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Date: July 1, 2011

AGENDA ITEM 3f

TO: MEMBERS, BOARD OF DIRECTORS

- I. SUBJECT:** Recognition of State Compensation Insurance Fund Retirees
- II. PROGRAM:** Executive Office
- III. RECOMMENDATION:** Action: To approve.

Attached Retirement Resolution Nos. 996 through 1000 honor State Fund retirees:

*Giovanni (John) A. Nardi
Susan E. Duprey
Ronald A. Villafana
Alberta O. Dela Cruz
Donald M. Butler*

for 30 years and more of dedicated service with State Compensation Insurance Fund, presented on July 14, 2011 for Board of Directors approval, signatures, and transmission to these ladies and gentlemen along with the Board's best wishes for their good health and happiness.

Carol R. Newman

General Counsel and Corporate
Secretary

Attachments

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 1, 2011, of

GIOVANNI (JOHN) A. NARDI

Whereas, John Nardi's devotion to duty and professionalism have played an important role in the success of State Fund for more than 32 years, in positions including Workers' Compensation Insurance Representative, Workers' Compensation Insurance Supervisor I/II, Assistant Audit Services Manager, and Manager I as Assistant Manager for Credit and Collections Services, and

Whereas, John's handling of many unique situations and his expertise on State Fund's Unit Statistical reporting systems earned him the PACE Supervisor Award in 1989, and again in 1991, and

Whereas, John was singled out by the Credit and Collections Program Manager for his leadership and effectiveness representing the department before the Executive and Corporate Functional Alignment committees, and

Whereas, initiatives implemented during John's tenure as Manager I in Credit and Collections, despite challenges, have continued to modernize State Fund's handling of premium and coverage, including ePayment, Automated Cancellations, Image, Remote, and Credit/Debit Card Premium Payment for State Fund policyholders, and

Whereas, John was recognized with an "Executive on the Spot" Award in 2010 for his outstanding role in the Credit Card Project, and

Whereas, John's intelligence and technical expertise, dedication, loyalty, and integrity positively impacted the organization, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled July 14, 2011 in San Francisco, that we extend to Giovanni (John) A. Nardi our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS OF THE STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 31, 2011, of

SUSAN E. DUPREY

Whereas, Susan Duprey's devotion to duty and professionalism have played an important role in the success of State Fund for more than 30 years, and

Whereas, Susan has a richly deserved reputation as a consummate workers' compensation insurance professional, having distinguished herself as an esteemed expert in Claims and Vocational Rehabilitation at State Fund's Arcadia, Monterey Park and Glendale offices, and

Whereas, Susan has worked with many valued clients, enhancing State Fund's reputation through her outstanding professionalism, superior performance, and excellent service to internal and external customers alike, and

Whereas, Susan's hard work, knowledge of the medical community, and keen ability to train new consultants greatly enhanced State Fund's Early Return to Work program, and

Whereas, Susan's integrity and dedication have earned her the respect and admiration of her managers, supervisors, and colleagues throughout the organization, as well as policyholders, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled July 14, 2011 in San Francisco, that we extend to Susan E. Duprey our best wishes for a happy retirement and our appreciation of her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 1, 2011, of

RONALD A. VILLAFANA

Whereas, Ronald Villafana's devotion to duty and professionalism have played an important role in the success of State Fund for more than 36 years, in positions including Workers' Compensation Insurance Representative, District Sales Representative, Claims Manager, Field Services Manager, and Regional Audit Manager for Los Angeles Tri-County Premium Audit Services, and

Whereas, Ron distinguished himself as an excellent trainer for claims adjusters and established a reputation as an organized and effective leader, and

Whereas, the Los Angeles Basin Reorganization effort found Ron's experience and skills invaluable as a member of the Field Services Implementation Teams, and

Whereas, leadership recognized the difficulty faced by his participation on the time-sensitive reorganization project while still performing his regular duties and praised his contributions as "going above and beyond," and

Whereas, the continued confidence placed in Ron and his continued practice of exceeding expectations resulted in his receiving outstanding performance reviews year after year, and ultimately earned him the "Leadership" Award in 2010, and

Whereas, Regional Vice President Joe Gonzalez praised Ron for instituting the right changes at the right time, even in the face of many challenges, and for doing a great job establishing goals and managing for results, and

Whereas, Ron's dedication and leadership made a positive impact and leave an indelible mark on State Fund, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled July 14, 2011 in San Francisco, that we extend to Ronald A. Villafana our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS OF THE STATE COMPENSATION INSURANCE FUND

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STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been advised of the retirement, effective September 1, 2011, of

ALBERTA O. DELA CRUZ

Whereas, Beth Dela Cruz's devotion to duty and professionalism have played an important role in the success of State Fund for 37 years, and

Whereas, Beth has a richly deserved reputation as a consummate professional having distinguished herself in such diverse disciplines as Insurance Services, Fiscal Services, and Credit & Collections, all marked by an unrivaled degree of distinction, and

Whereas, her contributions to Insurance Services and Credit & Collections have resulted in the improvement of products and services for district offices and policyholders, and

Whereas, Beth's considerate and accomplished supervisory skills have produced outstanding results over the years and have contributed to the success of countless State Fund employees, and

Whereas, Beth played a vital role in successfully pioneering the Credit & Collections Department and with managerial expertise and professionalism contributed to the department's outstanding reputation, and

Whereas, Beth Dela Cruz's entire career has been marked by a personal commitment to achieve exceptional results, which has earned her the respect and affection of State Fund employees, peers, and management alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled July 14, 2011 in San Francisco, that we extend to Alberta O. Dela Cruz our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 18, 2011, of

DONALD M. BUTLER
Ethics and Compliance Program Manager

Whereas, Don Butler's devotion to duty has played an important role in the success of State Fund for more than 28 years, and

Whereas, Don has a richly deserved reputation as a consummate workers' compensation insurance professional having distinguished himself in such diverse applications of his talents as Office Assistant, District Underwriter, Home Office Underwriting/Marketing Supervisor, Underwriting Systems Manager, and Ethics & Compliance Program Manager, and

Whereas, Don's considerate and accomplished supervisory abilities have produced remarkable results over the years and have contributed to the success of countless State Fund employees, and

Whereas, Don's organizational knowledge and training expertise have resulted in the development and implementation of Corporate Underwriting's Comprehensive Training Effectiveness Program, and

Whereas, Don's technical expertise and managerial skills have proven invaluable to the success of various Underwriting initiatives including State Fund's first online quoting system, Policy Services Master Plan, and the implementation of the Power Comp system to enhance internal efficiencies and improve client services, and

Whereas, his leadership of Ethics & Compliance fostered the creation and implementation of ongoing focus on ethical standards and compliance with government and regulatory issues at State Fund, and

Whereas, his superior work ethic, integrity, and decency have earned him the respect and affection of State Fund employees, peers, and management alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled July 14, 2011 in San Francisco, that we extend to Donald M. Butler our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND