

BOARD OF DIRECTORS (OPEN)

AGENDA ITEM 6a

ATTACHMENT 6a-I

PERSONNEL MATTERS
Update on Staffing

PRESENTED BY: Andreas Acker

November 18, 2010

STATE FUND STAFFING SUMMARY REPORT

As of September 30, 2010

	9/30/2010	6/30/2010	3/31/2010	12/31/2009	12/31/2008	12/31/2007	12/31/2006
Permanent Employees <i>(head count)</i>	7,425	7,510	7610	7,660	7,909	8,257	8,800
Available Employees	7,217	7,293	7382	7,460	7,687	8,051	8,607
Employees on Extended Leaves	208	217	228	200	222	207	193
Non-Permanent Employees	15	28	33	53	258	286	337
New hires	16	10	6	109	240	273	279
Promotions	215	122	45	385	475	476	732
Separations	253	154	59	338	522	861	1,004

Separations Data as of 09-30-10
 Revised 10-27-2010_IFaasm
 Requested By: A Acker, Sr VP of HR

Agenda 6 a. Personnel Matters: Update on Staffing

Created by ODPR (OPEN session)
 Requested by Sr. Vice President of HR, Andreas Acker

BOARD OF DIRECTORS
NOVEMBER 18, 2010
Agenda Item 6.a. OPEN SESSION

**State Compensation Insurance Fund
Turnover Rate By Year and Type : 2002-2010**
(As of September 30, 2010)

Year	2002	2003	2004	2005	2006	2007	2008	2009	*2010
Total Separations	368	391	664	893	1,004	861	522	340	253
Overall Turnover Rate	5.3%	5.0%	7.5%	9.3%	10.5%	9.8%	6.3%	4.3%	4.4%

* Total is calculated annually and as the start of the year

