

BOARD OF DIRECTORS (OPEN)

AGENDA ITEM 6c

ATTACHMENT 6c-1

PERSONNEL MATTERS  
*Leadership Development*

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# Leadership Development



## **Insight**

- 360 Evaluations
- Individual Development Plans
- Talent Review Process (Succession Plan)

## **Motivation**

- State Fund Mission and established working relationships
- Career opportunities

## **Capabilities**

- Leadership Academy
- Leadership Mentoring and Executive Coaching

## **Real-World Practice**

- Rotational Leadership Program
- Projects/Committee Membership

## **Accountability**

- Specific Performance Plan Objectives for Leaders
- Compliance Framework to ensure Appraisal is based on Real World Accomplishment (Performance Plan Objectives)