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Date: November 4, 2016

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE :	Open Agenda Item 3e – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION:

To adopt Retirement Resolution Nos. 2082 - 2087, attached, in honor of:

▪ Pamela Walker
▪ Patricia Eggers
▪ Elisa A. Velasquez
▪ Daisy G. Alvarez
▪ Terese L. Carter
▪ Harold A. Shotzbarger

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 1, 2016, of

PAMELA WALKER

Whereas, Pam's devotion to duty has played an important role in the success of State Fund for 39 years; and

Whereas, Pam's exceptionally long State Fund career is marked by many admirable accomplishments predominantly in Bay Area Group, but also in Safety and Health Services, and Claims Processing Center; and

Whereas, Pam's positive outlook, gift for putting people at ease, and good-natured enthusiasm were obvious assets to State Fund from the start; and

Whereas, Pam's demonstrated willingness to accept additional workloads and responsibilities was duly recognized and appreciated by her supervisors and coworkers alike; and

Whereas, Pam's significant knowledge and understanding of State Fund coupled with her natural resourcefulness served State Fund's customers well during her 27 year tenure in Bay Area Group; and

Whereas, Pam's numerous accolades include mention of her reliability in completing her assignments on time and with routine accurateness, her eagerness to help others, and her commitment to achieving quality outcomes; and

Whereas, Pam's service as an integral member of Bay Area Group earned her a PACE award in 1999; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 17, 2016, in San Francisco, California, that we extend to Pamela Walker our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective September 30, 2016, of

PATRICIA EGGERS

Whereas, Patty's devotion to duty has played an important role in the success of the State of California for 33 years and particularly the State Fund for 29 years; and

Whereas, Patty has a well-earned reputation as an accomplished employee, whose tenure with State Fund began as an Office Assistant in the Sacramento District Office in 1987, rising to the supervisor level four years later; and

Whereas, Patty found her calling in 1993 when she joined the Claims Department, first as a Workers' Compensation Insurance Technician and then as a Claims Adjuster in the State Contracts Unit, serving the injured officers of the California Highway Patrol; and further, where she was remarkably efficient and known to coworkers and injured workers alike for her professionalism and courteousness; and

Whereas, Patty became a Senior Workers' Compensation Claims Adjuster in 2002 and from then on was known for exemplary claims handling, as an invaluable asset to her peers, and gained the full respect of her management teams; and

Whereas, she received numerous awards including the President's Award for Corporate Excellence in 2001, Corporate Achievement Awards in 2004 and 2007, and a Certificate of Commendation from the Governor's Office of Emergency Services in 2006; and

Whereas, Patty's outstanding contributions, leadership, work ethic, and exceptional quality service proved to be invaluable assets for State Fund and its staff; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 17, 2016, in San Francisco, California, that we extend to Patricia Eggers our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective September 30, 2016, of

ELISA A. VELASQUEZ

Whereas, Elisa's devotion to duty has played an important role in the success of State Fund for 36 years; and

Whereas, Elisa's strong work ethic, positive attitude, and eagerness to learn made possible her numerous successful assignments and promotions during her long and outstanding career; and

Whereas, Elisa spent the predominant part of her tenure in the Claims Department, helping ensure the proper handling, finalization, and closing of countless workers' compensation claims for 30 years; and

Whereas, Elisa's natural ease with people and inclination to help customers and coworkers alike earned her the admiration and respect of all those around her; and

Whereas, through the years, Elisa became known as one of State Fund's top claims professionals and whose extensive knowledge and expertise were frequently sought after on numerous mission-critical projects; and

Whereas, Elisa's service as an integral member of her department resulted in her receiving Achievement Awards in 1992, 1993, and 2004, an Encore Award in 2011, and an Outstanding Performance Award in 2013, for extraordinary work; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting, assembled November 17, 2016, in San Francisco, California, that we extend to Elisa A. Velasquez our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2016, of

DAISY G. ALVAREZ

Whereas, Daisy's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Daisy has a well-earned reputation as an accomplished employee, whose tenure with State Fund began as an Office Assistant in Home Office's Insurance Services Department in 1984, rising to the supervisor level four years later; and

Whereas, Daisy transferred to supervisor in Credit and Collections in 1988, and to the Fairfield Customer Service Center in 2002, becoming one of the most prolific and accomplished Spanish interpreters in the office; and

Whereas, Daisy remained with the Customer Service Center when it moved to Vacaville in 2008 and was known to her supervisors as courteous, knowledgeable, and an asset to State Fund's CSC, advocating for Spanish-speaking customers and earning many compliments for going the extra mile; and further, she was an invaluable asset to her peers and gained the full respect of her management teams and customers alike; and

Whereas, Daisy's outstanding contributions, leadership, work ethic, and exceptional quality service have benefited State Fund and its staff; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 17, 2016, in San Francisco, California, that we extend to Daisy G. Alvarez our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2016, of

TERESE L. CARTER

Whereas, Terese's devotion to duty and profound impact on State Fund, especially in the Human Resources area, have played an important role in the success of State Fund and service to the State of California for an extraordinary 40 years; and further, Terese rightfully earned a reputation as problem-solver and mentor, and is known for providing exceptional quality service; and

Whereas, Terese began her career at the Employment Development Department, shortly thereafter moving to the Fair Employment and Practices Commission; and further, she joined State Fund's Transactions Unit in 1979, promoting to Personnel Assistant II in 1984 before joining the State Banking Department as a Staff Services Analyst, where she received an Award for Patriotic Service in support of U.S. Savings Bonds; and

Whereas, Terese returned to State Fund in 1989 as a Staff Services Analyst in the Testing & Certifications Unit, promoting to Associate Personnel Analyst in 1991; and further, in 1995, she was commended for leading the charge in panel examinations for WCIS II, Senior WCCA and WCCA, in what was described as the largest and most complex promotional examination ever given by State Fund; and

Whereas, Terese became Staff Services Manager I for the Transactions & Employee Programs Unit, and was appreciated by her staff for always being available to shed light on work related issues, and for inspiring them to be better Personnel Specialists, before resuming the role of APA in 2012; and

Whereas, Terese earned Achievement Awards in 1992 and 1997; Awards for Corporate Excellence in 1993, 1998 and 2001; and the President's Award for Corporate Excellence in 2002; and further, Terese was honored by State Fund President Ken Bollier in 1998 for her "personal sacrifice" that allowed State Fund to continue operations during the aftermath of an accident that occurred at Home Office; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 17, 2016, in San Francisco, California, that we extend to Terese L. Carter our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2016, of

HAROLD A. SHOTZBARGER

Whereas, Harry's devotion to duty and profound impact on State Fund's policy operations have played an important role in the success of State Fund for 26 years; and

Whereas, Harry has a well-earned reputation as a problem-solver, practical voice at the table, and excellent ambassador for State Fund before brokers, other agencies, and the legislature, and has been known as providing exceptional quality service; and

Whereas, Harry began his State Fund career in 1990 as an account executive in Sales for the Arcadia District Office and promoted in 1999 to Assistant Manager of the Customer Service Center in Monterey Park, where he was known throughout the company as "Mr. Customer Service"; and

Whereas, in 2006, Harry joined Corporate Underwriting and established the Special Risks Underwriting Unit, later transitioned to a Regional Underwriting Manager in Orange County in 2013, and became Regional Vice President, South in 2014; and

Whereas, Harry possessed unbridled enthusiasm, innovation, and a keen interest in doing what is right for State Fund and its customers; and further, many staff members have benefited greatly from his mentorship; and further he continually sought out ways to streamline processes without sacrificing quality; and

Whereas, Harry's professionalism, leadership, work ethic, and outstanding contributions proved to be invaluable assets for State Fund and its staff; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 17, 2016, in San Francisco, California, that we extend to Harold A. Shotzbarger our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND