

Personnel Matters: Workforce Update

Board of Directors Meeting – Open Agenda Item 4

February 16, 2012

Andreas Acker

State Fund Staffing Summary Report

As of December 31, 2011

	12/31/2006	12/31/2007	12/31/2008	12/31/2009	12/31/2010	3/31/2011	6/30/2011	9/30/2011	12/31/2011
Permanent Employees <i>(head count)</i>	8,800	8,257	7,909	7,660	7,305	7,218	7,135	6,851	5,665
Available Employees	8,607	8,051	7,687	7,460	7,096	7,014	6,896	6,627	5,497
Employees on Extended Leaves	193	207	222	200	209	204	201	224	168
Non-Permanent Employees	337	286	258	53	16	18	17	10	3
New hires (YTD)	279	273	240	109	23	5	6	9*	15**
Promotions (YTD)	732	476	475	385	298	44	91	120	144
Separations (YTD)	1,004	861	522	340	398	76	192	446	1,638

* This number includes 1 limited term employee who turned into a permanent employee, 2 mandatory reinstatements, and 6 outside hires.

** This number includes 1 limited term employee who turned into a permanent employee, 4 mandatory reinstatements, and 10 outside hires.

State Compensation Insurance Fund Turnover By Year (As of December 31, 2011)

Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Total Separations	368	391	664	893	1,004	861	522	340	398	1,638
Overall Turnover Rate	5.3%	5.0%	7.5%	9.3%	10.5%	9.8%	6.3%	4.3%	5.2%	22.7%

The 2010 YTD has been updated to reflect retirement separations that were not captured in the 1/7/11 extract due to delays with the State Controller's processing.

