

STATE FUND STAFFING SUMMARY REPORT

As of September 30, 2011

	12/31/2006	12/31/2007	12/31/2008	12/31/2009	12/31/2010	3/31/2011	6/30/2011	9/30/2011
Permanent Employees <i>(head count)</i>	8,800	8,257	7,909	7,660	7,305	7,218	7,135	6,851
Available Employees	8,607	8,051	7,687	7,460	7,096	7,014	6,896	6,627
Employees on Extended Leaves	193	207	222	200	209	204	201	224
Non-Permanent Employees	337	286	258	53	16	18	17	10
New hires (YTD)	279	273	240	109	23	5	6	9*
Promotions (YTD)	732	476	475	385	298	44	91	120
Separations (YTD)	1,004	861	522	340	398	76	192	446

The 2010 YTD has been updated to reflect retirement separations that were not captured in the 1/7/11 extract due to delays with the State Controller's processing.

* This number includes 1 limited term employee who turned into a permanent employee, 2 mandatory reinstatements, and 6 outside hires.

State Compensation Insurance Fund

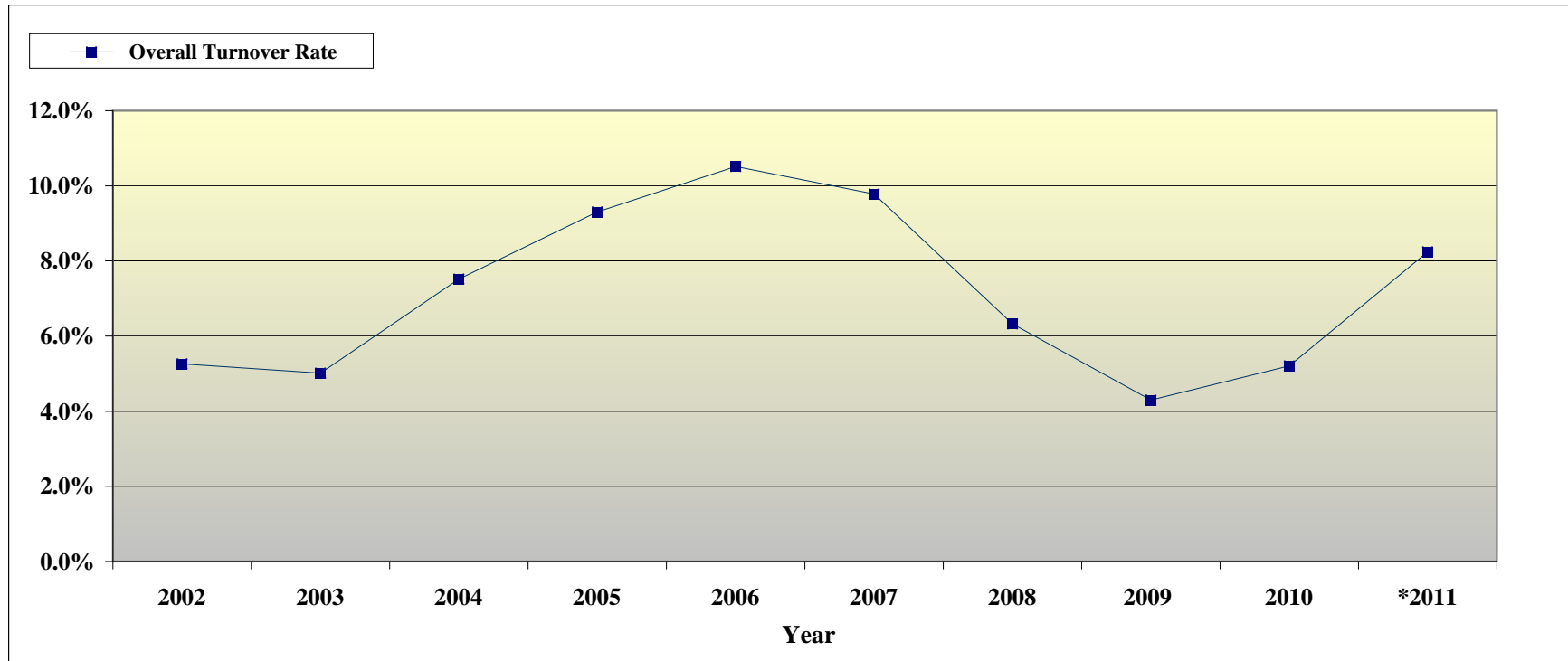
Turnover Rate: 2002-2011

(As of September 30, 2011)

Year	2002	2003	2004	2005	2006	2007	2008	2009	2010	*2011
Total Separations	368	391	664	893	1,004	861	522	340	398	446
Overall Turnover Rate	5.3%	5.0%	7.5%	9.3%	10.5%	9.8%	6.3%	4.3%	5.2%	8.2%

* Total is calculated annually and as of the start of the year.

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State Compensation Insurance Fund

Board of Directors Meeting - November 17, 2011

Open Agenda Item 5 - Personnel Matters: Workforce Update

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