



333 Bush Street
 San Francisco, CA 94104
 (415) 263-5400
 www.statefundca.com

Date: November 8, 2019

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE :	Closed Agenda Item 3f – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION: Informational only

To adopt Retirement Resolution Nos. 2233 - 2248, attached, in honor of:

▪ Jessica Mosher	▪ Kristine Bieber	▪ Cassie Ortega
▪ Robin Smith	▪ Cheryl Rehnberg	▪ Jennifer Vargen
▪ Omar Gonzalez	▪ Michelle Gascon	▪ Rosemarie Baltazar
▪ Barbara Simmons	▪ Katarina Holstein	▪ Darlyn Regan
▪ Sheila Galapin-Williams	▪ Patricia Galvez	
▪ Michael Kelly	▪ Sandra Garcia	

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 9, 2019, of

JESSICA MOSHER

Whereas, Jessica's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, Jessica began her career in 1988 at the Los Angeles District Office in the Claims Department as a Workers' Compensation Insurance Technician handling mini-disability inventory; and

Whereas, Jessica continued her work, earning praise from her supervisors, promoting to Workers' Compensation Insurance Representative in the Fresno Office in 1991, then promoting to Workers' Compensation Insurance Representative II in 1992; and

Whereas, Jessica earned consistent appraisals complimenting her management of an active, complex case load and dedication to doing a good job while helping other adjusters; and

Whereas, Jessica had numerous examples of excellence, including one accomplishment in finalization that included the settlement for an injured employee who had 22 claims filed over their lifetime; and

Whereas, Jessica has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in their regular meeting assembled November 21, 2019 in Pleasanton, California, that we extend to Jessica Mosher our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 31, 2019, of

ROBIN SMITH

Whereas, Robin's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Robin began her career as an Office Assistant in the San Bernardino District Office in 1989, earning praise for her team effort and dependability; and

Whereas, Robin continued her work, promoting in 1991 to Key Data Operator in Riverside State Contracts, later winning the PACE Award in 1994; and

Whereas, Robin promoted in 1998 to Workers' Compensation Insurance Technician, then to Workers' Compensation Insurance Claims Adjuster in 2002 in Riverside State Contracts; and

Whereas, Robin promoted in 2015 to Senior Workers' Compensation Claims Adjuster and that same year received accolades from the Commissioner of the California Highway Patrol for excellent claims adjusting services in an officer claim; and

Whereas, Robin has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 21, 2019 in Pleasanton, California, that we extend to Robin Smith our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective September 30, 2019, of

OMAR GONZALEZ

Whereas, Omar's devotion to duty has played an important role in the success of State Fund for more than 35 years; and

Whereas, Omar began his career in 1983 at the San Francisco District Office Mail Department as a Mail Clerk OA I; and

Whereas, Omar was recognized early on by supervisors as one of the best performers, promoting him to PIC Clerk OA II, later to Check Signing Clerk OA II, and then to Mini Disability Claims Adjuster; and

Whereas, Omar further expanded his knowledge base in his journey at State Fund, fulfilling roles like Audit Analyst WCPA, Dividend Supervisor WCIS, Experience Reporting Supervisor WCIS I, Quality Assurance Analyst WCIR, Associate Information Systems Analyst Specialist; and

Whereas, Omar earned the reputation over the years as the 'backbone' of the IT Quality Assurance NextGen Billing Center Program as a QA Analyst; and

Whereas, Omar has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 21, 2019 in Pleasanton, California, that we extend to Omar Gonzalez our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective September 30, 2019, of

BARBARA SIMMONS

Whereas, Barbara's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Barbara began her career in the Oakland District Office as a Workers' Compensation Insurance Representative I in 1989, earning good reviews and promoting in 1991 to Workers' Compensation Insurance Representative II; and

Whereas, Barbara continued her work, transitioning a few months later to the Home Office and was promoted to Workers' Compensation Insurance Supervisor I, elevating to Workers' Compensation Supervisor II two years later, then rising again by her promotion to Manager I of the Customer Service Center in 2001; and

Whereas, Barbara promoted in 2006 to Program Manager I of the Internal Audit Department, earning recognition for her work with the Credit Card Project, later promoting to Program Manager II of Governance, Compliance, & Privacy in 2015; and

Whereas, Barbara demonstrated keen insight over the years, devoting her career to the integrity of State Fund and the commitment to do what's right for our organization; and

Whereas, Barbara has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 21, 2019 in Pleasanton, California, that we extend to Barbara Simmons our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, the Board of Directors, State Fund policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective September 30, 2019, of

SHEILA GALAPIN-WILLIAMS

Whereas, Sheila's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Sheila began her career in 1989 as an Office Assistant in the Transactions Unit of Human Services; and

Whereas, Sheila's work was exceptional, and within two years she was promoted to Personnel Services Specialist, then joined Fiscal and Investment Services in 1992; and

Whereas, Sheila continued to excel and receive promotions to various positions before becoming Receivables Services Supervisor for State Contracts; and

Whereas, Sheila promoted in 2014 to Administrator Specialist in Financial Operations responsible for Fixed Assets Administration; and

Whereas, Sheila has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 21, 2019 in Pleasanton, California, that we extend to Sheila Galapin-Williams our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective October 30, 2019, of

MICHAEL KELLY

Whereas, Michael's devotion to duty has played an important role in the success of State Fund for more than 35 years; and

Whereas, Michael began his career at State Fund as a Workers' Compensation Insurance Representative in 1984 at the Culver City District Office, later promoting to Workers' Compensation Insurance Representative II as a Vocational Rehabilitation Counselor; and

Whereas, Michael promoted in 1990 to Workers' Compensation Insurance Supervisor II in the West Los Angeles District Office, later promoting again in 1993 to Assistant Claims Manager of the Special Projects Unit; and

Whereas, Michael promoted again in 2013 to a Manager I, Claims Manager, earning praise for embracing new assignments, which later included the 2018 Sports Claims Strategy Project; and

Whereas, Michael received a number of supervisory awards for his exemplary leadership; and

Whereas, Michael has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in their regular meeting assembled November 21, 2019 in Pleasanton, California, that we extend to Michael Kelly our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 17, 2019, of

KRISTINE BIEBER

Whereas, Kristine's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Kristine began her career as a Senior Legal Typist in the Santa Ana District Office in 1989; and

Whereas, Kristine promoted six months later to the Santa Ana Claims Department as a Workers' Compensation Insurance Technician; and

Whereas, Kristine promoted again in 1991 to Workers' Compensation Insurance Representative I in Santa Ana Claims as a Disability Claims Adjuster, then promoted again in 2002 to Senior Adjuster; and

Whereas, Kristine accepted a new role in 2003 as a Medical Community Liaison, then joined Claims Medical Regulatory Division as part of the Compliance Team, and promoted again in 2017 as part of the Test Tank as a Staff Services Manager Specialist; and

Whereas, Kristine has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 21, 2019 in Pleasanton, California, that we extend to Kristine Bieber our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 22, 2019, of

CHERYL REHNBERG

Whereas, Cheryl's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Cheryl began her career in 1986 as a Worker's Compensation Insurance Technician in Underwriting Customer Service; and

Whereas, Cheryl promoted in 1989 to Worker's Compensation Insurance Supervisor I with Policyholder Services in Riverside; and

Whereas, Cheryl continued to promote through positions in Claims, Underwriting, Audit, Loss Control and Marketing, and promoted in 2016 to the Regional Vice President for Field Operations; and

Whereas, Cheryl promoted in 2018 to Vice President of Field Operations under State Fund's new regional structure; and

Whereas, Cheryl has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in their regular meeting assembled November 21, 2019 in Pleasanton, California, that we extend to Cheryl Rehnberg our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 1, 2019, of

MICHELLE GASCON

Whereas, Michelle's devotion to duty has played an important role in the success of State Fund for more than 34 years; and

Whereas, Michelle began her career in the Oxnard District Office as an Office Assistant in 1985; and

Whereas, Michelle continued her work earning promotions in Clerical and Bill Review roles until she began her work as a Workers' Compensation Insurance Technician in the Claims Department in 1999; and

Whereas, Michelle promoted in 2003 to a Workers' Compensation Claims Adjuster and then as a Senior Lien Representative, attaining standing as a Designated Adjuster, ending her career as a Lien Representative Specialist; and

Whereas, Michelle earned praise for her strong work ethic and highly positive attitude, so much so that one Assistant Chief Counsel noted the Oxnard Office will be forever grateful for her diligence in establishing high standards; and

Whereas, Michelle has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in their regular meeting assembled November 21, 2019 in Pleasanton, California, that we extend to Michelle Gascon our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 17, 2019, of

KATARINA HOLSTEIN

Whereas, Katarina's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Katarina began her career as a seasonal clerk in the Woodland Hills District Office and quickly rose through the ranks within Claims promoting to Major Accounts Adjuster by 1989 and Assistant Claims Manager in 1993; and

Whereas, Katarina continued her climb, helping to develop procedures and workflows as part of the Los Angeles Basin Consolidation project; and

Whereas, Katarina eventually became Claims Manager of Los Angeles Operations, Glendale, where she oversaw the largest Claims operation when our market share was at its peak; and

Whereas, Katarina later promoted to Program Manager for Santa Ana Insured Claims, and was tapped in 2011 for the CARE project and eventually CBTD, then returned in 2015 to Los Angeles where she worked as Claims Vice President; and

Whereas, Katarina has won numerous awards, always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in their regular meeting assembled November 21, 2019 in Pleasanton, California, that we extend to Katarina Holstein our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 27, 2019, of

PATRICIA GALVEZ

Whereas, Patricia's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Patricia began her career in State Fund's Legal Office in 1987; and

Whereas, Patricia continued her work throughout the years, eventually moving up to Attorney V in 2017; and

Whereas, Patricia embraced her role as the only Attorney V in Northern California by litigating some of the most complex and sensitive cases; and

Whereas, Patricia received PACE Awards in 1994 and 2005 as well as numerous accolades from colleagues and internal and external business partners; and

Whereas, Patricia has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 21, 2019 in Pleasanton, California, that we extend to Patricia Galvez our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2019, of

SANDRA GARCIA

Whereas, Sandra's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Sandra began her career in 1989 as a Sales Representative in the Los Angeles District Office; and

Whereas, Sandra continued her work, earning high praise from her supervisor for issuing the most new business quotes in Direct Sales, with premium exceeding \$1.4 million; and

Whereas, Sandra promoted in 1999 to a Broker Representative, then in 2007 changed roles as a Field Underwriter; and

Whereas, Sandra became a Regional Underwriter in 2011, then promoted to a Senior Underwriter in 2015, becoming the subject matter expert for the Independent Contractor Project, which launched in 2019; and

Whereas, Sandra has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 21, 2019 in Pleasanton, California, that we extend to Sandra Garcia our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2019, of

CASSIE ORTEGA

Whereas, Cassie's devotion to duty has played an important role in the success of State Fund for more than 35 years; and

Whereas, Cassie began her career in 1984 at the San Jose District Office as an Office Assistant, shortly promoting to Word Processing Technician in 1985, and Senior Word Processing Technician in 1988; and

Whereas, Cassie continued her rise in the organization, promoting to Office Services Supervisor II in 1992 and Office Services Supervisor III in 1997, earning a PACE Award in 2000, leading to her promotion to Office Services Manager I for the San Jose District Office; and

Whereas, Cassie transitioned a short time later as an Associate Governmental Program Analyst in 2007, providing excellent service during the merging of the San Jose Office and Greater Bay Area Claims in Pleasanton; and

Whereas, Cassie excelled as a Utilization Review (UR) Gatekeeper beginning in 2013 and earned the recognition as top UR Gatekeeper in 2018; and

Whereas, Cassie has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in their regular meeting assembled November 21, 2019 in Pleasanton, California, that we extend to Cassie Ortega our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 1, 2020, of

JENNIFER VARGEN

Whereas, Jennifer's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, Jennifer began her career as an HR Office Assistant in San Francisco, promoting shortly afterward to Workers' Compensation Insurance Representative in Advertising; and

Whereas, Jennifer continued her rise, becoming a Sales Representative, then Sales Manager, and later Broker Manager in the mid-1990s; and

Whereas, Jennifer decide to learn new skills by later becoming an Employee Services Manager in HR, later returning to Corporate Marketing as the Marketing Operations Manager, then Communications Manager, and then SVP of Marketing and Communications in 2011; and

Whereas, Jennifer was appointed to the Executive Committee as the Executive Vice President of Public Affairs in 2013, helping State Fund in innovative new endeavors like customer service training and the creation of the Customer Experience Program, earning the respect of her superiors and reports along the way; and

Whereas, Jennifer has always focused on the customer and helped drive State Fund to improve our relationships with the policyholder, broker, legislature and all external stakeholders; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 21, 2019 in San Francisco, California, that we extend to Jennifer Vargen our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 30, 2020, of

ROSEMARIE BALTAZAR

Whereas, Rosemarie's devotion to duty has played an important role in the success of State Fund for more than 34 years; and

Whereas, Rosemarie began her career in 1985 as an Office Assistant I in the Bank Remittance Unit of Insurance Services, promoting a year later to Office Assistant II in the Manual Cash Receipts Unit; and

Whereas, Rosemarie continued her rise, promoting to Office Technician in the Bill Review Unit, then as a WCIT in the Financial Services Department; and

Whereas, Rosemarie promoted in 1994 to Payroll/Collection Specialist in the Special Services Unit, then promoted to Accounting Officer Specialist, and began her work as a supervisor in 2001 as part of the Payroll/Travel Unit; and

Whereas, Rosemarie promoted again in 2009 to Senior Accounting Office Supervisor and then to Accounting Administrator I Supervisor in Financial Operations, capping off a career where she earned numerous awards; and

Whereas, Rosemarie has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 21, 2019 in Pleasanton, California, that we extend to Rosemarie Baltazar our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective April 1, 2020, of

DARLYN REGAN

Whereas, Darlyn's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, Darlyn began her career in 1988 as a Claims Adjuster in the Santa Ana Office, shortly thereafter named Adjuster of the Year, subsequently moving to sales; and

Whereas, Darlyn continued her rise, promoting to Underwriting Manager in 1995, then Auditing Manager for LA Field Services; and

Whereas, Darlyn later became the Program Manager for the Fraud Investigation Unit, established the Special Risks Underwriting Unit, and became Vice President of Inland Empire/San Diego in 2009; and

Whereas, Darlyn led Field Operations' effort to consolidate regions in 2010 and in 2011 became Executive Vice President of Field Operations, later named to the Executive Committee in 2012, then EVP of Enterprise Project Management Office she established in 2015; and

Whereas, Darlyn has always understood the importance of State Fund's purpose and values, won numerous awards, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled November 21, 2019 in Pleasanton, California, that we extend to Darlyn Regan our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND