to provide world class service to our claimants and their families is a testament to her dedication to State Fund's purpose and values; and

*Whereas*, Celia's conscientious nature helped play a crucial role in the success of the Division of Workers' Compensation utilization review audit; and

*Whereas*, Celia's experience, dependability and consensus-building ideas, coupled with her outstanding knowledge of utilization review guidelines and procedures, resulted in her exceeding the unit average of preparing treatment requests; and

*Whereas*, Celia's ongoing contributions to the Utilization Review Department and willingness to take on extra tasks resulted in an Encore Award and recognition as a 15% top performer on four separate occasions; therefore be it

**RESOLVED**, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 14, 2013, in San Francisco, California, that we extend to Celia M. Bernier our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2013, of

EPIFANIO A. CALA

*Whereas*, Epifanio has served the State Compensation Insurance Fund with notability for more than 33 years; and

*Whereas*, Epifanio has distinguished himself in a variety of State Fund disciplines; and

*Whereas*, Epifanio has contributed to the success of Los Angeles Claims; and

*Whereas*, Epifanio has been lauded by supervisors, managers and co-workers for his skill, training ability, resourcefulness and team spirit; and

*Whereas*, during his service as a Workers' Compensation Insurance Technician, he was recognized for having higher than average non-disability claims closings as well as recording the highest mini-disability closings in the Los Angeles district, resulting in superior claims services for the State of California; and

*Whereas*, Epifanio's intelligence, loyalty and integrity have played an important role in the success of State Fund for more than three decades; therefore be it

*RESOLVED*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 14, 2013, in San Francisco, California, that we extend to Epifanio A. Cala our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
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RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2013, of

MARYANN T. LAZERNIK  
Program Manager – Special Investigation Unit

*Whereas*, Maryann's devotion to duty has played an important role in the success of State Fund for 27 years; and

*Whereas*, Maryann has a well-earned reputation as an accomplished manager, whose tenure included assignments as Assistant Claims Manager, District Underwriting Manager, and Program Manager of the Special Investigation Unit; and

*Whereas*, Maryann's expertise and superior skills in planning, organization and decision making resulted in recognition as a top performer in her office during her tenure as a Claims Adjuster; and

*Whereas*, Maryann's unparalleled expertise in the workers' compensation arena, coupled with her public speaking skills, made her the natural choice to serve on the district's nurse consultant project, *Preferred Provider Network*, and to present at countless seminars; and

*Whereas*, Maryann's proven leadership ability was amply illustrated with her commitment to motivate staff toward a sense of teamwork, and pride in their work and their organization; and

*Whereas*, Maryann's outstanding work ethic, experience and dependability proved to be invaluable assets for the Special Investigation Unit; therefore be it

**RESOLVED**, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 14, 2013, in San Francisco, California, that we extend to Maryann T. Lazernik our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND