

GOVERNANCE COMMITTEE MEETING (OPEN)

AGENDA ITEM 11

ATTACHMENT 11-I

REVIEW and RECOMMENDATIONS on BOARD TRAINING

PRESENTED BY: Carol Newman and Valerie Lampson

July 8, 2010

Board Member Training

Valerie Lampson
Learning & Development
July 8, 2010

Legislative Reference

Statutory Requirements - Insurance Code 11770(e)

Each member of the board of directors shall attend training approved by the board of directors that covers topics, including, but not limited to:

- The duties and obligations of members of a board of directors
- Corporate Governance
- Ethics
- Board of Director legal issues
- Insurance
- Finance and Investment
- Information Technology

The training shall be conducted by persons or entities not affiliated with the State Compensation Insurance Fund.

One or more members have participated in training on each of the required topics.

Training Activities to Date (Page 1 of 2)

All Board members:

1. Completed required online training on:
 - Preventing Sexual Harassment in the Workplace
 - Ethics

2. Have participated in more than one training session from Board General and External Counsel on:
 - Board Duties, Obligations and Legal Issues
 - Conflict of Interest Training
 - Bagley-Keene Act

3. Have participated in training session from an external provider presented during Open Session of Board Meeting including:
 - Insurance
 - Current Issues - Pain Management and Opioid use in the California WC system
 - National and California Economic Outlook
 - WC Rating

Training Activities to Date (Page 2 of 2)

Board members have received training from State Fund personnel on:

- State Fund History
- Field and Claims Operations
- Government Relations
- Investments
- Information Technology

Board members have taken training from external providers on:

- Fraud
- Finance and Investment
- Corporate Governance

Ongoing Training Plan & Options

<i>Option</i>	<i>Description</i>	<i>Benefits/Drawbacks</i>
<i>Full day</i>	2 days twice per year	B - Provides multiple topics in focused environment D - Time/Scheduling
<i>Embedded</i>	1 hour per Board Mtg	B - Quick hits on specific targeted needs D - Limits amount of training/Full Agendas
<i>Hybrid</i>	1 or 2 days once or twice per year, supplemented by 30 - 60 minutes at select Board Meetings	B - Provides multi-topic approach and allows for targeted training during Board Meetings D - Time/Scheduling

* Assumes continuation of Pre-Approval External Training of <\$2500

Next Steps

- *Board Members complete and return Board Effectiveness Evaluation*
 - *Allows for the identification of training needs*
 - *Establishes a go forward budget*
- *Consider Preferred Option - Full Day, Embedded or Hybrid*
 - *Identify cost/benefit of preferred option*
- *Determine Topics/Identify Preferred Speakers*
- *Schedule Training and Providers for remainder of 2010*