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Date: November 7, 2011

AGENDA ITEM 3d

TO: MEMBERS, BOARD OF DIRECTORS

- I. SUBJECT:** Recognition of State Compensation Insurance Fund Retirees
- II. PROGRAM:** Executive Office
- III. RECOMMENDATION:** Action: To approve.

Attached Retirement Resolution Nos. 1006 through 1010 honor State Fund retirees:

*Nieves G. Alviar
Dennis H. Gad
Frances Schilling
Melody Newman
Cynthia Chin-Perez*

for 30 years and more of dedicated service with State Compensation Insurance Fund, presented on November 17, 2011 for Board of Directors approval, signatures, and transmission to these ladies and gentleman along with the Board's best wishes for their good health and happiness.

Carol R. Newman

General Counsel and Corporate
Secretary

Attachments

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective October 1, 2011, of

NIEVES G. ALVIAR

Whereas, Nieves Alviar's outstanding work performance and professionalism have played an important role in the success of State Fund for nearly 34 years, and

Whereas, Nieves maintained high professional standards for herself throughout her State Fund career, including her positions as Office Assistant, Office Services Supervisor, Data Processing Technician, Data Processing Supervisor, Information Systems Technician Supervisor, Programmer and Associate Program Analyst, and

Whereas, from the beginning of her State Fund career, Nieves was praised for being a quick learner, a responsible, dependable and conscientious worker, and a pleasure to work with, and

Whereas, Nieves earned respect for her training, leadership and teamwork-building skills and for setting new records for job performance, and she received praise for the outstanding job as lead person on the Data Control Supervisor team, and

Whereas, Nieves has been called one of the most reliable support resources for her ability to organize workflows and use experience gained from previous roles to solve problems, and

Whereas, Nieves's supervisors have consistently commented on the excellent job done in her various roles, while keeping in mind the objective to provide good customer service to clients, with one noting that they were "constantly inspired" by her commitment, contributions and many accomplishments, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 17, 2011 in San Francisco, California, that we extend to Nieves G. Alviar our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective October 1, 2011, of

DENNIS H. GAD

Whereas, Dennis Gad's devotion to duty and professional excellence have played an important role in the success of State Fund for 32 years, and

Whereas, Dennis has a well-earned reputation as an accomplished and resourceful auditor and manager, whose tenure included assignments in the Woodland Hills District Office and with the Southern California Group Program, and

Whereas, Dennis is one of State Fund's pioneer Certified Safety Professionals, and

Whereas, as Senior Group Insurance Consultant, Dennis played an instrumental role in establishing strong business relationships between State Fund and prestigious associations, including the California Restaurant Association, and

Whereas, his understanding and technical expertise in Loss Control practices tremendously improved State Fund's implementation of safety standards and activities, and

Whereas, for his record of consistent excellence, Dennis earned nominations for the President's Award for Corporate Excellence in 1993, 1995, 2001 and 2002, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 17, 2011 in San Francisco, California, that we extend to Dennis H. Gad our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective October 4, 2011, of

FRANCES SCHILLING

Whereas, Frances Schilling's outstanding performance and professionalism have played an important role in the success of State Fund for 41 years, and

Whereas, Fran maintained high professional standards for herself throughout her State Fund career, including her positions as Clerk Typist, Senior Clerk Typist, Compensation Insurance Technician, Compensation Insurance Specialist, Workers' Compensation Insurance Representative, and Senior Workers' Compensation Insurance Representative, and

Whereas, Fran's performance was praised as "outstanding" by all her supervisors in all her roles with State Fund, and

Whereas, Fran's expertise, efforts, credibility, diligence and dedication played an instrumental role in State Fund's ability to advance Information Technology capabilities and provide brokers and policyholders the latest online products and future initiatives, and

Whereas, Fran established a reputation for her teamwork, her willingness to help out, her supervisory and training skills and has been described as "a natural leader," and

Whereas, Fran's entire career has been marked by an unswerving commitment to the principles of State Compensation Insurance Fund and exemplifies this organization's philosophy of professionalism, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 17, 2011 in San Francisco, California, that we extend to Frances Schilling our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 1, 2011, of

MELODY NEWMAN

Whereas, Melody Newman's devotion to duty has played an important role in the success of State Fund for 36 years, and

Whereas, Melody's excellent public relations and customer service skills made her one of the most effective customer service representatives for the Sacramento District Office in 1985, and

Whereas, Melody's expertise and coordination enabled the successful transfer of a large number of remote files among several State Fund locations in 2008 and 2009, and

Whereas, Melody consistently played a role in ensuring the success of State Fund mentoring and charity programs, including a mentorship role for the Groundhog Job Shadow Day as well as serving in 1984 as a chairperson for the Sacramento District Office United Way campaign, and

Whereas, Melody's excellent rapport with policyholders and brokers was validated by several PACE awards, and

Whereas, Melody's outstanding work ethic and dependability as an Assistant Claims Manager proved to be invaluable assets for State Fund's Claims Operations, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 17, 2011 in San Francisco, California, that we extend to Melody Newman our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been advised of the retirement, effective November 16, 2011, of

CYNTHIA CHIN-PEREZ
Assistant Chief Counsel

Whereas, Cynthia Chin-Perez's devotion to duty and professionalism have played an important role in the success of State Fund for more than 30 years, and

Whereas, Cynthia's efforts on behalf of Sacramento Legal, San Francisco Legal, and Corporate Legal Departments have been marked by a personal commitment to excel, and

Whereas, her ability to handle complex and highly sensitive legal cases has been of great benefit to State Fund, and

Whereas, her legal services to State Fund's clients have contributed to this organization's reputation as California's finest workers' compensation carrier, and

Whereas, Cynthia has earned the respect and affection of her colleagues and California's legal community alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting held November 17, 2011 in San Francisco, California, that we extend to Cynthia Chin-Perez our best wishes for a healthy and happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND