

State Fund Employee Leave Balance and Usage Report

As of August 31, 2011

1. All Leave Balance Types

LEAVE TYPE:	Annual Leave	Vacation	Personal Holiday	Holiday Credit	PLP	VPLP	CTO	Excess	SICK	HIT	PLP 2010
2007 YTD	657,583	1,397,958	55,352	37,064	96,360	50,370	15,161	18,628	2,128,272	21,233	
2008 YTD	617,382	1,387,913	58,824	22,636	81,247	51,410	18,146	22,892	2,048,398	23,173	
2009 YTD	641,435	1,534,979	56,568	41,063	67,975	43,507	19,495	23,785	2,038,082	19,124	
2010 YTD	559,547	1,490,902	58,440	74,516	56,861	41,668	13,765	24,917	1,950,391	20,697	
2011-August 31	538,274	1,532,191	77,709	49,911	48,171	38,361	12,043	21,594	1,907,371	10,061	28,659

2. All Usage for All Leave Balance Types

LEAVE TYPE:	Annual Leave	Vacation	Personal Holiday	Holiday Credit	PLP	VPLP	CTO	Excess	SICK	HIT	PLP 2010
2007 YTD	(338,519)	(1,022,505)	(55,872)	(64,782)	(37,218)	(87,617)	(11,362)	(36,071)	(784,629)	(35,512)	
2008 YTD	(373,552)	(1,333,280)	(60,912)	(14,952)	(15,427)	(82,446)	(17,791)	(54,053)	(716,982)	(29,857)	
2009 YTD	(281,732)	(750,378)	(63,696)	(44,880)	(13,293)	(57,773)	(11,878)	(54,809)	(616,737)	(34,220)	
2010 YTD	(243,388)	(816,032)	(53,136)	(24,902)	(8,594)	(58,898)	(14,942)	(47,471)	(530,162)	(26,030)	
2011-August 31	(134,674)	(445,166)	(32,664)	(76,439)	(6,936)	(28,777)	(6,252)	(23,417)	(313,285)	(8,600)	(242,972)

As of August 31, 2011

3. Annual Leave & Vacation over the 640 Cap

LEAVE TYPE:	Hours Over Cap	# of EE's	Average Hours Over Cap
Total	220,217	813	271

3a). Over the 640 Cap for Rank and File Employees

LEAVE TYPE:	Hours Over Cap	# of EE's	Average Hours Over Cap
Total	98,467	496	199

3b). Grand Total over the 640 Cap for Exempt, CEA, Managers and Supervisors

LEAVE TYPE:	Hours Over Cap	# of EE's	Average Hours Over Cap
Total	121,748	317	384

4. Leave Over the 640 Cap - Historical Summary

End of Year	Hours Over Cap	Change in %	Employees Over Cap	Change in %	(3) Average Hours by Employees	Change in %
2007	318,119	—	831	—	383	—
2008	258,237	-18.8%	748	-11.1%	345	-10.9%
2009	277,956	7.6%	856	12.6%	325	-6.3%
2010	231,184	-16.8%	808	-5.9%	286	-13.5%
2011-August 31	226,454	-2.0%	813	0.6%	271	-5.6%