

333 Bush Street San Francisco, CA 94104 (415) 263-5400 www.statefundca.com

Date: August 18, 2017

TO: MEMBERS, BOARD OF DIRECTORS

I.	AGENDA ITEM # AND TITLE :	Open Agenda Item 3e – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II.	NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III.	ACTIVITY:	☐ Informational ☐ Request for Direction ☐ Action Proposed ☐ Exploratory
IV.	JUSTIFICATION:	Standard/Required ItemBoard Request − New ItemNew Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION:

To adopt Retirement Resolution Nos. 2116 - 2121, attached, in honor of:

Jean Goodrich	Marsha Evans
 Darlene Schell 	■ Mei Ho
 Michael Powell 	Bonnie Byrd

STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 1, 2017, of

JEAN GOODRICH

Whereas, Jean has been in the service of the State of California for more than 42 years; and

Whereas, Jean began her State Fund career when she joined the Redding District Office as an Office Technician in 1990; and

Whereas, Jean's work was exceptional and quickly impressed supervisors to the point she was promoted to the role of Workers' Compensation Insurance Technician in 1992; and

Whereas, Jean's performance resulted in her swift promotion to Claims Adjuster in 1995, and further, subsequently joining the newly formed Claims Processing Center as a WCIS II in 2007; and

Whereas, Jean became a core member of the Privacy Team at the Home Office in 2008, followed by her earning a leadership award in 2010; and

Whereas, Jean transitioned back to Redding Claims in 2012 in the capacity of Assistant Claims Manager of the Utilization Review Unit, leading her team through many challenging transitions and serving in volunteer roles that promoted exceptional morale; and

Whereas, Jean's outstanding work ethic, compassion, and integrity proved to be invaluable assets for State Fund and its stakeholders; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 29, 2017, in Napa, California, that we extend to Jean Goodrich our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 1, 2017, of

DARLENE SCHELL

Whereas, Darlene's devotion to duty has played an important role in the success of State Fund for 30 years; and

Whereas, Darlene began her State Fund career in 1987 as a Workers' Compensation Insurance Technician in the Insurance Services Department and was identified as a potential leader early on; and

Whereas, Darlene promoted to a leadership position in the Oakland District Office in 1990, and again promoted, to WCIS II, in 1998 for Underwriting; and

Whereas, Darlene promoted to Manager II in Insurance Services in October, 2002, guiding her team to what her manager noted was an outstanding performance in the first year of her new role; and

Whereas, Darlene stepped up to the challenge of becoming Temporary Site Manager for Insurance Services in Vacaville in 2009 before returning to Premium Audit as a software and process Subject Matter Expert; and

Whereas, Darlene next promoted, in 2015, to become a member of the Premium Audit Senior Leadership Team; and further, she upheld her reputation as a pillar of the department; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 29, 2017 in Napa, California, that we extend to Darlene Schell our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 15, 2017, of

MICHAEL POWELL

Whereas, Michael's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Michael began his State Fund career in 1987 as a Workers' Compensation Insurance Representative in the San Bernardino District Office Claims Department; and

Whereas, Michael demonstrated outstanding organizational skills and a strong work ethic, earning a promotion to Workers' Compensation Insurance Representative II in 1989; and

Whereas, Michael was selected in 1991 to be part of the San Bernardino Vocational Rehabilitation Team, where he produced excellent results and mentored other counselors; and further, he earned the President's Award for Corporate Excellence in 1995; and

Whereas, Michael promoted in 1996 to a Senior Workers' Compensation Claims Representative and in 1999 received the Employee Recognition Program Achievement Award for extraordinary work; and

Whereas, Michael promoted to Assistant Claims Manager in 2001, later earning a Supervisory Bonus Award and in 2011 earning a Leadership Award; and further, ultimately responsible for shaping a productive and accomplished Utilization Review Team; and

Whereas, Michael's outstanding work ethic, compassion, and integrity proved to be invaluable assets for State Fund and its stakeholders; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 29, 2017, in Napa, California, that we extend to Michael Powell our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 31, 2017, of

MARSHA EVANS

Whereas, Marsha's devotion to duty has played an important role in the success of State Fund for 37 years; and

Whereas, Marsha began her State Fund career in 1978 as an Intermittent Office Assistant at the San Jose District Office, and in 1979, she received a permanent appointment as an Office Assistant II, and promoted in 1987 to Key Data Operator; and

Whereas, Marsha promoted to Office Services Supervisor in 1989, later accepting a temporary assignment in Risk Management to assist during a staff shortage, where she earned high praise for her helpful ideas, solutions, and hard work; and

Whereas, Marsha promoted to Workers' Compensation Insurance Technician as a mini-disability adjuster in 1997, later accepting the challenge of a newly created position with the Claims Management Services Unit in the Oakland District Office in 1999; and

Whereas, Marsha transitioned to Insured Claims in 2002 as a Catastrophic Claims team member, where her dedication and skill earned her commendation as the go to person when others had WCIT questions; and

Whereas, Marsha later accepted a position in the Utilization Review Department and in 2012 transitioned to the Lien Unit, ultimately promoting to a Workers' Compensation Claims Adjuster; and

Whereas, Marsha has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 29, 2017, in Napa, California, that we extend to Marsha Evans our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective September 10, 2017, of

MEI HO

Whereas, Mei has been in the service of the State of California for more than 30 years; and

Whereas, Mei began her State Fund career when she joined the San Francisco District Office as an Office Services Supervisor I in 1991; and

Whereas, Mei's work was exceptional and quickly impressed supervisors to the point she was promoted to the role of Office Services Supervisor II in 1993, also earning a Supervisory Award that year; and

Whereas, Mei became a Workers' Compensation Insurance Technician in 1996 and promoted to a Workers' Compensation Payroll Auditor in 1999; and

Whereas, Mei promoted to Senior Workers' Compensation Payroll Auditor in 2001, later earning a PACE Award and a BRAVO Award in 2010, plus another BRAVO Award in 2011; and

Whereas, Mei excelled in her field while embracing new challenges and because of her hard work and dedication, her career is marked by many admirable accomplishments; and

Whereas, Mei's outstanding work ethic, compassion, and integrity proved to be invaluable assets for State Fund and its stakeholders; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 29, 2017, in Napa, California, that we extend to Mei Ho our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 29, 2017, of

BONNIE BYRD

Whereas, Bonnie's devotion to duty has played an important role in the success of State Fund for 30 years; and

Whereas, Bonnie began her career as a Workers' Compensation Insurance Technician in the policy department in August of 1987, promoting in a short period of time to a Workers' Compensation Insurance Representative, then WCIR II as a Vocational Rehabilitation Counselor; and

Whereas, she demonstrated outstanding performance, earning an Achievement Award; promoting to a Workers' Compensation Insurance Supervisor II role in 1993 and providing oversight to the Vocational Rehabilitation Unit, Claims/VR, Medical Liaison, Return to Work Coordinators, WCITs, Lien Representatives, and Investigators; and further, earning recognition with a Supervisory PACE award for her excellent efforts; and

Whereas, Bonnie accepted an opportunity in 2011 to join the Legal Department to start the Lien Unit, where she excelled, and she later accepted a position with the Claims Processing Center as an Assistant Claims Manager with Fresno Bill Review in August of 2013; and further, upon accepting a move to the Customer Service Center with the Claims Processing Center phone bank, she thereafter earned a promotion to Manager I, and subsequently supervised all segments of the program; and

Whereas, Bonnie returned to the CPC, accepting a Manager II position over Fresno and Vacaville Bill Review in November of 2016, and performing in an outstanding manner; and

Whereas, Bonnie's outstanding work ethic, accountability, and long-standing loyalty proved to be invaluable assets for State Fund and its stakeholders; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled August 29, 2017, in Napa, California, that we extend to Bonnie Byrd our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.