



333 Bush Street
 San Francisco, CA 94104
 (415) 263-5400
 www.statefundca.com

Date: September 12, 2014

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE :	Open Agenda Item 3e – Approval of Retirement Resolutions: Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION:

To adopt Retirement Resolution Nos. 2023 - 2033, attached, in honor of:

▪ Maria D. Aguilar	▪ Tracy Harper
▪ Jody Hogan	▪ David Goi
▪ Debra Fry	▪ Luis M. Agcaoili
▪ Debra Haley	▪ Shirley L. Rowe
▪ Josie Soto	▪ Debbie Jennings
▪ Teresa J. Romero	

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 29, 2012, of

MARIA D. AGUILAR

Whereas, Maria's devotion to duty has played an important role in the success of State Fund for more than 35 years; and

Whereas, Maria has served the San Jose District Office and Pleasanton Claims Departments with honor and distinction; and

Whereas, Maria was valued as an excellent employee by her supervisors, always willing to assist coworkers and claimants; and

Whereas, Maria began her State Fund career as a Clerk Typist in 1974, rising in the ranks from Workers' Compensation Insurance Representative to the level of Supervisor before leaving the company and returning as a Claims Adjuster until her retirement; and

Whereas, Maria's outstanding work ethic, compassion, and integrity proved to be invaluable assets for the Claims Department and its stakeholders; therefore be it

RESOLVED, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 23, 2014 in Monterey, California, that we extend to Maria D. Aguilar our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION
IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2013, of

JODY HOGAN
Regional Vice President, Southern California Operations

Whereas, Jody Hogan has served the State Compensation Insurance Fund with honor and distinction for more than 24 years, and has served as Regional Vice President since 2011; and

Whereas, Jody has a richly deserved reputation as a high-achieving manager and mentor of staff; and

Whereas, Jody distinguished herself in many disciplines at State Fund including Loss Prevention, Claims, and Policy; and

Whereas, during her tenure as San Diego Claims Manager, Jody improved completion timeliness of utilization reviews by nearly 42 percent in 2007, increased the number of certified brokers in San Diego while serving as Field Sales Manager, and tripled broker premium in the San Diego District from \$35 million to \$100 million as Broker Services Manager; and

Whereas, Jody's tenure has been marked by an unwavering dedication to the principles of State Fund, to the development and well-being of its employees, and to the countless people State Fund has served over the years; and

Whereas, her superior work ethic, integrity, abilities, and decency have earned her the respect and admiration of State Fund subordinates, peers, and management alike; therefore be it

RESOLVED, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 23, 2014 in Monterey, California, that we extend to Jody Hogan our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 7, 2014, of

DEBRA FRY

Whereas, Debra's devotion to duty has played an important role in the success of State Fund for more than 35 years; and

Whereas, Debra has a well-earned reputation as an accomplished employee, whose tenure with State Fund began as an Office Assistant in 1978 and grew to a leadership role as Legal Support Supervisor, and has been marked with quality service and facing new challenges; and

Whereas, Debra was valued as an excellent employee by her supervisors, always willing to assist coworkers, and known as highly committed and results oriented; and

Whereas, Debra twice voluntarily relocated, first to Riverside, then to Redding, to assist in organizing the legal function and she became the 'go-to person' in the Redding Subrogation Unit; and

Whereas, Debra earned the President's Award for Corporate Excellence in 1995 and in 2005; and

Whereas, Debra's outstanding work ethic, integrity, and commitment to State Fund's purpose proved to be invaluable assets for the Legal Department and its stakeholders; therefore be it

RESOLVED, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 23, 2014 in Monterey, California, that we extend to Debra Fry our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 8, 2014, of

DEBRA HALEY

Whereas, Debra's devotion to duty has played an important role in the success of the State of California for more than 33 years; and

Whereas, Debra has a well-earned reputation as an accomplished employee, whose tenure with the State of California began as an Office Assistant and grew to an influential leadership role as Assistant Underwriting Manager at State Fund, and has been marked with quality service; and

Whereas, Debra was valued as an excellent employee by her supervisors, always willing to assist coworkers, brokers, and employers; and

Whereas, Debra earned Annual Achievement Awards in 1993, 1995, and 2000; the President's Award for Corporate Excellence in 1996; and she was recognized in 2005 for outstanding leadership with the Supervisory President's Award for Corporate Excellence; and

Whereas, Debra's outstanding work ethic, integrity, and quiet calmness proved to be invaluable assets for the Underwriting Department and its stakeholders; therefore be it

RESOLVED, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 23, 2014 in Monterey, California, that we extend to Debra Haley our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 9, 2014, of

JOSIE SOTO

Whereas, Josie's devotion to duty has played an important role in the success of State Fund for more than 34 years; and

Whereas, Josie has a well-earned reputation as an accomplished employee, whose tenure with the Claims function has been marked with many milestones; and

Whereas, Josie joined the Fresno District Office in 1979 as an Office Assistant II, rising to the position of Workers' Compensation Insurance Technician in 1988, where she continued to provide good quality service to injured workers, policyholders, and to the State Fund adjusters with whom she worked closely; and

Whereas, over the years, Josie earned a reputation as the 'backbone' of the district's Case Makeup Unit, where she continually assisted new technicians and adjusters by sharing her extensive knowledge and expertise, and where, in 2003, Josie earned an Achievement Award; and

Whereas, Josie's outstanding work ethic, compassion, and integrity proved to be invaluable assets for the Claims function and its stakeholders; therefore be it

RESOLVED, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 23, 2014 in Monterey, California, that we extend to Josie Soto our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 11, 2014, of

TERESA J. ROMERO

Whereas, Teresa's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Teresa has a well-earned reputation as an accomplished employee, whose tenure as a Workers' Compensation Claims Adjuster has been marked with the resolution of thousands of claims; and

Whereas, Teresa was valued as an excellent employee by her supervisor, always willing to assist coworkers and claimants; and

Whereas, Teresa was nominated for a Claims Merit Award in 1988, noteworthy due to her role as guest speaker at a medical insurance conference sponsored by the Credit Bureau of Santa Cruz County, where she spoke on the topics of the RVS Schedule and cost containment programs, and where she was a wonderful representative of State Fund and was invited to speak at additional conferences; and

Whereas, Teresa's outstanding work ethic, compassion, and integrity proved to be invaluable assets for the Fresno Claims Office and its stakeholders; therefore be it

RESOLVED, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 23, 2014 in Monterey, California, that we extend to Teresa J. Romero our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION
IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 15, 2014, of

TRACY HARPER

Whereas, Tracy's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Tracy has a well-earned reputation as an accomplished employee, whose tenure with the Claims function has been marked with the resolution of thousands of claims; and

Whereas, Tracy rose from Office Assistant to Senior Claims Adjuster, earning a reputation as one of State Fund's top claims professionals and excelling in providing a quality work product and outstanding customer service; and

Whereas, as her expertise grew, Tracy was entrusted with important accounts including the Hollywood Park Casino, and serving as a claims subject matter expert classroom trainer, sharing her extensive claims knowledge and experience with others; and

Whereas, Tracy continually enriched her Claims knowledge by serving on several claims training committees, and as an additional testament to the exemplary work she accomplished, she was honored with five Achievement Awards during her career; and

Whereas, Tracy's outstanding work ethic, compassion, and integrity proved to be invaluable assets for the Claims function and its stakeholders; therefore be it

RESOLVED, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 23, 2014 in Monterey, California, that we extend to Tracy Harper our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 17, 2014, of

DAVID GOI

Whereas, David's devotion to duty has played an important role in the success of State Fund for more than 28 years and, in total, to the State of California for more than 35 years; and

Whereas, David joined State Fund's Legal Department in 1986, where he provided workers' compensation defense in the Santa Rosa Legal Office, followed by a move to Oakland. David promoted to Home Office Legal Appellate Division in July 1998, and as his expertise increased, his supervisors entrusted him with increasingly challenging assignments; and

Whereas, David earned a reputation as one of the top workers' compensation legal professionals at State Fund with several prestigious milestone cases in his care; and by filing Amicus Curiae briefs on behalf of State Fund; and by working with industry partners in framing defense strategies and obtaining resulting successes; and

Whereas, David's voice of reason in reviewing numerous cases for potential appeals helped establish a solid basis for State Fund's reputation in the industry. Over the years, David also earned a reputation as the 'backbone' of the Appellate Program, with attorneys throughout State Fund tapping his extensive knowledge and expertise; therefore be it

RESOLVED, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 23, 2014 in Monterey, California, that we extend to David Goi our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective October 7, 2014, of

LUIS M. AGCAOILI

Whereas, Luis' devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Luis has a well-earned reputation as an accomplished employee, whose tenure has been marked with numerous accolades; and

Whereas, Luis began his career in the San Francisco District Office in 1984, transferring to Information Technology, and continuing in Billing and Collections, increasing his responsibilities as a Collections Analyst where he earned a reputation for providing quality work and outstanding customer service; and

Whereas, on multiple occasions, Luis was nominated and won 'Employee of the Quarter' in the Credit and Collections department for excellent performance and a team-player attitude; and

Whereas, Luis' superior work ethic earned him a State Fund Achievement Award in 1999; and

Whereas, Luis' ability and integrity proved to be invaluable assets for the Billing and Collections function and its stakeholders; therefore be it

RESOLVED, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 23, 2014 in Monterey, California, that we extend to Luis M. Agcaoili our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION
IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 2, 2014, of

SHIRLEY L. ROWE

Whereas, Shirley's devotion to duty has played an important role in the success of State Fund for more than 34 years; and

Whereas, Shirley has a well-earned reputation as an accomplished employee, whose tenure as a Workers' Compensation Claims Adjuster has been marked with the resolution of thousands of claims; and

Whereas, Shirley was valued as an excellent employee by her supervisors, always willing to assist coworkers, employers, and claimants; and

Whereas, Shirley was recognized by the Legal Department in 2008 for her professionalism and teamwork when she remotely adjusted a caseload out of Sacramento; and

Whereas, Shirley was recognized several times with accolades including an Employee Recognition Program Nomination in 2000, the Superior Performance/Achievement Award for the Redding District Office in 2013, and she was bestowed with the exclusive title of State Fund Centennial Ambassador in 2014, for exemplifying State Fund's purpose and values; and

Whereas, Shirley's outstanding work ethic, compassion, and integrity proved to be invaluable assets for the Redding Claims Office and its stakeholders; therefore be it

RESOLVED, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 23, 2014 in Monterey, California, that we extend to Shirley L. Rowe our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 16, 2015, of

DEBBIE JENNINGS

Whereas, Debbie's devotion to duty has played an important role in the success of the State of California for nearly 40 years; and

Whereas, Debbie has a well-earned reputation as an accomplished employee, whose tenure with State Fund began as a Clerk Typist in 1975 and continued upward to the position of Catastrophic Case Manager in Claims, and has been marked with quality service; and

Whereas, Debbie also served in the Department of Corrections as a Return to Work Coordinator and Personnel Supervisor before returning to State Fund; and

Whereas, Debbie was valued as an excellent employee by her supervisors, always willing to assist coworkers, employers, and injured workers; and

Whereas, Debbie earned the 'Top 5%' performance award for her leadership and positive attitude; and

Whereas, Debbie's outstanding work ethic, integrity, and wealth of knowledge of the workers' compensation industry proved to be invaluable assets for the Claims Department and its stakeholders; therefore be it

RESOLVED, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 23, 2014 in Monterey, California, that we extend to Debbie Jennings our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND