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Date: November 2, 2018

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE:	Open Agenda Item 3f – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and to the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION:

To adopt Retirement Resolution Nos. 2172 - 2185, attached, in honor of:

▪ Yvonne Sanchez	▪ Maureen Arslanian
▪ Maria Villegas	▪ Peggy Chu
▪ Lawonda Nix	▪ Elsa Kierulf
▪ Michael Chiatovich	▪ Kimberly Giesbrecht
▪ Lorna Anselmo	▪ Carla Cottrell-Hittle
▪ John Webber	▪ Francine Davis
▪ Lisa Ingoglia	▪ Judy Huynh

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 1, 2018, of

YVONNE SANCHEZ

Whereas, Yvonne's devotion to duty has played an important role in the success of the State of California and State Fund for more than 39 years; and

Whereas, Yvonne began her career in 1979 as an Office Assistant in the Los Angeles District Office, next moving to KDO in 1987, and next promoting to Supervisor in 1990; and

Whereas, Yvonne served in various departments, earning a PACE Achievement Award in 1993 and also in 2003 while working as an Office Services Supervisor II; and

Whereas, Yvonne transferred to the Riverside District Office in 2013 and was a part of the Workforce Solutions Department, moving into State Contracts as a Workers' Compensation Insurance Technician in 2014; and

Whereas, Yvonne joined the Utilization Review Department full time in 2016, earning kudos from her supervisor for her strong work ethic and dedication; and

Whereas, Yvonne has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2018 in Pleasanton, California, that we extend to Yvonne Sanchez our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 1, 2018, of

MARIA VILLEGAS

Whereas, Maria's devotion to duty has played an important role in the success of the State of California and State Fund for more than 36 years; and

Whereas, Maria began her career in 1980 with the Employment Development Department (EDD) as an Unemployment Insurance Claims Adjuster, working there for five and a half years; and

Whereas, Maria worked for 12 years as a program manager with EDD before becoming a Workers' Compensation Claims Adjuster with State Fund in the San Jose District Office in 1999; and

Whereas, Maria promoted to Senior Workers' Compensation Claims Adjuster in 2016, having built a solid reputation as a Spanish interpreter on hundreds of calls; and

Whereas, Maria's various supervisors have called her calm and professional, with a good work ethic, a top Claims performer, and committed to teamwork; and

Whereas, Maria has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2018 in Pleasanton, California, that we extend to Maria Villegas our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 4, 2018, of

LAWONDA NIX

Whereas, Lawonda's devotion to duty has played an important role in the success of the State of California and State Fund for more than 37 years; and

Whereas, Lawonda began her career in 1981 as an Office Assistant with the Department of Industrial Relations, later joining State Fund in 1986 as a Workers' Compensation Insurance Technician in the West Los Angeles District Office; and

Whereas, Lawonda continued to excel, promoting to Workers' Compensation Payroll Auditor in the Riverside District Office, and earning the Top District Auditor Award from State Fund's President; and

Whereas, Lawonda continued to win awards for personal achievement in 1994, 1995, 1996, 1997, 1999, and 2000; and

Whereas, Lawonda accepted a Workers' Compensation Claims Adjuster position in the Riverside State Contract Utilization Unit in 2012, where her office had the highest UR compliance rate in all of State Fund in her first year; and

Whereas, Lawonda has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2018 in Pleasanton, California, that we extend to Lawonda Nix our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 31, 2018, of

MICHAEL CHIATOVICH

Whereas, Michael's devotion to duty has played an important role in the success of State Fund for nearly 33 years; and

Whereas, Michael began his career in 1985 as a Workers' Compensation Insurance Technician in the Arcadia District Office performing the duties of a Field Services Counter Representative; and

Whereas, Michael promoted to Workers' Compensation Insurance Representative in the audit unit in 1987, two years later promoting to Workers' Compensation Insurance Supervisor; and

Whereas, Michael moved into a Workers' Compensation Insurance Representative position in the Riverside Broker Unit in 2000, earning kudos from supervisors and moving between the Riverside, Santa Ana and San Bernardino offices during the next 14 years; and

Whereas, Michael accepted a position as a Workers' Compensation Claims Adjuster in the Riverside State Contract Utilization Review Department in 2014, where during his first year the office had the highest UR compliance rate in the whole organization; and

Whereas, Michael has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2018 in Pleasanton, California, that we extend to Michael Chiatovich our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective September 1, 2018, of

LORNA ANSELMO

Whereas, Lorna's devotion to duty has played an important role in the success of the State Fund for more than 30 years; and

Whereas, Lorna began her career in 1988 in Insurance Services as an Office Assistant (Typing) and within six months she promoted to Word Processing Technician (Typing) in Internal Audit; and

Whereas, Lorna promoted within seven months to Office Technician (Typing) in Internal Audit then subsequently promoting two years later to Workers' Compensation Insurance Technician and moving to Insurance Services; and

Whereas, Lorna promoted in 1992 to Workers' Compensation Insurance Representative and in 1993 she became a Workers' Compensation Payroll Auditor until 1998 when she became a Workers' Compensation Insurance Representative; and

Whereas, Lorna promoted in 2000 to a new role as Associate Management Auditor and returning to Internal Audit, the last position she held until her retirement, and winning accolades for her work in Insurance Services and Internal Audit, including Achievement Awards in 1992, 1993, 1994, 1995, 1997, 1999, and 2004; and

Whereas, Lorna has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2018 in Pleasanton, California, that we extend to Lorna Anselmo our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 11, 2018, of

JOHN WEBBER

Whereas, John's devotion to duty has played an important role in the success of the State Fund for more than 34 years; and

Whereas, John began his career with Information Technology as a student assistant in 1984, promoting to a Programmer in 1985; and

Whereas, John promoted again in 1989 to Associate Information Systems Analyst in various program specialties such as Network Operations, Quality Assurance, and Service Desk; and

Whereas, John promoted in 2015 to a Staff Information Systems Analyst in the Enterprise Security unit and in 2018 he became an Information Technology Specialist I; and

Whereas, John earned praise from his supervisors for mastering tasks and assuming leadership roles within teams, to help ensure successful outcomes for projects, teams, and State Fund as a whole; and

Whereas, John has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2018 in Pleasanton, California, that we extend to John Webber our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 26, 2018, of

LISA INGOGLIA

Whereas, Lisa's devotion to duty has played an important role in the success of the State Fund for more than 30 years; and

Whereas, Lisa began her career in 1988 in the Claims Department as a Claims Adjuster and subsequently a Claims Manager in the Cerritos and Santa Ana District Offices; and

Whereas, Lisa later promoted to become Program Manager of the Specialized Claims Operations Program and by 2014 became a Program Manager I in Corporate Human Resources; and

Whereas, Lisa promoted to Program Manager II in 2015 and, ultimately, became the Vice President of Talent Retention in 2016; and

Whereas, Lisa earned the respect and admiration of her peers who recognized her ability to motivate, encourage, and lead others, helping State Fund to win the 2018 Wellness Ambassador Bronze Award from Kaiser Permanente; and

Whereas, Lisa has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2018 in Pleasanton, California, that we extend to Lisa Ingoglia our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 28, 2018, of

MAUREEN ARSLANIAN

Whereas, Maureen's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Maureen began her career in 1986 as a Workers' Compensation Insurance Representative I in the South Orange County District Office Claims Department; and

Whereas, Maureen promoted to a Workers' Compensation Insurance Representative II in 1988 and, ultimately, ascending to a Supervisor in Claims in 1990; and

Whereas, Maureen earned a reputation as a supportive supervisor with extensive Claims knowledge and one of the most creative supervisors in the office; and

Whereas, adjusters under Maureen's leadership have been successful and have earned promotions and awards, a testament to Maureen's leadership skills; and

Whereas, Maureen has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2018 in Pleasanton, California, that we extend to Maureen Arslanian our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 29, 2018, of

PEGGY CHU

Whereas, Peggy's devotion to duty has played an important role in the success of the State of California and State Fund for more than 32 years; and

Whereas, Peggy began her career in 1986 as an employee of the Public Utilities Commission in San Francisco, later joining State Fund as an Office Assistant in 1987 and quickly promoting to Office Technician in 1988; and

Whereas, Peggy moved to Medical Services Technician in 1990, promoting to Workers' Compensation Insurance Technician in 1999, then Workers' Compensation Insurance Representative in 2001; and

Whereas, Peggy became an Associate Governmental Program Analyst in 2016 and subsequently joined the Executive Office team; and

Whereas, Peggy earned praise from her Supervisor and Executives, including Chief Operating Officer Rick Law and Chief Claims Operations Officer Steve Hunckler, who both commented on her quality work, helpfulness, and joyful presence; and

Whereas, Peggy has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2018 in Pleasanton, California, that we extend to Peggy Chu our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 29, 2018, of

ELSA KIERULF

Whereas, Elsa's devotion to duty has played an important role in the success of the State Fund for more than 30 years; and

Whereas, Elsa began her career in 1988 in the Oakland District Office Claims Department and from the start her work as an Office Assistant was highly rated by her supervisors and she was known as an organized and productive employee; and

Whereas, Elsa promoted to Program Technician in 1991 and to a Workers' Compensation Insurance Technician in 2006; and

Whereas, Elsa continued to provide outstanding services at each level of expertise, earning a reputation as a hard worker; and

Whereas, Elsa earned awards for service, including Awards for Corporate Excellence in 1997, 2002, 2005, 2006, and a President's Award for Corporate Excellence in 2000; and

Whereas, Elsa has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2018 in Pleasanton, California, that we extend to Elsa Kierulf our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2018, of

KIMBERLY GIESBRECHT

Whereas, Kimberly's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Kimberly began her career in the Fresno District Office Claims Department in 1988 as an Office Assistant, earning a promotion to Office Assistant II within a few months; and

Whereas, Kimberly promoted to a Workers' Compensation Insurance Technician in 1990 where her supervisors noted she had the complete confidence of the adjusters she worked with; and

Whereas, Kimberly promoted in 1993 to Workers' Compensation Claims Adjuster and her supervisors noted her ability to create strong relationships with her customers and co-workers; and

Whereas, Kimberly received recognition for her work, including Achievement Awards for Corporate Excellence in 1997, 1998, 2001, 2002, 2005, 2007 and the 1% President's Award for Corporate Excellence in 2003; and

Whereas, Kimberly has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2018 in Pleasanton, California, that we extend to Kimberly Giesbrecht our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2018, of

CARLA COTTRELL-HITTLE

Whereas, Carla's devotion to duty has played an important role in the success of the State of California and State Fund for more than 38 years; and

Whereas, Carla began her career as a Payroll Auditor with State Fund in the Stockton District Office in 1987, and from the very beginning she was praised as exceptional in her work performance; and

Whereas, Carla earned recognition such as the Top District Auditor Award in 1991, the Achievement Award for Extraordinary Work in 1999 and 2004, and the Encore Award in 2011; and

Whereas, Carla received the Premium Audit Customer Service Northstar Award for "Doing the Right Thing and Making a Difference", capping off a career that is marked with customer accolades as well; and

Whereas, Carla's supervisors continued to make note of her superior customer service skills such as, 'Thank you for making my job so easy' and 'Exceeding expectations'; and

Whereas, Carla has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2018 in Pleasanton, California, that we extend to Carla Cottrell-Hittle our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 1, 2019, of

FRANCINE A. DAVIS

Whereas, Francine's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Francine began her career at State Fund in March of 1988 in the Los Angeles District Office as a File Room Clerk; and

Whereas, Francine impressed her supervisors from the start with her leadership skills and willingness to help her co-workers; and

Whereas, Francine promoted several months later to Workers' Compensation Insurance Technician in the Claims Management Services Unit, subsequently earning a President's Award for Corporate Excellence in 2000; and

Whereas, Francine transitioned to the Underwriting Department in Monterey Park as a Customer Service Representative in 2002, continuing to provide what her supervisors noted was excellent customer service; and

Whereas, Francine has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2018 in Pleasanton, California, that we extend to Francine A. Davis our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective February 1, 2019, of

JUDY HUYNH

Whereas, Judy's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Judy began her career at State Fund as an Office Assistant in the Cerritos District Office Claims Department in 1986, promoting to a KDO the same year; and

Whereas, Judy promoted to Workers' Compensation Insurance Technician in 1991 in the Los Angeles Claims Department, then promoted to Workers' Compensation Insurance Representative in 1993; and

Whereas, Judy transferred to South Orange Claims in 1999, later accepting an Underwriting position in Monterey Park in 2001, and subsequently earning a reputation as one of the region's top underwriters; and

Whereas, Judy promoted to Senior Underwriter in 2015, following a career that earned her work performance awards like the Employee Achievement Award in 1995 and the President's Award for Corporate Excellence in 2002; and

Whereas, Judy has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 15, 2018 in Pleasanton, California, that we extend to Judy Huynh our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND