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Date: February 7, 2014

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE :	Open Agenda Item 3f – Approval of Retirement Resolutions: Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with State Compensation Insurance Fund of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION:

To adopt Retirement Resolution Nos. 2008 - 2013, attached, in honor of:

- Maria D. Slomich
- Hermes A. Labrague
- Janis E. Stites
- Jacqueline Tufo
- Janey L. Cooper
- Charles H. Cohn

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 30, 2013, of

MARIA D. SLOMICH

Whereas, Maria's devotion to duty has played an important role in the success of State Fund for 34 years; and

Whereas, Maria has a well-earned reputation as an accomplished and dedicated professional, whose tenure predominantly included her assignment as legal secretary in the San Jose Legal Department; and

Whereas, Maria's unparalleled expertise as a member of her department helped to ensure the proper handling, finalization, and closing of countless workers' compensation claims; and

Whereas, her consistent demonstration of good judgment instilled confidence in the attorneys she was assigned and resulted in their continual praise of her abilities; and

Whereas, Maria's intrinsic astuteness, professionalism, and organizational abilities qualified her to serve as legal secretary to the then-appointed Attorney-In-Charge of her department; and

Whereas, Maria's positive nature, rapport, and natural leadership qualities gained her the respect and admiration of her colleagues; and

Whereas, Maria's service as an integral member of her department resulted in her receiving the 2002 Employee Recognition Achievement Award for extraordinary work; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 20, 2014, in San Francisco, California, that we extend to Maria D. Slomich our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 28, 2013, of

HERMES A. LABRAGUE

Whereas, Hermes' devotion to duty has played an important role in the success of State Fund for 33 years; and

Whereas, Hermes' outstanding work ethic, experience, and dependability proved to be invaluable assets for IT - Data Center Administration & Support; and

Whereas, Hermes earned a reputation for being a versatile and multi-talented employee who excelled in variety of assignments including Key Data Operator, Information Systems Technician, Computer Operator, and Assistant Information Systems Analyst; and

Whereas, Hermes' can-do attitude and desire to provide world-class service to injured workers demonstrate dedication to State Fund's purpose and values; and

Whereas, Hermes' unparalleled knowledge and application of information systems administration, its policies, and procedures helped contribute to the success of the State Fund's IT functions; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 20, 2014, in San Francisco, California, that we extend to Hermes A. Labrague our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2013, of

JANIS E. STITES

Whereas, Janis' devotion to duty has played an important role in the success of State Fund for over 34 years; and

Whereas, her expertise, thoughtful insights, and dedication served as important examples for Orange County Claims Operations staff; and

Whereas, Janis' unparalleled knowledge and application of adjusting guidelines and procedures made her the natural choice to spearhead the department's training program for new claims adjusters; and

Whereas, Janis has earned a reputation as an accomplished manager, whose leadership ability was amply illustrated with her commitment to motivate staff toward a sense of teamwork and resulted in her staff closing the highest amount of claims in the department; and

Whereas, Janis' can-do attitude and her enduring desire to pitch in to provide world-class service to State Fund policyholders and their injured workers are a testament to her dedication to State Fund's purpose and values; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 20, 2014, in San Francisco, California, that we extend to Janis E. Stites our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2013, of

JACQUELINE TUFO

Whereas, Jacqueline's devotion to duty has played an important role in the success of State Fund for 41 years; and

Whereas, Jacqueline's outstanding work ethic, experience, and dependability proved to be invaluable assets for State Fund's Bay Area Field Operations; and

Whereas, Jacqueline's sales background and outstanding customer service skills were instrumental in the success Oakland's Broker Agent program; and

Whereas, her contributions are admirable, having served as Vice President for the Tri-Valley Insurance Women's Association and board member of the East Bay Insurance Agents Association, Insurance Industry Charitable Foundation, and the Contra Costa International Association of Insurance Professionals; and

Whereas, Jacqueline's service and exemplary skills resulted in three recognitions of the President's Award for Corporate Excellence (PACE), and two Encore Awards for participation in Customer Service Modernization Project and Exhibiting Exemplary Performance Project; and

Whereas, Jacqueline's service has resulted in accolades for her work, product knowledge, ability to secure new business, and ever-present, enthusiastic attitude; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 20, 2014, in San Francisco, California, that we extend to Jacqueline Tufo our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective March 1, 2014, of

JANEY L. COOPER

Whereas, Janey's devotion to her profession has played an important role in the success of State Fund for more than 35 years; and

Whereas, Janey has a well-earned reputation as an accomplished and dedicated professional, whose tenure included management positions in policy and marketing assignments; and

Whereas, Janey's unparalleled expertise helped her team understand the priority of educating our customers and providing valuable feedback regarding market conditions; and

Whereas, Janey has been regaled by her supervisors and coworkers praising her work, product knowledge, leadership abilities, and ever-present, enthusiastic attitude; and

Whereas, her proven leadership ability was amply illustrated by her commitment to motivate staff toward a sense of teamwork, pride in their work, and State Fund; and

Whereas, Janey's service as a State Fund staff member resulted in her receiving several awards, including an Achievement Award and a 2005 PACE Supervisor Award; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 20, 2014, in San Francisco, California, that we extend to Janey L. Cooper our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 1, 2014, of

CHARLES H. COHN

Whereas, Charles' dedication to duty and professionalism has played a vital role in the success of State Fund for 36 years; and

Whereas, Charles has a well-earned reputation as an accomplished employee, whose tenure included assignments as Legal Counsel, Staff Counsel II, Senior Staff Counsel, and Attorney IV; and

Whereas, Charles' unparalleled legal expertise made him the prime candidate to handle the most sensitive cases at State Fund; and

Whereas, Charles' proven leadership ability was amply illustrated with his commitment to motivate staff toward a sense of teamwork, and pride in their work and in their organization; and

Whereas, Charles' exceptional work ethic, consensus-building ideas, and legal analysis proved to be invaluable assets for State Fund's legal operations; and

Whereas, the Peer-to-Peer Audit of the San Luis Obispo Legal office performed in December 2012, received the highest marks of all the State Fund Legal offices, largely due to Charles' excellent oversight and performance of his duties; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 20, 2014, in San Francisco, California, that we extend to Charles H. Cohn our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND