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Date: November 23, 2015

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE :	Open Agenda Item 3h – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION:

To adopt Retirement Resolution Nos. 2062 - 2064, attached, in honor of:

▪ Wanda Costa
▪ Editha Kabariti
▪ Elise King

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2015, of

WANDA COSTA

Whereas, Wanda's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

Whereas, Wanda has a well-earned reputation as an accomplished employee, whose tenure with State Fund began as an Office Assistant in the San Bernardino District Office Claims Department in 1983 and has been marked with exceptional quality service; and

Whereas, Wanda earned multiple promotions throughout her State Fund career and during her tenure in the Claims Department, leading to the positions of Claims Technician, Claims Representative, and subsequently to Senior Workers' Compensation Claims Adjuster; and

Whereas, Wanda joined the Utilization Review Department in 2007, cementing her legacy with State Fund as the last Utilization Review Coordinator, becoming a Basic Adjuster Trainer, and in 2012 taking the lead to train Adjusters in the UR process; and

Whereas, Wanda was selected in 2012 by Regional Vice President Cheryl Sutherland as a member of the SB 863 Reform Committee to aid in the rollout of the Passport Program, and was also an active member of the Disability Awareness Committee, her contributions invaluable in the planning and organization of employee fairs and activities; and

Whereas, Wanda's superior work ethic, exceptional performance, expertise, efficiency, and positive attitude have garnered high praise from management, leading her supervisor in the Utilization Review Department to label her as the ultimate team player, strong in character, and an accomplished unit leader; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled December 10, 2015, in San Francisco, California, that we extend to Wanda Costa our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 30, 2015, of

EDITHA KABARITI

Whereas, Editha's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, Editha has a well-earned reputation as an accomplished employee, whose tenure with State Fund began as a Word Processing Technician in 1984 and has been marked with exceptional quality service; and

Whereas, Editha was promoted to the position of Workers' Compensation Insurance Technician in the Credit and Collections Department, working first as a Credit Analyst and subsequently promoting to the position of Payroll Auditor; her tenure in this department producing outstanding results and earning glowing accolades from supervisors; and

Whereas, Editha's hard work and dedication to the Corporate Underwriting Department, along with her energy and enthusiasm for volunteer activities in which to recognize fellow employees, are qualities that have cemented her reputation as a valued team member with great attitude and generous spirit; and

Whereas, Editha's presence and singing talent was much appreciated in Home Office in addition to her participation with the Christmas carolers, planning department Christmas parties and retirement celebrations; and

Whereas, Editha's superior work ethic, positive attitude, and outstanding service to State Fund have garnered high praise from supervisors and co-workers alike; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled December 10, 2015, in San Francisco, California, that we extend to Editha Kabariti our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2015, of

ELISE KING

Whereas, Elise's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, Elise has a well-earned reputation as an accomplished leader, whose broad tenure with the State of California, beginning in 1984 as a Compensation Insurance Representative in the Sales Department, has been marked with exceptional quality service; and

Whereas, Elise earned multiple promotions throughout her career at State Fund leading to positions at the Senior Leadership level, and garnered many awards and recognitions including "Rookie of the Year", the "Top Twenty Sales Rep" award, and the "Million Dollar Net Gain Club"; and

Whereas, Elise was responsible for facilitating the addition of Brokers to State Fund, the transition being so successful that she was promoted to Field Services Manager at the Oakland District Office where she grew sales by phenomenal levels; and

Whereas, Elise joined the Senior Leadership Team as Program Manager for Business Services and ended her career with the addition of Records Management Office, successfully launching efforts for enterprise Data Classification; and

Whereas, Elise has been recognized as an outstanding employee, and during her tenure as Field Services Manager in the Oakland District Office, her manager expressed the opinion that Elise is "one of the best managers at State Fund"; and

Whereas, Elise's outstanding contributions, leadership, work ethic, and professionalism proved to be invaluable assets for State Fund and its staff; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled December 10, 2015, in San Francisco, California, that we extend to Elise King our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND