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San Francisco, CA 94103
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Date: May 2, 2011

AGENDA ITEM 4d

TO: MEMBERS, BOARD OF DIRECTORS

- I. SUBJECT:** Recognition of State Compensation Insurance Fund Retirees
- II. PROGRAM:** Executive Office
- III. RECOMMENDATION:** Action: To approve.

Attached Retirement Resolution Nos. 984 through 995 honor State Fund retirees:

<i>Lettebrhan Berhe</i>	<i>Ederlinda Calderon</i>
<i>Anna Chew</i>	<i>Ramona Conover</i>
<i>Robert R. Nalbandian</i>	<i>Portia E. Sullivan</i>
<i>Ersula Daniels</i>	<i>Julie A. Dean</i>
<i>Elizabeth J. Glidden</i>	<i>Lisa L. Winston-Warren</i>
<i>Lori C. Beasley</i>	<i>Nisan J. Sugar</i>

for 30 years and more of dedicated service with State Compensation Insurance Fund, presented on May 12, 2011 for Board of Directors approval, signatures, and transmission to these ladies and gentlemen along with the Board's best wishes for their good health and happiness.

Carol R. Newman

General Counsel and Corporate
Secretary

Attachments

BOARD OF DIRECTORS
STATE COMPENSATION INSURANCE FUND
RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2010, of

LETTEBRHAN "LETTE" BERHE

Whereas, Lette Berhe's devotion to duty and professionalism have played an important role in the success of State Fund for three decades, and

Whereas, Lette has a well-earned reputation as an accomplished workers' compensation insurance professional, whose tenure included extensive experience in the Internal Audit and Information Technology Departments, and

Whereas, Lette's attention to detail, productivity, leadership, tenacity, patience, and training expertise motivated and inspired others, and

Whereas, Lette's solid project management, thorough analyses, and broad business knowledge secured her reputation as an exemplary liaison with Price Waterhouse, the California Department of Insurance, and the Internal Revenue Service, and

Whereas, Lette's superior work ethic, integrity, and dedication have earned her the respect and admiration of colleagues, managers, and external clients alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 12, 2011 in San Francisco, that we extend to Lettebrhan Berhe our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2010, of

ANNA CHEW

Whereas, Anna Chew's devotion to duty and professionalism have played an important role in the success of State Fund for more than four decades, and

Whereas, Anna has a well-earned reputation as an accomplished workers' compensation insurance professional whose tenure included extensive experience in the Data Processing and Information Technology Departments, and

Whereas, Anna excelled as a top-notch producer and high achiever, whose skillful, efficient, and accurate performance motivated and inspired others, and

Whereas, Anna shared her technical expertise by training new employees and helping programmers develop new programs, and

Whereas, Anna's superior work ethic, integrity, and dedication have earned her the respect and admiration of peers and management alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 12, 2011 in San Francisco, that we extend to Anna Chew our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2010, of

ROBERT R. NALBANDIAN

Whereas, Robert Nalbandian's devotion to duty and professionalism have played an important role in the success of State Fund for more than thirty-nine years, and

Whereas, Robert has served State Fund with distinction in a variety of assignments including Office Services in Fresno and Information Technology in Home Office, and

Whereas, his vast computer programming skills have assisted State Fund in developing efficient, cost-effective, and well-functioning Claims systems, and

Whereas, Robert has shown a unique ability at building team rapport with business users, fellow IT employees, and colleagues throughout State Fund, and

Whereas, his extraordinary self-discipline, decency, and concern for others have earned him the respect and affection of peers and management alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 12, 2011 in San Francisco, that we extend to Robert R. Nalbandian our best wishes for a happy retirement and our appreciation of his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective March 2, 2011, of

ERSULA W. DANIELS

Whereas, Ersula Daniels' devotion to duty and professionalism have played an important role in the success of State Fund for thirty-eight years, and

Whereas, Ersula has served State Fund with distinction in a variety of assignments including Insurance Services, Internal Audit, Claims, Vocational Rehabilitation, and Marketing, and

Whereas, the many letters of praise and appreciation from injured workers she received as a Vocational Rehabilitation Coordinator demonstrated her commitment to outstanding customer service in a compassionate manner, and

Whereas, Ersula's tactful ability to resolve commission disputes fairly and ethically was well known and admired throughout the broker community, and

Whereas, her extraordinary self-discipline, decency, and concern for others have earned her the respect and affection of peers and management alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 12, 2011 in San Francisco, that we extend to Ersula W. Daniels our best wishes for a happy retirement and our appreciation of her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective April 30, 2011, of

ELIZABETH J. GLIDDEN
Orange County Claims Services Manager

Whereas, Liz Glidden’s devotion to duty and professionalism have played an important role in the success of State Fund for thirty-three and one-half years, and

Whereas, Liz has a well-earned reputation as an accomplished workers’ compensation insurance professional whose assignments in Field Services, Claims, Vocational Rehabilitation, and Contract Administration have been marked by an unrivaled degree of distinction, and

Whereas, Liz’s expertise and accomplished managerial and supervisory skills have produced remarkable results over the years and have contributed to the success of countless State Fund employees, and

Whereas, Liz’s managerial abilities have earned her the reputation as one of State Fund’s most effective and productive managers, and have contributed to the outstanding performance of Orange County Claims Services, and

Whereas, her relationships with clients and colleagues have made a tremendous impact on contributing to State Fund’s standard of excellence, and

Whereas, Liz’s good humor, kindness, and decency have earned her the respect and affection of State Fund subordinates, peers, and management alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 12, 2011 in San Francisco, that we extend to Elizabeth J. Glidden our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 1, 2011 of

LORI C. BEASLEY

Whereas, Lori Beasley's devotion to duty and professionalism have played an important role in the success of State Fund for over thirty-five years, and

Whereas, Lori has a well-earned reputation as an accomplished workers' compensation insurance professional in such assignments as clerk typist, key data supervisor, customer service representative, payroll auditor, audit supervisor, and associate information systems analyst, and

Whereas, Lori's considerate and accomplished supervisory skills have produced outstanding results over the years and have contributed to the success of countless State Fund employees, and

Whereas, under Lori's leadership, State Fund's superior audit performance has far exceeded the WCIRB's standards, and

Whereas, her tenure in Information Technology has been marked by a commitment to excellence and has resulted in the ever-increasing sophistication of electronic data processing activities for the Fresno District Office, and

Whereas, Lori's superior work ethic and integrity have earned her the respect and admiration of her peers and management alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 12, 2011 in San Francisco, that we extend to Lori C. Beasley our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 1, 2011, of

EDERLINDA CALDERON

Whereas, Derlie Calderon’s devotion to duty has played an important role in the success of State Fund for thirty-two and one-half years, and

Whereas, Derlie has served State Fund with distinction in a variety of assignments including seasonal clerk, office assistant, customer services representative, payroll auditor, audit supervisor, and audit manager, and

Whereas, Derlie’s versatility, dedication, and expertise have contributed to the success enjoyed by the Greater Bay Area Policy Services - Pleasanton and by extension, the State Fund, and

Whereas, her considerate and accomplished supervisory skills have produced outstanding results over the years and have contributed to the success of countless State Fund employees, and

Whereas, under Derlie’s leadership, State Fund’s superior audit performance far exceeded the WCIRB’s standards, such that the WCIRB declared State Fund exempt from the Bureau’s Test Audit Program for two years, and

Whereas, Derlie’s good humor, personal warmth, and superior work ethic have earned her the respect and affection of State Fund subordinates, peers, and management alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 12, 2011 in San Francisco, that we extend to Ederlinda Calderon our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 1, 2011, of

RAMONA D. CONOVER

Whereas, Mona Conover's devotion to duty and professionalism have played an important role in the success of State Fund for thirty-five years, and

Whereas, Mona has a well-earned reputation as an accomplished workers' compensation insurance professional whose tenure included assignments in Business Services, Insurance Services, and Training and Development in the San Francisco, Oakland and Pleasanton offices, and

Whereas, the excellence of Mona's customer and community service was amply illustrated by calls, letters, and recognition from countless policyholders and the United Way in 1978, and

Whereas, Mona's technical expertise resulted in a two-year exemption for State Fund from the Workers' Compensation Insurance Rating Bureau Policy Test Audit Program, and

Whereas, Mona's superior work ethic, integrity, dedication, and tireless effort as a member of the Move Coordination Team to Pleasanton in 2007, have earned her the respect and affection of her colleagues and clients alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 12, 2011 in San Francisco, that we extend to Ramona D. Conover our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, our policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 1, 2011, of

PORTIA E. SULLIVAN

Whereas, Portia Sullivan’s professionalism and devotion to duty have played an important role in the success of State Fund for nearly four decades, and

Whereas, Portia garnered a richly deserved reputation as a consummate workers’ compensation insurance professional, excelling in the areas of Insurance Services, Claims, Vocational Rehabilitation, and Claims Management Service, and

Whereas, Portia distinguished herself as an esteemed technical expert, with a personal commitment to excellent customer service, high productivity, strong advocacy for injured employees, and successful claims negotiations, and

Whereas, during her tenure, Portia augmented her exemplary professionalism by achieving not only the designation of Certified Professional in Disability Management but also the distinction of being a role model of drive and initiative, a training resource for claims and field services, and a key player in establishing the Return to Work Program, and

Whereas, Portia’s superlative work ethic, prompt and sympathetic responses, dependability, and efficiency earned the respect and admiration of peers, managers, policyholders, injured employees, medical partners, state agencies, and Workers’ Compensation Appeals Board judges alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 12, 2011 in San Francisco, that we extend to Portia E. Sullivan our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective May 18, 2011, of

JULIE A. DEAN

Whereas, Julie Dean's devotion to duty and professionalism have played an important role in the success of State Fund for thirty-eight years, and

Whereas, Julie has served State Fund with distinction in a variety of assignments including administrative support, word processing, computer programming, and IT supervision and management, and

Whereas, she has earned the respect of regional personnel and IT specialists for her ability to solve problems, develop new programs, and train novice data processors, and

Whereas, Julie's success as a Wang Maintenance Project Leader and significant contributions toward our Research and Development efforts have helped to make State Fund's Information Technology Department a model for others to emulate, and

Whereas, Julie's extraordinary self-discipline, decency, and concern for others have earned her the respect and affection of peers and management alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 12, 2011 in San Francisco, that we extend to Julie A. Dean our best wishes for a happy retirement and our appreciation of her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 1, 2011, of

LISA WINSTON-WARREN

Whereas, Lisa Winston-Warren's devotion to duty and professionalism have played an important role in the success of State Fund for more than thirty-seven years, and

Whereas, Lisa has served State Fund with distinction in a variety of positions from Workers' Compensation Insurance Technician and Associate Management Analyst to Senior Accounting Office Specialist and Senior Information Analyst for Corporate Payables and Budgeting, and

Whereas, Lisa has a well-earned reputation as a workers' compensation insurance professional who reliably conducted analysis, reconciliation, and maintenance of financial accounting information, producing timely and highly-accurate financial reports as Fiscal's lead analyst, and

Whereas, Lisa was recognized by her supervisor as one of State Fund's most valuable analysts, and

Whereas, Lisa provided consultation, training and research for managers, and was instrumental in reformatting management reports based on changing requirements and functional realignment, and

Whereas, Lisa's ability to develop and motivate a cooperative, results-oriented team, and ensure they learned new skills and were cross trained in other functions, illustrate why she was a highly regarded and valuable asset to her department, and

Whereas, Lisa's superior work ethic, integrity, dedication, and the excellence of Lisa's leadership and organizational skills earned her the respect of colleagues and managers alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 12, 2011 in San Francisco, that we extend to Lisa Winston-Warren our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 1, 2011, of

NISAN J. SUGAR

Whereas, Nisan Sugar's devotion to duty and professionalism have played an important role in the success of State Fund for more than thirty-two years, and

Whereas, Nisan has a well-earned reputation as an accomplished workers' compensation insurance professional whose tenure included extensive experience in payroll auditing, supervision, and loss control, and

Whereas, Nisan's outstanding service to policyholders earned formal recognition with numerous awards for corporate excellence, and

Whereas, Nisan's expert training of subordinates helped advance the careers of numerous State Fund employees, and

Whereas, Nisan's superior work ethic, integrity, and dedication have earned her the respect and affection of her colleagues and management alike, therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled May 12, 2011 in San Francisco, that we extend to Nisan J. Sugar our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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