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Date: February 9, 2018

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE:	Open Agenda Item 3f – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION:

To adopt Retirement Resolution Nos. 2134 - 2143, attached, in honor of:

▪ Sylvia R. Holguin	▪ Vauhan S. Blalark
▪ Rhonda J. Castaneto	▪ Mary Love
▪ Williree Martinek	▪ Darren L. Vadnais
▪ Cynthia A. Pereira	▪ Scott A. Gardner
▪ Sheila R. Richardson	▪ Gina M. Rose

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION
IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 15, 2017, of

SYLVIA R. HOLGUIN

Whereas, Sylvia's devotion to duty has played an important role in the success of the State Fund for more than 30 years; and

Whereas, Sylvia began her State Fund career as a Workers' Compensation Insurance Technician in 1987 in the Cerritos District Office and her first work performance appraisal described her as conscientious, hardworking, and willing to do whatever was necessary to complete her daily tasks; and

Whereas, Sylvia promoted to Auditor in 1989 and to Senior Auditor in 1991, where employers specifically requested her expertise in handling payroll discrepancies; and

Whereas, Sylvia worked in several different departments and positions during the next several years, in 1997 moving to Small Market Sales as a Sales Representative; and

Whereas, Sylvia returned to Audit in 1999, moved to Loss Control in 2000, promoted to Assistant Audit Manager in 2002 and thereafter was recognized with a Leadership Award for Extraordinary Leadership in 2010; and

Whereas, Sylvia transferred to Insurance Services in January, 2011, and next to the Talent Retention Program as an Assistant Manager, and ultimately to State Contract Services in 2015 where she remained until retirement; and

Whereas, Sylvia has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 22, 2018 in Pleasanton, California, that we extend to Sylvia R. Holguin our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 29, 2017, of

RHONDA J. CASTANETO

Whereas, Rhonda's devotion to duty has played an important role in the success of the State Fund for more than 35 years; and

Whereas, Rhonda began her State Fund career in 1982 as an Office Assistant Typist in the Stockton District Office, promoting to Key Data Operator within six months; and

Whereas, Rhonda became a Legal Typist in 1985 for the Legal Department and soon promoted to Senior Legal Typist, impressing her supervisor to say she had outstanding productivity, organization, and work habits; and

Whereas, Rhonda promoted in 1988 to a Pre-Module Claims Representative at the Workers' Compensation Insurance Technician level, then promoted to Workers' Compensation Insurance Representative in 1993; and

Whereas, Rhonda worked as a Claims Representative for several years before becoming a Utilization Coordinator in Utilization Review, then returned to claims adjusting in 2016 and embraced change with One Process in 2017; and

Whereas, Rhonda has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 22, 2018 in Pleasanton, California, that we extend to Rhonda J. Castaneto our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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RETIREMENT RESOLUTION

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 29, 2017, of

WILLIREE MARTINEK

Whereas, Williree's devotion to duty has played an important role in the success of the State Fund for more than 30 years; and

Whereas, Williree began her State Fund career as an Office Assistant / Key Data Operator in 1987 in the Culver City District Office; and

Whereas, Williree's productivity and conscientiousness propelled her through the ranks as an Office Services Supervisor, Underwriting Technician, Underwriter, and Senior Underwriter; and

Whereas, Williree promoted to leadership positions as a Workers' Compensation Insurance Supervisor II, and ultimately to Manager I; and further, her entire service was highlighted by her manager's comments that they simply had run out of superlatives to describe her performance; and

Whereas, Williree has been an invaluable part of many iterations of the policy services program within State Fund, earning PACE awards in 1993, 2001, 2002, and 2005; and

Whereas, Williree has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 22, 2018 in Pleasanton, California, that we extend to Williree Martinek our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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RETIREMENT RESOLUTION

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 29, 2017, of

CYNTHIA A. PEREIRA

Whereas, Cynthia's devotion to duty has played an important role in the success of the State Fund for an extraordinary span of 40 years; and

Whereas, Cynthia began her State Fund career as a Seasonal Clerk in the Human Resources Department in the San Francisco District Office, attending college while working in various HR capacities; and

Whereas, Cynthia went to work full time for State Fund after completing college, earning praise for being willing to learn and help others; and

Whereas, Cynthia left Human Resources in 1984 to be a Claims Training Consultant in Claims / Rehabilitation where her tenure was marked with success; and

Whereas, Cynthia moved to Marketing in 1987 in a similar role and worked on the annual sales conference, then worked as a Claims Adjuster with US L&H for six years, and returned to HR as a Management Consultant for almost two years; and

Whereas, Cynthia in 1998 began a Training & Development assignment in IT, leading to a Business Analyst role for 19 years including various departments; and

Whereas, Cynthia has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 22, 2018 in Pleasanton, California, that we extend to Cynthia A. Pereira our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 29, 2017, of

SHEILA R. RICHARDSON

Whereas, Sheila's devotion to duty and professionalism have played an important role in service to the State of California for 33 years; and

Whereas, Sheila began her State Fund career in 1987 when she transferred as an Office Assistant II into the Billing and Collections Unit of Home Office, subsequently being appointed as a Personnel Specialist in Human Resources the next year; and

Whereas, Sheila promoted in 1999 to Personnel Services Supervisor, and promoted again in 2002 to Senior Personnel Specialist; and

Whereas, Sheila continued her upward momentum, promoting to Personnel Supervisor I in 2010 and Personnel Supervisor II in 2015; and further, throughout her tenure, in every assignment and each location, demonstrating a commitment to her work, to staff, and to State Fund; and

Whereas, Sheila has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 22, 2018 in Pleasanton, California, that we extend to Sheila R. Richardson our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2017, of

VAUHAN S. BLALARK

Whereas, Vauhan's devotion to duty has played an important role in the success of the State Fund for more than three decades; and

Whereas, Vauhan began his State Fund career as an Office Assistant in the Los Angeles District Office, where early on his performance exceeded expectations; and

Whereas, Vauhan promoted in 1988 to a Workers' Compensation Insurance Technician, continuing to earn praise from his supervisors; and

Whereas, Vauhan promoted to Claims Adjuster in 1990, later promoting to Vocational Rehabilitation Consultant in 1992, and ultimately earning a PACE Award in 2006; and

Whereas, Vauhan's managers applauded his resourcefulness, technical knowledge, professionalism, and friendliness; and

Whereas, Vauhan has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 22, 2018 in Pleasanton, California, that we extend to Vauhan S. Blalark our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2017, of

MARY LOVE

Whereas, Mary's devotion to duty has played an important role in the success of the State Fund for 38 years; and

Whereas, Mary began her State Fund career as a Seasonal Clerk in the Santa Ana District Office Claims Department; and

Whereas, Mary's first supervisor, in addition to noting Mary's exceptional work, said Mary impressed her as a person who was caring and willing to do what is right; and

Whereas, Mary's expertise increased and she was entrusted with adjusting State Fund personnel claims (MCO), and ultimately Mary earned a PACE Award in 2001; and

Whereas, Mary had a reputation as the backbone of the district's MCO program and clients throughout the state tapped into her extensive knowledge and expertise; and

Whereas, Mary has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 22, 2018 in Pleasanton, California, that we extend to Mary Love our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2017, of

DARREN L. VADNAIS

Whereas, Darren's devotion to duty has played an important role in the success of the State Fund for 38 years; and

Whereas, Darren began his State Fund career as a Seasonal Clerk in the Ventura District Office mailroom in August of 1979; and further, Darren's work ethic and skills were quickly recognized by his colleagues, and in May of 1980 he became a permanent employee; and

Whereas, Darren promoted in January of 1989 to a Workers' Compensation Insurance Technician in Field Services as a Counter Representative writing new business and also as a Sales Representative Assistant; and

Whereas, Darren promoted to a Workers' Compensation Claims Adjuster in December of 1991 and quickly gained proficiency in handling full disability claims, building his skillset on claims with complicated issues; and

Whereas, Darren promoted to Senior Workers' Compensation Claims Adjuster in October of 2002, then promoted to Assistant Claims Manager in December of 2005, supervising benefit delivery, vocational rehabilitation, return to work, and others; and

Whereas, one of Darren's managers noted that his strong technical and supervisory skills enabled the department to maintain or exceed its performance objectives, and in 2012, he transferred to the Los Angeles Claims Department; and

Whereas, Darren has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 22, 2018 in Pleasanton, California, that we extend to Darren L. Vadnais our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective April 30, 2018, of

SCOTT A. GARDNER

Whereas, Scott's devotion to duty has played an important role in the success of the State Fund for 30 years; and

Whereas, Scott began his State Fund career as a Claims Representative in the Santa Rosa District Office in January of 1988, achieving top finalizer for the last quarter; and

Whereas, Scott's claims expertise expanded and he assumed the role of Vocational Rehabilitation Counselor, training new VRCs and assuming the role of a Workers' Compensation Insurance Representative III; and

Whereas, Scott promoted to the position of Assistant Claims Manager and broadened his experience base in his role as Manager I in Claims / Rehabilitation overseeing the Utilization Review and Lien units; and

Whereas, Scott's managers applauded him for making good hires and developing staff, holding other positions like Medical Operations Manager, Vice President of Medical Operations, Program Manager of Corporate Medical Operations, and returning to location operations in the role of Claims Operations Manager at Pleasanton; and

Whereas, Scott earned a reputation over the years as a valued subject matter expert on litigation matters pertaining to medical reimbursement issues, and was admired for engaging his staff on a one-on-one basis; and

Whereas, Scott has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 22, 2018 in Pleasanton, California, that we extend to Scott A. Gardner our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 30, 2018, of

GINA M. ROSE

Whereas, Gina's devotion to duty and professionalism have played an important role in service to the State of California for 36 years; and

Whereas, Gina began her State Fund career as a Payroll Auditor in the San Francisco District Office in 1989, and from the start her work was noted as exceptional, and she was named "Auditor of the Month" several months during her first year; and

Whereas, Gina's next appointment was in Field Support in Corporate Underwriting as a Senior Underwriting Consultant in 1992 and the next year she promoted to Audit Supervisor; and

Whereas, Gina promoted to District Underwriting Manager in 1999 when her manager stated she had an exceptional ability to supervise and lead a unit with excellent judgment in matters of training, planning, and organization; and

Whereas, Gina joined Human Resources as an Associate Personnel Analyst in Management Services in 2006 followed shortly by her promotion to Supervisor, then returned in 2008 to Audit as Assistant Audit Manager for the Greater Bay Area Policy Services, where she led her team to outstanding results; and

Whereas, Gina earned Audit promotions to Manager I and II, becoming Regional Audit Manager for the North Region in 2015, where her manager noted her exceptional performance, outstanding leadership, knowledge, and wisdom; and

Whereas, Gina has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 22, 2018 in Pleasanton, California, that we extend to Gina M. Rose our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND