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Date: May 11, 2018

**TO: MEMBERS, BOARD OF DIRECTORS**

<b>I. AGENDA ITEM # AND TITLE:</b>	Open Agenda Item 3k – Consent Calendar: Approval of Retirement Resolutions – Recognition of Ex-Officio Member, Board of Directors and State Fund Retirees
<b>II. NAME AND PROGRAM:</b>	Hilda Padua, Board Liaison – Executive Office
<b>III. ACTIVITY:</b>	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
<b>IV. JUSTIFICATION:</b>	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

**V. EXECUTIVE SUMMARY:**

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

**VI. ANALYSIS:**

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and to the State Compensation Insurance Fund with a resolution of appreciation for retiring employees, as well as, departing members of State Fund’s Board of Directors.

**VII. RECOMMENDATION:**

To adopt Resolution of Appreciation No. 2147, attached, in honor of Christine L. Baker and Retirement Resolution Nos. 2151 - 2156, attached, in honor of:

▪ Nofo Black	▪ Derek Day
▪ Eleanor Williams	▪ Rachel Montanez
▪ Barbara Rosales	▪ Camilla Herrera

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
IN APPRECIATION

CHRISTINE L. BAKER  
Ex-Officio Member, Board of Directors

*Whereas*, Christine Baker has served the State Compensation Insurance Fund with distinction as an ex-officio member of the Board of Directors since her appointment by Governor Edmund G. Brown, Jr. in 2011 to Director of the California Department of Industrial Relations; and

*Whereas*, Christine has served the State of California for 34 years, focusing her talents, extensive knowledge, and tireless dedication to the employers and injured workers of our state; and

*Whereas*, Christine cemented her reputation and raised the bar in our industry as a consensus-builder among diverse stakeholders and centered her decision-making on data and research; and

*Whereas*, her greatest legacy is the workers' compensation reforms included in Senate Bill 863 passed in 2003, to raise disability payments to injured workers, improve the delivery of medical treatment, and resulted in a 35 percent drop in pure premium rates by the time of her retirement in 2018; and

*Whereas*, under Christine's leadership, the DIR for the first time, banned physicians convicted of committing provider fraud from further participation in the workers' compensation system; and

*Whereas*, through hard work and dedication, the workers' compensation system in California became stronger, and State Fund became better prepared to fulfill our purpose to protect the California employer and worker; therefore be it

*Resolved*, by the Board of Directors of the State Compensation Insurance Fund, in its regular meeting assembled May 24, 2018, in Pleasanton, California, that we extend to Christine Baker our best wishes for long and continued success and our deep appreciation for her constant friendship, wise and skillful counsel, and her efforts in advancing the best interests of the people of State Fund, California employers, and injured workers.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective March 1, 2018, of

NOFO BLACK

*Whereas*, Nofo's devotion to duty has played an important role in the success of the State Fund for 31 years, plus an additional 9 years with other state agencies; and

*Whereas*, Nofo began her State Fund career in 1987 in the West Los Angeles District Office, then transferred to South Orange District Office; and

*Whereas*, Nofo transferred to Anaheim Legal in 1999, and joined State Contracts Commerce in 2008 as a Legal Senior Typist, promoting to Legal Secretary in 2016; and

*Whereas*, Nofo earned numerous recognitions during her career, including the President's Award for Corporate Excellence in 2004; and further, she earned Bravo Awards in 2008, 2009, and 2010; and

*Whereas*, additionally, Nofo earned Encore Awards in 2011 and 2012; and

*Whereas*, Nofo has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 24, 2018 in Pleasanton, California, that we extend to Nofo Black our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective April 1, 2018, of

ELEANOR WILLIAMS

*Whereas*, Eleanor's devotion to duty has played an important role in the success of State Fund for more than 32 years; and

*Whereas*, Eleanor began her State Fund career as an Office Assistant II in the Policy department in October of 1985; and

*Whereas*, Eleanor promoted to Key Data Operator in 1986, promoting again to Workers' Compensation Insurance Technician as a Counter Representative in 1987; and

*Whereas*, Eleanor began her career in Claims in 1989, promoting to Workers' Compensation Insurance Representative II in 1991, becoming a Workers' Compensation Claims Adjuster in 1993; and

*Whereas*, Eleanor promoted to Senior WCCA in 2005, and is known in State Fund's Monterey Park and Glendale offices for embracing new challenges with an infectious positive spirit; and

*Whereas*, Eleanor's knowledge and conscientiousness were commented on by her supervisors throughout the years, noting she was a team player, helpful, caring; and

*Whereas*, Eleanor has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 24, 2018 in Pleasanton, California, that we extend to Eleanor Williams our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION  
IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 1, 2018, of

BARBARA ROSALES

*Whereas*, Barbara's devotion to duty has played an important role in the success of State Fund for 34 years; and

*Whereas*, Barbara began her State Fund career as a seasonal clerk in the Arcadia District Office on April 2, 1984 and took only 20 days to be hired as a permanent Assistant Clerk in the Claims department; and

*Whereas*, Barbara's first supervisor praised her in her first review, saying Barbara had a willingness to help others, had pride in her accomplishments, and her ability to accept additional assignments when requested; and

*Whereas*, Barbara later trained new employees in the Policy department and received kudos from policyholders and brokers during her tenure as Counter Representative; and

*Whereas*, Barbara excelled in various units in Policy and Underwriting and promoted to Customer Service Supervisor in the Policy department in the San Bernardino District Office in 2001, later earning a supervisory bonus award for extraordinary work in 2005; and

*Whereas*, Barbara transferred to a Claims Adjuster position where she promptly became the go-to person for policy questions, continuing to provide excellent customer service to policyholders, brokers, and injured workers; and

*Whereas*, Barbara has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 24, 2018 in Pleasanton, California, that we extend to Barbara Rosales our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 1, 2018, of

DEREK DAY

*Whereas*, Derek's devotion to duty has played an important role in the success of the State Fund for 32 years; and

*Whereas*, Derek began his State Fund career as a Claims Adjuster in 1986, worked as a Vocational Rehabilitation Counselor, and by the early 1990s promoted to Assistant Claims Manager; and

*Whereas*, Derek earned a number of Stars, Bravo Awards, RAVEs, and Kudos from his peers and clients, even receiving a note from an injured worker saying companies need more men like him; and

*Whereas*, Derek's composed demeanor was calm through any storm and Derek guided many adjusters in their careers; and

*Whereas*, Derek's training skills have been acknowledged and commended by the State Fund, the Department of General Services, as well as, other agencies; and

*Whereas*, Derek received acknowledgement from the Department of Personnel Services in 2007 for the development and presentation of training to address a specific need; additionally, receiving appreciation for his ability to train State Fund staff through various transitions; and

*Whereas*, Derek has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 24, 2018 in Pleasanton, California, that we extend to Derek Day our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND  
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 1, 2018, of

RACHEL MONTANEZ

*Whereas*, Rachel's devotion to duty has played an important role in the success of the State Fund for 34 years; and

*Whereas*, Rachel began her State Fund career as an Office Assistant in the Mail & Files department in January of 1984; and

*Whereas*, Rachel earned accolades for her work performance from the start, with her first supervisor praising her work ethic and initiative; and

*Whereas*, Rachel promoted to Auditor in Premium Audit, and in 1998 and 1999, she was honored with the President's Award for Corporate Excellence for extraordinary work; and

*Whereas*, Rachel was the first Auditor in Sacramento to receive the promotion to Senior Auditor, still broadening her horizons and expertise, leading her supervisors to entrust her with more challenging accounts; and

*Whereas*, Rachel earned praise from her supervisor in 2008 pointing out that she worked with a State Fund team and the District Attorney's Office, completing five 50-page audits using 100 boxes of confiscated items; and

*Whereas*, Rachel has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 24, 2018 in Pleasanton, California, that we extend to Rachel Montanez our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND

BOARD OF DIRECTORS  
STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION  
IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective September 1, 2018, of

CAMILLA HERRERA

*Whereas*, Millie's devotion to duty has played an important role in the success of the State Fund for 30 years; and

*Whereas*, Millie began her State Fund career as a Workers' Compensation Insurance Representative I in December of 1987, where early on her supervisor noted she had developed strong technical skills and a good control of her cases; and

*Whereas*, Millie promoted to WCIR II and began training new adjusters, where her versatility came in handy when she was transferred to the position of Vocational Rehabilitation Counselor in 1991; and

*Whereas*, Millie earned PACE awards in 1989, 1990, 1991, and 1992, then promoted to Assistant Claims Manager in the Riverside State Contracts office in 1995, where her manager said her technical and public relations know-how were central to the success of key projects; and

*Whereas*, Millie continued to broaden her State Fund knowledge and skills as she was transferred to Specialized Claims Operations and helped consolidate the special State Contract cases into the San Bernardino District Office in 2009, earning praise from her manager, who marveled at her recall of various intricacies of this agency; and

*Whereas*, Millie returned to Riverside Office and in July of 2013 to Riverside State Contracts Claims; and

*Whereas*, Millie has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 24, 2018 in Pleasanton, California, that we extend to Camilla Herrera our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD OF DIRECTORS of the STATE COMPENSATION INSURANCE FUND