



333 Bush Street  
 San Francisco, CA 94104  
 (415) 263-5400  
 www.statefundca.com

Date: May 13, 2016

**TO: MEMBERS, BOARD OF DIRECTORS**

<b>I. AGENDA ITEM # AND TITLE :</b>	Open Agenda Item 3g – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
<b>II. NAME AND PROGRAM:</b>	Hilda Padua, Board Liaison – Executive Office
<b>III. ACTIVITY:</b>	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
<b>IV. JUSTIFICATION:</b>	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

**V. EXECUTIVE SUMMARY:**

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

**VI. ANALYSIS:**

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

**VII. RECOMMENDATION:**

To adopt Retirement Resolution Nos. 2071 – 2076, attached, in honor of:

▪ Frances Vortman
▪ Kathy Betz
▪ Kristan Short
▪ Maureen Yu
▪ Nina Rorke
▪ Kevin Elston-Hurdle

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2015, of

FRANCES VORTMAN

*Whereas*, Fran's devotion to the State of California has played an important role in the success of State of California for more than 36 years; and

*Whereas*, Fran began her career in 1977 as a Clerk Typist with the Workers' Compensation Appeals Board (WCAB), joining State Fund in 1979 and promoting to Legal Typist in Oakland Legal's WCAB unit; and

*Whereas*, Fran promoted to Senior Legal Typist in 1986 and promoted to Legal Support Supervisor in 1990, where she continually was cited by her supervisors as dedicating herself to a positive work environment for her staff and a valuable resource to other supervisors; and

*Whereas*, Fran was instrumental in the transfer of her legal unit to Pleasanton in 2007, helping more than 1,000 attorneys and staff adjust to the change as a member of the Move Coordination Team; and

*Whereas*, Fran consistently earned outstanding ratings on her performance appraisals, subsequently earning the Supervisory President's Award for Corporate Excellence in 2007, and she had a noteworthy key role in State Fund's 75<sup>th</sup> anniversary celebration in 1989; and

*Whereas*, Fran's outstanding work ethic and integrity proved to invaluable assets, and she was esteemed by staff, supervisors, and management alike; therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 26, 2016, in San Francisco, California, that we extend to Frances Vortman our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective April 1, 2016, of

KATHY BETZ

*Whereas*, Kathy's devotion to duty has led to an extraordinary 43 years of service with the State of California and played an important role in the success of State Fund for 30 of those years; and

*Whereas*, Kathy has a well-earned reputation as an accomplished employee, whose tenure with State Fund began as an Office Assistant in the Legal Department in 1986 and has been marked with exceptional quality service; and

*Whereas*, Kathy promoted to the position of Senior Legal Typist within one year of service, and proved an exceptional asset to the department; and

*Whereas*, Kathy gained such expertise in her role that she became the trusted source for entering new files into Team Connect, generating legal calendar entries, and confirming attorney appearances, in addition to serving as back-up Liaison for the Legal Support Supervisor; and

*Whereas*, Kathy's superior work ethic, exceptional performance, expertise, and consistency have garnered high praise from management, leading her supervisor to remark on her commitment to both the Legal Department and to State Fund; and

*Whereas*, Kathy's hard work and dedication have resulted in an outstanding career marked with many admirable accomplishments and contributions, while excelling in her field, embracing new challenges, and keeping quality high; therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 26, 2016, in San Francisco, California, that we extend to Kathy Betz our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective April 1, 2016, of

KRISTAN SHORT

*Whereas*, Kristan's devotion to duty has played an important role in the success of State Fund for more than 29 years; and

*Whereas*, Kristan has a well-earned reputation as an accomplished leader, whose tenure with State Fund began in 1987 as a Workers Compensation Insurance Representative, and has been marked with exceptional quality service; and

*Whereas*, Kristan held various positions in the Claims Department throughout her career at State Fund, becoming technically proficient in each and resulting in her reputation as a top State Fund Claims professional; and

*Whereas*, Kristan's excellent and consistent performance earned her multiple promotions and led to key leadership positions within the organization, including as a manager in the Public Records Office where she successfully assisted with the start-up of the program, and eventually to Regional Vice President of the Central Valley Region; and

*Whereas*, with Kristan's oversight, the Central Valley has earned recognition as one of State Fund's top regions, and her leadership and mentorship skills have led to the development of many key leaders in the Central Valley Region, producing teams solidly committed to customer service and quality-based results; and

*Whereas*, Kristan was recognized many times through the Corporate Recognition Program, including a supervisory award at the PACE program in 1999, and again in 2005 for her management position; and

*Whereas*, Kristan's outstanding contributions, leadership, work ethic, and professionalism proved to be invaluable assets for State Fund; therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 26, 2016, in San Francisco, California, that we extend to Kristan Short our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective April 30, 2016, of

MAUREEN YU

*Whereas*, Maureen's devotion to duty has played an important role in the success of the State of California for more than 32 years; and

*Whereas*, Maureen began her career with the State of California with the Employment Development Department on September 18, 1980 and joined State Fund's San Jose District Office on September 11, 2000 as a WCCA Claims Adjuster; and

*Whereas*, Maureen's work as a Claims Adjuster was exceptional and as her expertise increased she began training others, becoming a lead person, while handling a high caseload, and deservedly earning a reputation as one of the top Claims professionals in her office. Further, the outstanding service Maureen provided to internal and external customers throughout her career is a testament to her commitment to State Fund's purpose; and

*Whereas*, during her State Fund career, Maureen has been a highly decorated individual earning Employee Achievement Awards in 2001 and 2003; further, she received both the Presidential Award for Corporate Excellence (PACE) and the Award for Corporate Excellence (ACE) in 2004, plus two additional PACE awards in 2006 and 2007; and

*Whereas*, Maureen has been a valuable resource at all levels of State Fund and her claims expertise has put her in the highest regard of State Fund colleagues and injured workers; therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 26, 2016, in San Francisco, California, that we extend to Maureen Yu our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

*Whereas*, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 30, 2016, of

NINA RORKE

*Whereas*, Nina's devotion to duty has played an important role in the success of State Fund for more than 28 years; and

*Whereas*, Nina has had an exceptional career that began in 1988 as a Financial Analyst with Fiscal Services and promoted shortly thereafter to Supervisor; and

*Whereas*, Nina transferred her talent and natural abilities to Sacramento State Contract Services in 1992 to serve as Assistant Claims Manager; subsequently promoted in 2006 to Claims Manager and managed a team working closely with a key agency customer the California Highway Patrol; and further, promoted in 2012 to Program Manager of the entire State Contract's operation; and

*Whereas*, Nina's well-known interpersonal skills proved her to be an invaluable asset to represent State Fund on numerous significant committees, including the Workers' Compensation Roundtable, Department of Personnel Administration Temporary Disability, and the Industrial Disability Task Force; and

*Whereas*, Nina has made outstanding contributions during her State Fund career advocating for quality customer service as well as employee recognition while working consistently to improve outcomes through State Fund teams focused on dedication and mutual collaboration; therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 26, 2016, in San Francisco, California, that we extend to Nina Rorke our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective September 1, 2016, of

KEVIN ELSTON-HURDLE

*Whereas*, Kevin's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

*Whereas*, Kevin has a well-earned reputation as an accomplished employee, whose tenure with State Fund began as a Claims Adjuster in the San Bernardino District Office Claims Department in 1986, and has been marked with outstanding quality service; and

*Whereas*, Kevin's work was exceptional from the start, earning him high praise from supervisors and multiple promotions throughout his career, including the position of Senior Claims Adjuster where he was entrusted to train new adjusters and provide training for the Claims Department; and

*Whereas*, Kevin was promoted to Assistant Claims Manager in 2004 where he led his team in transition to the new Inland Empire Claims Services Office in Riverside in 2008; and

*Whereas*, Kevin garnered many awards and recognitions during his State Fund career including Achievement Awards for Claims Excellence in 1992, 1996, and 1998; an Encore Team Award for his work on the Subpoena Project; and an Encore Team Award for his 2010 involvement on the Threat Management Team; and

*Whereas*, Kevin has distinguished himself as a high achiever and a person of strong character, performing his job duties at State Fund exceptionally well while also serving his country through military service and duty assignments; and

*Whereas*, Kevin's work ethic, leadership, and professionalism proved to be invaluable assets for State Fund; therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 26, 2016, in San Francisco, California, that we extend to Kevin Elston-Hurdle our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND